# New Brunswick Wage Report 2003





Canada

# NEW BRUNSWICK WAGE REPORT 2003

#### Prepared for

Human Resources and Skills Development New Brunswick Region

and

New Brunswick Department of Training and Employment Development

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#### INTRODUCTION

In the spring of 2003, the New Brunswick Department of Training and Employment Development, Human Resources Development Canada - New Brunswick Region, the Prince Edward Island Employment Development Agency, and Human Resources Development Canada - Prince Edward Island Region commissioned the Small Business and Special Surveys Division of Statistics Canada to design and conduct an hourly wage rate survey for approximately 200 occupations in New Brunswick and Prince Edward Island. The survey was carried out by Statistics Canada in the summer of 2003 and resulted in the collection of wage data for 164 occupations in New Brunswick.

For New Brunswick, the main objective of the survey was to produce up-to-date statistical information on hourly wage rates for a subset of occupations in New Brunswick classified according to the 2001 National Occupational Classification (NOC) structure. Data was collected on starting wages with no experience, starting wages with experience, wages after one year, maximum wages, and the most frequently paid wage for both full-time and part-time workers in each occupation, at the provincial level and by the boundaries of the two former Employment Insurance regions in New Brunswick. The former Fredericton/Moncton/Saint John and Restigouche/Charlotte regions provide an urban/rural disaggregation.

To provide a complete picture of wages for each occupation, data was cross-tabulated by industry (using the Standard Industrial Classification, 1980, and North American Industry Classification System Canada, 1997) and by unionized/non-unionized workers. Using a Computer Assisted Telephone Interview system, data was collected from establishments in New Brunswick having six or more employees. The survey sponsors intend to use the information for analytical and program purposes, including the creation of occupational profiles.

This report contains hourly wage rate information for 164 occupations in New Brunswick, using the data collected for the 2003 New Brunswick Wage Survey. For further information, including unionized/non-unionized, part-time/full-time, urban/rural, industrial hourly wage rate disaggregations, please consult the 2003 New Brunswick Wage Survey online database located at the following websites:

Labour Market Information Products – Training and Employment Development: <a href="http://www.gnb.ca/0126/0001e.htm">http://www.gnb.ca/0126/0001e.htm</a>

Labour Market Information – Human Resources Development Canada – NB Region: <a href="http://www.nb.hrdc-drhc.gc.ca/common/lmi.shtml">http://www.nb.hrdc-drhc.gc.ca/common/lmi.shtml</a>

Each job title is accompanied by its corresponding National Occupational Classification (NOC) code and a description of the nature of work particular to that occupation. Some example titles are provided to illustrate the range and types of jobs this occupation covers.

For each job title, the total number of persons employed in New Brunswick is disaggregated by gender and average level of employment income (salary). This information comes from 2001 Census crosstabulations.

Additional wage data is presented in table form outlining the average, the minimum, and the maximum hourly wage paid to New Brunswick workers in each occupation according to their employment experience. Wages are defined by the following categories: starting with no experience, starting with experience, after one year, the maximum paid, and the most frequently paid. Data is provided for the most frequently paid wage (the mean, the minimum, the maximum) for each New Brunswick occupation surveyed in 2003.

The number of survey observations (employers contacted) and its coinciding coefficient of variation (CV) are also provided for each occupation. The CV indicates the degree to which the wage data is statistically reliable or the degree to which this data accurately represents actual wages. A CV represented by the letter "A" indicates a very good statistical reliability, a CV of "B" represents a good reliability and a CV of "C" represents a good to poor reliability rating and should be used with caution.

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#### **NOC – 0111 Financial Managers**

Financial managers plan, organize, direct, control and evaluate the operation of financial and accounting departments. They develop and implement the financial policies and systems of establishments. Financial managers establish performance standards and prepare various financial reports for senior management. They are employed in financial and accounting departments in companies throughout the private sector and in government.

#### **Example Titles:**

Controller; Director of financial services; Director of accounting; Finance director; Manager - financial control; Manager - financial planning and analysis; Manager - internal audit services; Treasurer.

The following table contains data from a custom tabulation of the 2001 Census<sup>1</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes M		les	Fema	ales	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
930	\$53,043	485	\$59,341	440	\$46,108

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0111 - Financial Managers									
Employment	н	lourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 17.62	\$ 6.00	\$ 35.75	42	В				
Starting with Experience	\$ 18.00	\$ 6.00	\$ 38.00	50	В				
After one year	\$ 19.98	\$ 6.00	\$ 39.01	51	В				
Maximum	\$ 26.40	\$ 7.14	\$ 164.84	51	В				
Most Frequently Paid	\$ 23.94	\$ 6.00	\$ 164.84	51	В				

<sup>&</sup>lt;sup>1</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0112 Human Resources Managers**

Human resources managers plan, organize, direct, control and evaluate the operations of human resources and personnel departments, and develop and implement policies, programs and procedures regarding human resource planning, recruitment, collective bargaining, training and development, occupation classification and pay and benefit administration. They represent management and participate actively on various joint committees to maintain ongoing relations between management and employees. Human resources managers are employed throughout the private and public sectors.

#### **Example Titles:**

Administrator, human resources; Manager, employer-employee relations; Manager, employment equity - human resources; Manager, human resources; Manager, industrial relations; Manager, occupational health and safety; Manager, pay and benefits; Manager, personnel; Manager, personnel services; Manager, personnel training and development; Manager, recruiting; Manager, staff relations.

The following table contains data from a custom tabulation of the 2001 Census<sup>2</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl.	Employed Avg. empl.		Employed	Avg. empl.
	Income		Income		Income
510	\$52,176	255	\$57,256	255	\$47,100

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0112 - Human Resources Managers									
Employment	H	lourly Estimate	Count	CV Code					
Linployment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 19.37	\$ 8.00	\$ 28.85	9	В				
Starting with Experience	\$ 20.59	\$ 12.00	\$ 38.46	9	В				
After one year	\$ 22.09	\$ 12.00	\$ 40.77	9	В				
Maximum	\$ 31.62	\$ 21.13	\$ 48.56	9	В				
Most Frequently Paid	\$ 26.43	\$ 12.00	\$ 48.56	9	В				

<sup>&</sup>lt;sup>2</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0114 Other Administrative Services Managers**

This unit group includes managers who plan, organize, direct, control and evaluate departments responsible for corporate governance and regulatory compliance, records management, security services, admissions and other administrative services not elsewhere classified. Also included in this unit group are managers responsible for departments involved in two or more of the following activities: finance, human resources, purchasing computer systems or administrative services. Managers in this unit group are employed throughout the public and private sector.

#### **Example Titles:**

Business manager, non-profit organization; Chief, administrative services; Inventory control manager; Manager, administrative services; Manager, security; Manager, support services; Records administrator; Regional administrative manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>3</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	exes Males		Fema	ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
465	\$48,183	255	\$54,812	210	\$40,063

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0114 - Other Administrative Services Managers									
Employment	H	lourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.63	\$ 8.00	\$ 31.25	38	В				
Starting with Experience	\$ 15.88	\$ 8.98	\$ 39.56	41	В				
After one year	\$ 16.68	\$ 9.00	\$ 39.56	41	В				
Maximum	\$ 19.62	\$ 9.48	\$ 43.96	41	В				
Most Frequently Paid									

<sup>&</sup>lt;sup>3</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0122 Banking, Credit and Other Investment Managers**

Banking, credit and other investment managers plan, organize, direct, control and evaluate the activities of financial establishments or operational departments within such establishments, or credit departments in industrial and commercial establishments. They oversee business development and manage overall performance in accordance with established strategic directions and policies. Banking managers are employed by banks, trust companies and credit unions. Credit managers are employed by credit departments in department stores, utility companies, car dealerships, insurance companies or other industrial or commercial organizations. Other investment managers are employed by credit card companies, consumer loan companies, mutual fund investment firms, mortgage investment companies or other financial establishments concerned with extending loans and financing and investments.

#### **Example Titles:**

Bank manager; Collection centre manager; Commercial banking manager; Corporate banking centre manager; Credit manager; Credit union manager; Manager, banking operations; Manager, credit card center; Manager, personal services - banking, credit and investment; Mortgage and consumer credit manager; Operations manager, credit card company; Regional collection manager; Trust company manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>4</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,015	\$47,953	470	\$60,486	545	\$37,370

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0122 -Banking, Credit and Other Investment Managers									
Employment	H	Hourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 21.59	\$ 10.00	\$ 68.68	26	В				
Starting with Experience	\$ 21.60	\$ 11.00	\$ 36.87	28	Α				
After one year	\$ 23.62	\$ 11.50	\$ 76.52	29	В				
Maximum	\$ 30.35	\$ 13.00	\$ 96.15	29	В				
Most Frequently Paid	\$ 27.48	\$ 12.00	\$ 96.15	29	В				

<sup>&</sup>lt;sup>4</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0213 Information Systems and Data Processing Managers**

Computer and information systems managers plan, organize, direct, control and evaluate the activities of organizations that analyze, design, develop, implement, operate and administer computer and telecommunications software, networks and information systems. They are employed throughout the public and private sectors.

#### **Example Titles:**

Computer systems manager; Data centre manager; Data processing director' EDP (electronic data processing) manager; Information systems manager; Manager, data processing and systems analysis; Manager, management information system (MIS); Manager, software engineering; Software development manager; Systems development manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>5</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	n Sexes Ma		les	Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
665	\$59,474	480	\$62,562	190	\$51,583

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0213 - Information Systems and Data Processing Managers									
Employment		Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.66	\$ 7.00	\$ 31.25	15	В				
Starting with Experience	\$ 17.08	\$ 7.22	\$ 33.65	16	В				
After one year	\$ 17.98	\$ 7.22	\$ 33.65	16	В				
Maximum	\$ 21.90	\$ 7.22	\$ 45.67	16	В				
Most Frequently Paid	\$ 20.38	\$ 7.22	\$ 40.87	16	В				

<sup>&</sup>lt;sup>5</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 0311 Managers in Health Care

This unit group includes managers who plan, organize, direct, control and evaluate the delivery of health care services, such as diagnosis and treatment, nursing and therapy, within institutions that provide health care services. They are employed in hospitals, medical clinics, nursing homes and other health care establishments.

#### **Example Titles:**

Chief of anesthesia; Chief of emergency medicine; Chief of medical staff; Director, home care services; Director, rehabilitation services; Director of clinical medicine; Director of dietetics; Director of laboratory medicine; Director of nursing - medical services; Director of occupational therapy; Director of physiotherapy; Director of surgery; Medical clinic director; Mental health residential care program manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>6</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Males Female	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
600	\$43,389	150	\$53,747	455	\$40,158

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0311 - Managers in Health Care									
Employment		0	CV Code						
Employment	Average	Minimum	Maximum	Count	Cv Code				
Starting No Experience	\$ 17.20	\$ 6.00	\$ 27.00	28	В				
Starting with Experience	\$ 17.65	\$ 6.00	\$ 27.55	32	В				
After one year	\$ 18.33	\$ 6.00	\$ 28.11	33	В				
Maximum	\$ 20.41	\$ 6.00	\$ 30.26	33	В				
Most Frequently Paid	\$ 18.98	\$ 6.00	\$ 30.26	33	В				

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<sup>&</sup>lt;sup>6</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0611 Sales, Marketing and Advertising Managers**

Sales, marketing and advertising managers plan, organize, direct, control and evaluate the activities of establishments and departments involved in commercial, industrial, wholesale and e-business sales, marketing, advertising and public relations. They are employed by commercial, industrial and wholesale establishments, marketing and public relations consulting companies and by government departments.

#### **Example Titles:**

Advertising director; Corporate sales manager; Director, communications; Director, media relations; Director, public relations; E-commerce manager; Fundraising campaign manager; Internet communications manager; Marketing manager; Promotions manager; Regional sales manager; Sales and marketing manager; Web communications manager; Web marketing manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>7</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
2,005	\$52,178	1,505	\$54,980	495	\$43,333

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0611 - Sales, Marketing and Advertising Managers									
Employment	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.87	\$ 7.31	\$ 29.01	37	В				
Starting with Experience	\$ 16.07	\$ 7.31	\$ 31.26	39	Α				
After one year	\$ 17.12	\$ 7.31	\$ 32.79	40	Α				
Maximum	\$ 20.01	\$ 7.31	\$ 43.59	40	В				
Most Frequently Paid	\$ 18.27	\$ 7.31	\$ 38.46	40	Α				

<sup>&</sup>lt;sup>7</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0621 Retail Trade Managers**

Retail trade managers plan, organize, direct, control and evaluate the operations of establishments that sell merchandise or services on a retail basis. Retail trade managers are employed by retail sales establishments or they may own and operate their own store.

#### **Example Titles:**

Antique dealer; Assistant manager – retail; Bookstore manager; Car dealership manager; Clothing store manager; Department store manager; Pleasure boat dealer; Service station manager; Sporting goods store manager; Store manager – retail; Supermarket manager; Travel agency manager; Variety store manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>8</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes		Both Sexes Males		Fem	ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income	
7,535	\$30,861	4,500	\$36,390	3,040	\$22,632	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0621 - Retail Trade Managers									
Employment		Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.86	\$ 6.00	\$ 34.86	66	А				
Starting with Experience	\$ 12.48	\$ 6.00	\$ 36.60	71	Α				
After one year	\$ 13.34	\$ 6.00	\$ 38.36	73	А				
Maximum	\$ 16.42	\$ 6.00	\$ 55.68	73	А				
Most Frequently Paid	\$ 14.29	\$ 6.00	\$ 45.27	73	Α				

<sup>&</sup>lt;sup>8</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0631 Restaurant and Food Service Managers**

Restaurant and food service managers plan, organize, direct, control and evaluate the operations of restaurants, bars, cafeterias and other food and beverage services. They are employed in food and beverage service establishments, or they may be self-employed.

#### **Example Titles:**

Assistant manager, restaurant; Banquet manager; Bar manager; Cafeteria manager; Catering service manager; Dining room manager; Food services manager; Hotel food and beverage service manager; Restaurant manager; Restaurateur.

The following table contains data from a custom tabulation of the 2001 Census<sup>9</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income
2,280	\$24,136	945	\$29,549	1,335	\$20,162

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0631 - Restaurant and Food Service Managers									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.80	\$ 6.00	\$ 16.41	46	Α				
Starting with Experience	\$ 9.77	\$ 6.00	\$ 16.92	52	Α				
After one year	\$ 10.58	\$ 6.00	\$ 17.50	53	Α				
Maximum	\$ 12.81	\$ 6.00	\$ 23.08	53	Α				
Most Frequently Paid	\$ 11.30	\$ 6.00	\$ 20.00	53	Α				

<sup>&</sup>lt;sup>9</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0632 Accommodation Service Managers**

Accommodation service managers plan, organize, direct, control and evaluate the operations of an accommodation establishment or of a department within such an establishment. They are employed by hotels, motels, resorts, student residences and other accommodation establishments, or they may be self-employed.

#### **Example Titles:**

Assistant manager, hotel; Bed and breakfast operator; Front desk manager; Guest-house operator; Hotel director; Hotel manager; Motel manager; Reservations manager; Seasonal resort manager; Ski resort manager; Tourist home operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>10</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Employed Avg. empl. En		Avg. empl. Income
655	\$23,714	245	\$28,176	405	\$21,038

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0632 - Accommodation Service Managers									
Employment		Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 13.19	\$ 6.00	\$ 33.04	12	С				
Starting with Experience	\$ 14.10	\$ 6.00	\$ 33.04	12	С				
After one year	\$ 15.30	\$ 6.35	\$ 34.14	12	В				
Maximum	\$ 17.96	\$ 9.00	\$ 42.17	12	С				
Most Frequently Paid	\$ 15.17	\$ 6.00	\$ 35.71	12	В				

<sup>&</sup>lt;sup>10</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0711 Construction Managers**

Construction managers plan, organize, direct, control and evaluate the activities of a construction company or a construction department within a company, under the direction of a general manager or other senior manager. They are employed by residential, commercial and industrial construction companies and by construction departments of companies outside the construction industry.

#### **Example Titles:**

Commercial construction manager; Construction manager; Construction superintendent; General contractor; Housing construction manager; Industrial construction manager; Project manager, construction; Residential construction manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>11</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Botl	Both Sexes		les	Fem	ales
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income
975	\$46,279	935	\$46,911	45	\$32,459

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0711 - Construction Managers									
Employment	Hourly Estimates				CV Code				
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.92	\$ 8.00	\$ 31.00	17	В				
Starting with Experience	\$ 16.64	\$ 9.00	\$ 31.00	21	В				
After one year	\$ 17.94	\$ 10.00	\$ 32.00	21	В				
Maximum	\$ 21.17	\$ 13.00	\$ 36.00	21	В				
Most Frequently Paid	\$ 18.62	\$ 11.00	\$ 31.00	21	В				

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<sup>&</sup>lt;sup>11</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 0712 Residential Home Builders and Renovators

Residential home builders own, operate and manage companies engaged in the construction of new residential homes. Residential home renovators own, operate and manage companies engaged in the renovation of existing residential homes.

#### **Example Titles:**

Contractor, home renovation; Contractor, residential homes; Home builder; Home renovator; Renovation contractor; Residential home builder.

The following table contains data from a custom tabulation of the 2001 Census<sup>12</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
300	\$28,135	275	\$29,190	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0712 - Residential Home Builders and Renovators									
Employment		01	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.82	\$ 8.00	\$ 14.00	9	В				
Starting with Experience	\$ 11.54	\$ 8.00	\$ 18.00	9	В				
After one year	\$ 10.49	\$ 9.00	\$ 18.00	9	С				
Maximum	\$ 12.78	\$ 12.00	\$ 18.00	9	В				
Most Frequently Paid	\$ 11.04	\$ 10.00	\$ 17.00	9	В				

<sup>&</sup>lt;sup>12</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0713 Transportation Managers**

Transportation managers, operations plan, organize, direct, control and evaluate the operations of transportation companies such as railways, airlines, bus lines, municipal transit systems, shipping lines and trucking companies, under the direction of a general manager or other senior manager. Transportation managers, freight traffic plan, organize, direct, control and evaluate companies or departments responsible for the transportation and movement of goods, under the direction of a general manager or other senior manager. They are employed by transportation, freight forwarding and shipping companies and by transportation departments of companies in retail and manufacturing sectors and utilities.

#### **Example Titles:**

Bus company manager; Flight operations manager; Freight forwarding manager; Marine superintendent; Railway freight manager; Superintendent, rail operations; Traffic manager; Transport department manager; Transportation manager; Urban transit system manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>13</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	kes Males		Females	
Employed	Avg. empl. Income	Employed Avg. empl. Employed Income		Avg. empl. Income	
560	\$57,724	495	\$61,583	65	\$28,807

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0713 - Transportation Managers									
Employment	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 12.72	\$ 6.50	\$ 19.23	11	В				
Starting with Experience	\$ 14.67	\$ 8.00	\$ 21.37	13	В				
After one year	\$ 15.72	\$ 11.00	\$ 21.63	13	Α				
Maximum	\$ 20.90	\$ 14.11	\$ 30.00	13	В				
Most Frequently Paid	\$ 19.25	\$ 10.00	\$ 30.00	13	В				

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<sup>&</sup>lt;sup>13</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0721 Facility Operation and Maintenance Managers**

Facility operation managers plan, organize, direct, control and evaluate the operations of commercial, transportation and recreational facilities. Facility operation managers are employed by a wide range of establishments, such as airports, harbours, canals, shopping centres, convention centres, warehouses and recreation facilities. Maintenance managers plan, organize, direct, control and evaluate the maintenance department within commercial, industrial, institutional, recreational and other facilities. Maintenance managers are employed by a wide range of establishments, such as office buildings, shopping centres, airports, harbours, warehouses, grain terminals, universities, schools and sports facilities, and by the maintenance and mechanical engineering departments of manufacturing and other industrial establishments.

#### **Example Titles:**

Airport manager; Arena manager; Campus maintenance manager; Chief, maintenance support services: Facility operations manager; Harbour master; Head, facilities maintenance; Maintenance manager; Mechanical services superintendent; Plant maintenance superintendent; Recreational facility manager; Shopping mall manager; Superintendent, maintenance and service; Warehouse manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>14</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	exes Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Employed Income		Avg. empl. Income
1,000	\$38,756	900	\$39,569	105	\$31,918

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0721 -Facility Operation and Maintenance Managers									
Employment		Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.92	\$ 6.00	\$ 24.54	34	В				
Starting with Experience	\$ 12.92	\$ 6.50	\$ 25.61	38	В				
After one year	\$ 13.80	\$ 7.00	\$ 32.69	39	В				
Maximum	\$ 17.30	\$ 8.04	\$ 35.71	39	В				
Most Frequently Paid	\$ 15.79	\$ 7.00	\$ 35.71	39	В				

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<sup>&</sup>lt;sup>14</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 0911 Manufacturing Managers**

Manufacturing managers plan, organize, direct, control and evaluate the operations of a manufacturing establishment or of a production department within a manufacturing establishment, under the direction of a general manager or other senior manager. They are employed by manufacturing companies.

#### **Example Titles:**

Automobile production manager; Clothing factory manager; Dairy plant manager; Distillery manager; Factory superintendent; Foundry manager; Manufacturing manager; Operations manager, manufacturing; Plant manager, manufacturing; Printing plant manager; Production manager, manufacturing; Textile mill manager; Tire plant manager.

The following table contains data from a custom tabulation of the 2001 Census<sup>15</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income
1,340	\$52,928	1,185	\$55,482	150	\$33,017

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 0911 - Manufacturing Managers									
Employment		Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.98	\$ 8.00	\$ 37.47	33	В				
Starting with Experience	\$ 17.09	\$ 6.00	\$ 39.06	43	В				
After one year	\$ 18.47	\$ 6.00	\$ 41.42	44	В				
Maximum	\$ 20.71	\$ 6.00	\$ 48.08	44	В				
Most Frequently Paid	\$ 19.54	\$ 6.00	\$ 48.08	44	В				

<sup>&</sup>lt;sup>15</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 1111 Financial Auditors and Accountants**

Financial auditors examine and analyze the accounting and financial records of individuals and establishments to ensure accuracy and compliance with established accounting standards and procedures. Accountants plan, organize and administer accounting systems for individuals and establishments. Articling students in accounting firms are included in this unit group. Financial auditors and accountants are employed by auditing and accounting firms throughout the private and public sectors, or they may be self-employed.

#### **Example Titles:**

Accountant; Certified general accountant (CGA); Certified management accountant (CMA); Chartered accountant (CA); Chief accountant; Corporate controller – accounting; Financial auditor; Income tax expert; Industrial accountant; Internal auditor.

The following table contains data from a custom tabulation of the 2001 Census<sup>16</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
2,615	\$41,544	1,215	\$52,277	1,395	\$32,113

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1111 - Financial Auditors and Accountants									
Employment	+	lourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 12.81	\$ 8.00	\$ 41.21	37	Α				
Starting with Experience	\$ 13.78	\$ 9.53	\$ 41.21	40	Α				
After one year	\$ 15.33	\$ 9.53	\$ 46.70	41	А				
Maximum	\$ 20.48	\$ 9.53	\$ 54.95	41	В				
Most Frequently Paid	\$ 18.21	\$ 9.53	\$ 49.45	41	В				

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<sup>&</sup>lt;sup>16</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC – 1212 Supervisors, Finance and Insurance Clerks

Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: Accounting and Related Clerks (1431), Payroll Clerks (1432), Customer Service Representatives - Financial Services (1433), Banking, Insurance and Other Financial Clerks (1434) and Collectors (1435). They are employed by banks and other financial institutions, insurance companies, and by other establishments throughout the private and public sectors.

#### **Example Titles:**

Accounts payable supervisor; Accounts receivable supervisor; Bank clerks supervisor; Billing supervisor; Bookkeeping supervisor; Collection supervisor; Credit supervisor; Payroll supervisor; Savings supervisor; Supervisor of accounting; Supervisor, claims adjusters; Supervisor, customer service representatives.

The following table contains data from a custom tabulation of the 2001 Census<sup>17</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income
390	\$34,925	80	\$46,330	310	\$31,917

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1212 - Supervisors, Finance and Insurance Clerks									
Employment	H	Hourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.68	\$ 9.00	\$ 13.81	5	Α				
Starting with Experience	\$ 12.58	\$ 10.00	\$ 15.90	6	В				
After one year	\$ 13.67	\$ 10.50	\$ 18.44	6	В				
Maximum	\$ 17.14	\$ 12.87	\$ 23.71	6	В				
Most Frequently Paid	\$ 15.08	\$ 12.00	\$ 23.71	6	В				

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<sup>&</sup>lt;sup>17</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 1221 Administrative Officers

Administrative officers oversee and implement administrative procedures, establish work priorities and co-ordinate the acquisition of administrative services such as office space, supplies and security services. They are employed throughout the private and public sectors.

#### **Example Titles:**

Access to information and privacy officer; Administrative officer; Administrative services coordinator; Co-ordinator, office services; Forms management officer; Liaison officer; Office administrator; Office manager; Planning officer; Records analyst - access to information; Requirements officer – military; Surplus assets officer; University admissions officer.

The following table contains data from a custom tabulation of the 2001 Census<sup>18</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Fem	ales	
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income
3,165	\$31,032	600	\$43,155	2,560	\$28,117

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1221 - Administrative Officers									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.67	\$ 6.00	\$ 23.50	108	Α				
Starting with Experience	\$ 12.65	\$ 6.00	\$ 30.22	117	Α				
After one year	\$ 13.47	\$ 6.00	\$ 31.13	121	Α				
Maximum	\$ 16.28	\$ 6.12	\$ 47.01	121	Α				
Most Frequently Paid	\$ 14.98	\$ 6.12	\$ 32.97	121	A				

<sup>&</sup>lt;sup>18</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### **NOC – 1225 Purchasing Agents and Officers**

Purchasing agents and officers purchase general and specialized equipment, materials and business services for use or for further processing by their establishment. They are employed throughout the public and private sectors.

#### **Example Titles:**

Contract management officer; Contracts officer; Material management officer; Procurement officer; Purchaser, furniture and furnishings; Purchasing agent; Purchasing officer; Supply officer, government.

The following table contains data from a custom tabulation of the 2001 Census<sup>19</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income
405	\$32,358	260	\$35,385	140	\$26,864

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1225 - Purchasing Agents and Officers						
Employment	Hourly Estimates			Count	CV Code	
	Average	Minimum	Maximum	Count	CV Code	
Starting No Experience	\$ 12.45	\$ 7.00	\$ 20.33	26	В	
Starting with Experience	\$ 13.66	\$ 8.00	\$ 26.44	27	В	
After one year	\$ 14.55	\$ 8.50	\$ 30.00	28	В	
Maximum	\$ 18.39	\$ 8.58	\$ 35.00	28	В	
Most Frequently Paid	\$ 16.28	\$ 8.58	\$ 35.00	28	В	

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<sup>&</sup>lt;sup>19</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 1231 Bookkeepers

Bookkeepers maintain complete sets of books, keep records of accounts, verify the procedures used for recording financial transactions, and provide personal bookkeeping services. They are employed throughout the private and public sectors, or they may be self-employed.

#### **Example Titles:**

Accounting bookkeeper; Bookkeeper.

The following table contains data from a custom tabulation of the 2001 Census<sup>20</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
2,225	\$20,651	200	\$31,740	2,025	\$19,561

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1231 - Bookkeepers						
Employment	H	Hourly Estimate	Count	CV Code		
	Average	Minimum	Maximum	Count	CV Code	
Starting No Experience	\$ 9.60	\$ 6.00	\$ 18.45	176	Α	
Starting with Experience	\$ 10.63	\$ 6.00	\$ 25.00	190	Α	
After one year	\$ 11.39	\$ 6.00	\$ 25.00	195	Α	
Maximum	\$ 13.59	\$ 6.00	\$ 26.44	195	А	
Most Frequently Paid	\$ 12.39	\$ 6.00	\$ 26.44	195	Α	

<sup>&</sup>lt;sup>20</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 1232 Loan Officers

Loan officers examine, evaluate and process credit and loan applications. They are employed by banks, trust companies, credit unions and similar financial institutions.

#### **Example Titles:**

Credit officer; Loan officer; Mortgage officer.

The following table contains data from a custom tabulation of the 2001 Census<sup>21</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
615	\$33,363	160	\$42,978	455	\$30,114

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1232 - Loan Officers						
Employment	Hourly Estimates			Count	CV Code	
Employment	Average	Minimum	Maximum	Count	CV Code	
Starting No Experience	\$ 12.85	\$ 10.77	\$ 16.80	36	Α	
Starting with Experience	\$ 13.84	\$ 10.77	\$ 21.54	38	А	
After one year	\$ 14.59	\$ 11.38	\$ 21.54	38	А	
Maximum	\$ 19.66	\$ 14.26	\$ 28.10	38	А	
Most Frequently Paid	\$ 15.66	\$ 12.82	\$ 23.08	38	Α	

<sup>&</sup>lt;sup>21</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 1241 Secretaries (Except Legal and Medical)

Secretaries perform a variety of administrative duties in support of managerial and professional employers. They are employed throughout the private and public sectors.

## **Example Titles:**

Executive secretary; Private secretary; Secretary; Technical secretary.

The following table contains data from a custom tabulation of the 2001 Census<sup>22</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
7,250	\$21,421	115	\$18,061	7,135	\$21,473

NOC 1241 - Secretaries (Except Legal and Medical)								
Employment	H	Hourly Estimate	Count	CV Code				
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 10.25	\$ 6.00	\$ 25.64	113	В			
Starting with Experience	\$ 10.85	\$ 6.34	\$ 25.64	120	А			
After one year	\$ 11.45	\$ 6.34	\$ 27.56	122	Α			
Maximum	\$ 13.20	\$ 6.34	\$ 27.56	122	Α			
Most Frequently Paid	\$ 12.17	\$ 6.34	\$ 27.56	122	A			

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<sup>&</sup>lt;sup>22</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 1242 Legal Secretaries

Legal secretaries perform a variety of secretarial and administrative duties in law offices, legal departments of large firms, real estate companies, land title offices, municipal, provincial and federal courts and government.

#### **Example Titles:**

Legal secretary; Litigation secretary; Real estate secretary.

The following table contains data from a custom tabulation of the 2001 Census<sup>23</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		th Sexes Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
790	\$22,890	0	\$0	785	\$22,630

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1242 - Legal Secretaries								
Employment	ŀ	lourly Estimate	Count	CV Code				
Employment	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 9.49	\$ 8.00	\$ 11.54	15	Α			
Starting with Experience	\$ 10.22	\$ 8.00	\$ 12.80	16	А			
After one year	\$ 10.67	\$ 9.00	\$ 12.80	16	Α			
Maximum	\$ 15.73	\$ 9.09	\$ 26.44	16	А			
Most Frequently Paid	\$ 13.10	\$ 9.09	\$ 18.00	16	Α			

<sup>&</sup>lt;sup>23</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 1243 Medical Secretaries

Medical secretaries perform a variety of secretarial and administrative duties in doctor's offices, hospitals, medical clinics and other medical settings.

## **Example Titles:**

Medical secretary; Ward secretary.

The following table contains data from a custom tabulation of the 2001 Census<sup>24</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Both Sexes Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,245	\$20,683	0	\$0	1,235	\$20,815

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1243 - Medical Secretaries								
Employment	H	lourly Estimate	Count	CV Code				
Employment	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 10.32	\$ 7.50	\$ 16.00	20	В			
Starting with Experience	\$ 10.65	\$ 7.50	\$ 16.00	19	В			
After one year	\$ 11.38	\$ 9.00	\$ 16.00	20	В			
Maximum	\$ 13.33	\$ 9.16	\$ 18.00	20	В			
Most Frequently Paid	\$ 12.63	\$ 9.16	\$ 18.00	20	В			

<sup>&</sup>lt;sup>24</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 1411 General Office Clerks

General office clerks prepare correspondence, reports, statements and other material, operate office equipment, answer telephones and perform clerical duties of a general nature according to established procedures. They are employed in offices throughout the public and private sectors.

## **Example Titles:**

General office clerk; Office assistant; Office clerk; Typist; Word processor operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>25</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Both Sexes Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
5,360	\$23,773	760	\$25,200	4,605	\$23,546

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1411 - General Office Clerks								
Employment	н	ourly Estimate	01	07.02-12				
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 10.02	\$ 6.00	\$ 25.32	85	В			
Starting with Experience	\$ 10.59	\$ 6.00	\$ 25.32	85	В			
After one year	\$ 11.10	\$ 6.00	\$ 26.28	87	Α			
Maximum	\$ 12.95	\$ 7.38	\$ 26.28	87	Α			
Most Frequently Paid	\$ 11.84	\$ 7.38	\$ 26.28	87	Α			

<sup>&</sup>lt;sup>25</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 1413 Records Management and Filing Clerks

Records management clerks process, code, store and retrieve records and documents and apply retention and disposal schedules according to established policies and procedures. File clerks file papers, records, documents and other material according to subject matter or other filing system. Records and file clerks are employed throughout the private and public sectors. This unit group also includes health records technicians, who maintain systems for the collection, storage, retrieval and retention of health information. Health records technicians are employed by hospitals, clinics and other health care institutions.

#### **Example Titles:**

Aircraft records clerk; File and classification clerk; File clerk; Health records technician; Medical records clerk; Microfilm records searcher; Records classifier; Records clerk; Records filing-system clerk; Records management clerk; Technical records clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>26</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Bot	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
525	\$21,673	75	\$15,131	450	\$22,721

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1413 - Records Management and Filing Clerks									
Employment	Н	ourly Estimate	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.88	\$ 6.25	\$ 12.54	9	В				
Starting with Experience	\$ 10.63	\$ 8.00	\$ 16.00	10	В				
After one year	\$ 11.03	\$ 8.00	\$ 16.26	10	В				
Maximum	\$ 12.19	\$ 9.50	\$ 16.26	10	Α				
Most Frequently Paid	\$ 11.82	\$ 9.25	\$ 16.00	10	В				

<sup>&</sup>lt;sup>26</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 1414 Receptionists and Switchboard Operators

Receptionists and switchboard operators greet people arriving at offices, hospitals and other establishments, direct visitors to appropriate person or service, answer and forward telephone calls, take messages, schedule appointments and perform other clerical duties. They are employed by hospitals, medical and dental offices and in other offices throughout the public and private sectors.

#### **Example Titles:**

Admitting clerk; Answering service operator; Business receptionist; Dental receptionist; Front desk clerk (except hotel); Hospital admitting clerk; Medical receptionist; Reception clerk; Receptionist; Switchboard operator; Telereceptionist.

The following table contains data from a custom tabulation of the 2001 Census<sup>27</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
2,090	\$16,491	95	\$15,064	1,995	\$16,558

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1414 - Receptionists and Switchboard Operators								
Employment	ı	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 9.43	\$ 6.00	\$ 14.96	65	А			
Starting with Experience	\$ 10.41	\$ 6.25	\$ 18.70	67	Α			
After one year	\$ 11.02	\$ 6.25	\$ 18.70	68	Α			
Maximum	\$ 12.99	\$ 6.25	\$ 20.83	68	Α			
Most Frequently Paid	\$ 12.13	\$ 6.25	\$ 18.70	68	Α			

<sup>&</sup>lt;sup>27</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 1422 Data Entry Clerks

Data entry clerks input coded, statistical and other information onto diskettes, disks or tapes for storage using computers and data entry consoles. They are employed in offices and computer centres throughout the private and public sectors.

#### **Example Titles:**

Data control clerk; Data entry operator; Data input clerk; Data processor; Payment entry clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>28</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,255	\$20,256	110	\$17,521	1,145	\$20,527

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1422 - Data Entry Clerks									
Employment	H	lourly Estimate	Count	CV Code					
Linployment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.86	\$ 6.00	\$ 22.62	21	Α				
Starting with Experience	\$ 11.15	\$ 7.00	\$ 22.62	22	Α				
After one year	\$ 11.62	\$ 7.25	\$ 22.62	22	Α				
Maximum	\$ 13.69	\$ 13.69 \$ 8.00 \$ 48.44 22							
Most Frequently Paid	\$ 12.38	\$ 8.00	\$ 25.64	22	Α				

<sup>&</sup>lt;sup>28</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 1431 Accounting and Related Clerks

This unit group includes clerks who calculate, prepare and process bills, invoices, accounts payable and receivable, budgets and other financial records according to established procedures. They are employed throughout the private and public sectors.

## **Example Titles:**

Accounting clerk; Accounts payable clerk; Accounts receivable clerk; Audit clerk; Billing clerk; Budget clerk; Costing clerk; Deposit clerk; Finance clerk; Freight-rate clerk; Income tax return preparer; Invoice clerk; Ledger clerk; Tax clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>29</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
2,485	\$26,969	340	\$38,668	2,145	\$25,113

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1431 - Accounting and Related Clerks									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.73	\$ 6.00	\$ 19.41	126	Α				
Starting with Experience	\$ 10.48	\$ 6.00	\$ 22.50	134	Α				
After one year	\$ 11.26	\$ 6.00	\$ 24.25	141	Α				
Maximum	\$ 14.04	\$ 6.00	\$ 27.00	141	Α				
Most Frequently Paid	\$ 12.81	\$ 6.00	\$ 24.25	141	Α				

<sup>&</sup>lt;sup>29</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 1432 Payroll Clerks

Payroll clerks collect, verify and process payroll information and determine pay and benefit entitlements for employees within a department, company or other establishment. They are employed by payroll administration companies and by establishments throughout the private and public sectors.

## **Example Titles:**

Benefits officer; Pay advisor; Pay and benefits administrator; Pay and benefits clerk; Payroll officer; Salary administration officer.

The following table contains data from a custom tabulation of the 2001 Census<sup>30</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
660	\$28,216	105	\$34,549	565	\$27,158

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1432 - Payroll Clerks									
Employment	۲	lourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.70	\$ 6.00	\$ 14.12	21	В				
Starting with Experience	\$ 10.72	\$ 7.50	\$ 14.12	24	Α				
After one year	\$ 10.59	\$ 8.28	\$ 15.00	24	В				
Maximum	\$ 12.39	\$ 8.28	24	В					
Most Frequently Paid	\$ 11.91	\$ 8.28	\$ 20.00	24	В				

<sup>&</sup>lt;sup>30</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 1433 Customer Service Representatives – Financial Services

Customer service representatives in this unit group process customers' financial transactions and provide information on related banking products and services. They are employed by banks, trust companies, credit unions and similar financial institutions.

#### **Example Titles:**

Bank teller; Credit union teller; Financial customer service representative; Foreign exchange teller.

The following table contains data from a custom tabulation of the 2001 Census<sup>31</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Fem	ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
2,105	\$19,756	215	\$25,478	1,880	\$19,098

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1433 - Customer Service Representatives - Financial Services									
Employment	H	lourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.69	\$ 8.50	\$ 11.26	26	Α				
Starting with Experience	\$ 10.30	\$ 8.50	\$ 11.26	26	Α				
After one year	\$ 10.53	\$ 9.25	\$ 11.83	26	Α				
Maximum	\$ 13.78	\$ 10.27	26	Α					
Most Frequently Paid	\$ 11.46	\$ 10.00	\$ 13.79	26	Α				

<sup>&</sup>lt;sup>31</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 1434 Banking, Insurance and Other Financial Clerks

Banking, insurance and other financial clerks compile, process and maintain banking, insurance and other financial information. They are employed by banks, credit companies, private and public insurance establishments, investment firms and other financial establishments throughout the private and public sectors.

## **Example Titles:**

Actuarial clerk; Bank clerk; Credit clerk; Dental claims clerk; Dividend calculation clerk; Insurance clerk; Insurance rater; Ledger control clerk; Loan clerk; Mortgage clerk; Premium rater; Real estate clerk; Securities clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>32</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	n Sexes	Males		Fem	nales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
625	\$26,614	65	\$32,567	560	\$25,948

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1434 - Banking, Insurance and Other Financial Clerks									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.51	\$ 6.90	\$ 13.74	17	Α				
Starting with Experience	\$ 10.91	\$ 6.90	\$ 13.74	17	А				
After one year	\$ 11.89	\$ 6.90	\$ 15.38	17	А				
Maximum	\$ 16.41	\$ 16.41 \$ 12.17 \$ 30.00 17							
Most Frequently Paid	\$ 14.22	\$ 10.85	\$ 19.63	17	Α				

<sup>&</sup>lt;sup>32</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC – 1441 Administrative Clerks

Administrative clerks compile, verify, record and process forms and documents, such as applications, licenses, permits, contracts, registrations and requisitions, in accordance with established procedures, guidelines and schedules. They are employed throughout the private and public sectors.

## **Example Titles:**

Administrative clerk; Application clerk; Authorization clerk; By-law clerk; Customs clerk; Documentation clerk; Import clerk; License clerk; Office administration clerk; Passport clerk; Registration clerk; Registry clerk; Ward clerk – hospital; Warranty clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>33</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,375	\$26,470	200	\$39,272	1,175	\$24,264

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1441 - Administrative Clerks									
Flavaut	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.26	\$ 6.25	\$ 20.88	30	В				
Starting with Experience	\$ 11.96	\$ 6.25	\$ 20.88	30	В				
After one year	\$ 12.56	\$ 8.00	\$ 21.98	30	В				
Maximum	\$ 15.13	\$ 15.13   \$ 10.00   \$ 27.18   30							
Most Frequently Paid	\$ 13.09	\$ 8.00	\$ 21.98	30	В				

<sup>&</sup>lt;sup>33</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC - 1453 Customer Service, Information and Related Clerks

This unit group includes clerks who answer enquiries and provide information regarding an establishment's goods, services and policies and who provide customer services such as receiving payments and processing requests for services. They are employed by retail establishments, call centres, insurance, telephone and utility companies and by other establishments throughout the private and public sectors.

#### **Example Titles:**

Accounts information clerk; Bus information clerk; Call centre agent; Complaints clerk - customer service; Counter enquiries clerk; Courtesy desk clerk; Customer service clerk; Customer service representative - call center; Enquiries clerk; Hospital information clerk; Information clerk - customer service; Lost-and-found clerk; Order desk agent; Public relations clerk; Tourist information clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>34</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
6,635	\$19,697	1,905	\$20,167	4,730	\$19,506

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1453 - Customer Service, Information and Related Clerks									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.33	\$ 6.00	\$ 18.83	39	В				
Starting with Experience	\$ 8.70	\$ 6.00	\$ 18.83	39	В				
After one year	\$ 9.89	\$ 6.50	\$ 25.13	39	В				
Maximum	\$ 13.79	\$ 7.00	\$ 66.67	39	С				
Most Frequently Paid	\$ 10.87	\$ 6.10	\$ 36.92	39	В				

<sup>&</sup>lt;sup>34</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 1471 Shippers and Receivers**

Shippers and receivers ship, receive and record the movement of parts, supplies, materials, equipment and stock to and from an establishment. They are employed in the public sector and by retail and wholesale establishments, manufacturing companies, and other commercial and industrial establishments.

## **Example Titles:**

Freight receiver; Freight shipper; Import freight clerk; Receiver; Shipper; Shipper-receiver; Shipping agent; Shipping and receiving clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>35</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,345	\$23,289	1,110	\$24,313	235	\$18,444

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1471 - Shippers and Receivers									
Employment		Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.19	\$ 6.00	\$ 17.90	94	Α				
Starting with Experience	\$ 8.84	\$ 6.00	\$ 17.90	93	Α				
After one year	\$ 9.49	\$ 6.00	\$ 17.90	96	А				
Maximum	\$ 11.40	\$ 6.00	\$ 23.08	96	Α				
Most Frequently Paid	\$ 10.14	\$ 6.00	\$ 19.67	96	Α				

<sup>&</sup>lt;sup>35</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 1472 Storekeepers and Parts Clerks

Storekeepers and parts clerks sort, store and issue parts and supplies for use by the establishment in which they work and for sale to the public. They are employed by manufacturing companies, warehouses, retail and wholesale establishments, mining, forestry and construction companies, repair shops, hospitals and other establishments, and the armed forces.

## **Example Titles:**

Ammunition storekeeper; Automotive partsperson; Material keeper; medical supply clerk; Motor vehicle parts clerk; Parts clerk; Parts supplier; Partsperson; Ship storeman/woman; Storekeeper; Tool room attendant.

The following table contains data from a custom tabulation of the 2001 Census<sup>36</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Employed Income		Avg. empl. Income
980	\$26,798	855	\$27,654	125	\$20,762

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1472 - Storekeepers and Parts Clerks									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.95	\$ 6.00	\$ 16.44	50	Α				
Starting with Experience	\$ 9.81	\$ 6.00	\$ 16.85	49	Α				
After one year	\$ 10.80	\$ 6.00	\$ 20.00	50	Α				
Maximum	\$ 13.81	\$ 6.00	\$ 25.00	50	Α				
Most Frequently Paid	\$ 11.97	\$ 6.00	\$ 23.00	50	Α				

<sup>&</sup>lt;sup>36</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 1474 Purchasing and Inventory Clerks**

Purchasing and inventory clerks process purchasing transactions and maintain inventories of materials, equipment and stock. They are employed by retail and wholesale establishments, manufacturing companies, government agencies and other establishments.

## **Example Titles:**

Inventory analyst; Inventory clerk; Inventory control clerk; Inventory planner; Procurement clerk; Purchasing clerk; Purchasing clerk assistant.

The following table contains data from a custom tabulation of the 2001 Census<sup>37</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
555	\$23,592	265	\$27,085	290	\$20,424

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 1474 - Purchasing and Inventory Clerks									
Employment	ŀ	Hourly Estimate	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.43	\$ 6.00	\$ 16.90	50	Α				
Starting with Experience	\$ 10.48	\$ 6.00	\$ 16.90	52	Α				
After one year	\$ 11.36	\$ 6.50	\$ 18.31	52	Α				
Maximum	\$ 13.77	\$ 6.57	\$ 25.35	52	Α				
Most Frequently Paid	\$ 12.41	\$ 6.57	\$ 21.13	52	Α				

<sup>&</sup>lt;sup>37</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 2131 Civil Engineers

Civil engineers plan, design, develop and manage projects for the construction or repair of buildings, earth structures, powerhouses, roads, airports, railways, rapid transit facilities, bridges, tunnels, canals, dams, ports and coastal installations and systems related to highway and transportation services, water distribution and sanitation. Civil engineers may also specialize in foundation analysis, building and structural inspection, surveying, geomatics and municipal planning. Civil engineers are employed by engineering consulting companies, in all levels of government, by construction firms and in many other industries, or they may be self-employed.

#### **Example Titles:**

Bridge engineer; Civil engineer; Construction engineer; Environmental engineer; Geodetic engineer; Geomatics engineer; Highway engineer; Hydraulics engineer; Municipal engineer; Project engineer, construction; Public works engineer; Sanitation engineer; Structural engineer; Surveying engineer; Traffic engineer; Transportation engineer; Water management engineer.

The following table contains data from a custom tabulation of the 2001 Census<sup>38</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes		Males		ales
Employed	Avg. empl.	Employed Avg. empl. Income		Employed	Avg. empl. Income
955	\$50,423	880	\$52,389	80	\$27,301
900	\$50,425	880	\$52,569	80	Ψ21,301

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2131 - Civil Engineers									
Employment	H	lourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.01	\$ 10.40	\$ 18.29	12	Α				
Starting with Experience	\$ 16.90	\$ 12.35	\$ 18.53	13	Α				
After one year	\$ 18.76	\$ 10.40	\$ 25.20	14	Α				
Maximum	\$ 30.20	\$ 12.35	\$ 54.12	14	В				
Most Frequently Paid	\$ 22.61	\$ 12.35	\$ 35.00	14	В				

<sup>&</sup>lt;sup>38</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 2141 Industrial and Manufacturing Engineers**

Industrial and manufacturing engineers conduct studies, and develop and supervise programs to achieve the best use of equipment, human resources, technology, materials and procedures to enhance efficiency and productivity. Industrial and manufacturing engineers are employed in consulting firms, manufacturing and processing companies, and in government, financial, health care and other institutions, or they may be self-employed.

#### **Example Titles:**

Engineer, computer integrated manufacturing (CIM); Fire prevention engineer; Industrial engineer; Manufacturing engineer; Plant engineer; Production engineer; Quality control engineer; Safety engineer; Work measurement engineer.

The following table contains data from a custom tabulation of the 2001 Census<sup>39</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income		
210	\$57,470	195	\$56,955	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2141 - Industrial and Manufacturing Engineers									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	13.01	9.00	22.12	5	В				
Starting with Experience	N/A	N/A	N/A	N/A	N/A				
After one year	16.39	11.11	23.08	5	Α				
Maximum	28.02	11.11	48.08	5	В				
Most Frequently Paid	21.73	11.11	36.06	5	В				

<sup>&</sup>lt;sup>39</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 2171 Information Systems Analysts and Consultants**

Information systems analysts and consultants conduct research, develop and implement information systems development plans, policies and procedures, and provide advice on a wide range of information systems issues. They are employed in information technology consulting firms and in information technology units throughout the private and public sectors, or they may be self-employed.

#### **Example Titles:**

Computer consultant; Computer systems analyst; Informatics consultant; Informatics security analyst; Information systems business analyst; Information systems quality assurance analyst; IT (information technology) consultant; Management information systems (MIS) analyst; Systems auditor; Systems consultant; Systems security analyst.

The following table contains data from a custom tabulation of the 2001 Census<sup>40</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000. The data in this table is available only at the NOC 217 level and applies to all five occupations encompassed by NOC 217: NOC 2171, NOC 2172, NOC 2173, NOC 2174 and NOC 2175.

Both	Sexes	Ma	Males Females		ales
Employed	Avg. empl.	Employed	Avg. empl. Employed		Avg. empl.
	Income		Income		Income
5,950	\$36,662	4,005	\$37,802	1,945	\$34,247

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2171 - Information Systems Analysts and Consultants									
Employment	H	lourly Estimate	Count	OV 0 l -					
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.98	\$ 10.00	\$ 19.41	7	Α				
Starting with Experience	\$ 17.23	\$ 12.00	\$ 26.44	9	В				
After one year	\$ 18.26	\$ 14.00	\$ 27.64	9	В				
Maximum	\$ 28.47	\$ 15.00	\$ 63.94	9	С				
Most Frequently Paid	\$ 21.89	\$ 13.00	\$ 33.65	9	В				

<sup>&</sup>lt;sup>40</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 2173 Software Engineers

Software engineers research, design, evaluate, integrate and maintain software applications, technical environments, operating systems, embedded software, information warehouses and telecommunications software. They are employed in information technology consulting firms, information technology research and development firms and in information technology units throughout the private and public sectors, or they may be self-employed.

#### **Example Titles:**

Application architect; Computer software engineer; Embedded software engineer; Software architect; Software design engineer; Software design verification engineer; Software designer; Software engineer; Software integration engineer – software; Technical architect – software; Telecommunications software engineer.

The following table contains data from a custom tabulation of the 2001 Census<sup>41</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000. The data in this table is available only at the NOC 217 level and applies to all five occupations encompassed by NOC 217: NOC 2171, NOC 2172, NOC 2173, NOC 2174 and NOC 2175.

Both	Sexes	Ma	Males Females		ales
Employed	Avg. empl.	Employed	Avg. empl. Employed		Avg. empl.
	Income		Income		Income
5,950	\$36,662	4,005	\$37,802	1,945	\$34,247

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2173 - Software Engineers									
Employment	H	0	0)/ Co do						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.91	\$ 12.00	\$ 21.63	7	В				
Starting with Experience	\$ 19.07	\$ 13.99	\$ 28.85	10	В				
After one year	\$ 20.64	\$ 13.99	\$ 31.25	10	В				
Maximum	\$ 32.47	\$ 13.99	\$ 63.94	10	В				
Most Frequently Paid	\$ 24.19	\$ 13.99	\$ 33.65	10	В				

<sup>&</sup>lt;sup>41</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 2174 Computer Programmers and Interactive Media Developers

Computer programmers write, modify, integrate and test computer code for microcomputer and mainframe software applications, data processing applications, operating systems-level software and communications software. Interactive media developers write, modify, integrate and test computer code for internet applications, computer-based training software, computer games, film, video and other interactive media. They are employed in computer software development firms, information technology consulting firms and in information technology units throughout the private and public sectors.

#### **Example Titles:**

Application programmer; Business application programmer; Computer game developer; Computer programmer; E-commerce (electronic commerce) software developer; Interactive media developer; Multimedia developer; Operating systems programmer; Programmer analyst; Scientific programmer; software developer; Software programmer; Systems programmer; Web programmer.

The following table contains data from a custom tabulation of the 2001 Census<sup>42</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000. The data in this table is available only at the NOC 217 level and applies to all five occupations encompassed by NOC 217: NOC 2171, NOC 2172, NOC 2173, NOC 2174 and NOC 2175.

Both	n Sexes	Ma	Males		ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
5,950	\$36,662	4,005	\$37,802	1,945	\$34,247

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2174 - Computer Programmers and Interactive Media Developers									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 16.08	\$ 14.42	\$ 19.23	7	Α				
Starting with Experience	\$ 18.97	\$ 15.06	\$ 24.04	8	Α				
After one year	\$ 21.86	\$ 15.40	\$ 26.92	8	Α				
Maximum	\$ 33.95	\$ 24.04	\$ 43.27	8	Α				
Most Frequently Paid	\$ 25.38	\$ 17.31	\$ 31.64	8	В				

<sup>&</sup>lt;sup>42</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 2211 Chemical Technologists and Technicians

Chemical technologists and technicians provide technical support and services or may work independently in chemical engineering, chemical and biochemical research and analysis, industrial chemistry, chemical quality control and environmental protection. They are employed by research and development and quality control laboratories, consulting engineering companies, in chemical, petrochemical, pharmaceutical and a variety of other manufacturing and processing industries, and by utilities, health, education and government establishments.

## **Example Titles:**

Analytical technician, chemical; Biochemistry technologist; Chemical analyst; Chemical engineering technician; Chemical engineering technologist; Chemical laboratory analyst; Chemical research technician; Chemical technician; Chemical technologist; Food technologist; Formulation technician; Geochemical technician; Industrial hygiene technologist; Mass spectrometer technician; Master dyer – textiles; Paint technician; Pilot plant technician; Quality control technician - chemical processing; Quality control technician - food processing.

The following table contains data from a custom tabulation of the 2001 Census<sup>43</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	n Sexes	Ma	Males		ales
Employed	Avg. empl.	Employed	ployed Avg. empl.		Avg. empl.
	Income		Income		Income
385	\$36,509	230	\$46,058	150	\$22,158

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2211 - Chemical Technologists and Technicians									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.28	\$ 9.00	\$ 24.37	5	В				
Starting with Experience	\$ 14.77	\$ 9.26	\$ 24.37	5	В				
After one year	\$ 15.32	\$ 9.26	\$ 24.37	5	В				
Maximum	\$ 20.75	\$ 9.26	\$ 26.92	5	В				
Most Frequently Paid	\$ 20.04	\$ 9.00	\$ 26.92	5	С				

<sup>&</sup>lt;sup>43</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 2223 Forestry Technologists and Technicians

Forestry technologists and technicians may work independently or perform technical and supervisory functions in support of forestry research, forest management, forest harvesting, forest resource conservation and environmental protection. They are employed by the forest industry sector, provincial and federal governments, consulting firms, and other industries and institutions or they may be self-employed.

#### **Example Titles:**

Conservation technician – forestry; Cruising technician – forestry; Enforcement officer – forestry; Extension ranger – forestry; Fire suppression officer – forestry; Forest fire technician; Forest survey technician; Forest technician; Forestry technician; Forestry technician; Forestry technician; Forestry technician, Forestry; Scaler technician – logging; Scaling coordinator – logging; Silviculture technician.

The following table contains data from a custom tabulation of the 2001 Census<sup>44</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
335	\$36,877	310	\$36,574	20	\$41,682

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2223 – Forestry Technologists and Technicians									
Employment	ı	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.96	\$ 10.00	\$ 15.00	9	Α				
Starting with Experience	\$ 14.99	\$ 10.00	\$ 25.00	11	В				
After one year	\$ 14.51	\$ 13.33	\$ 25.00	11	В				
Maximum	\$ 15.88	\$ 15.00	\$ 25.00	11	В				
Most Frequently Paid	\$ 14.95	\$ 13.33	\$ 25.00	11	В				

<sup>&</sup>lt;sup>44</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 2231 Civil Engineering Technologists and Technicians

Civil engineering technologists and technicians provide technical support and services to scientists, engineers and other professionals, or may work independently in fields such as structural engineering, municipal engineering, construction design and supervision, highways and transportation engineering, water resources engineering, geotechnical engineering and environmental protection. They are employed by consulting engineering and construction companies, public works, transportation and other government departments and in many other industries.

#### **Example Titles:**

Bridge design technician; Building materials technician; Civil engineering technician; Civil engineering technologist; Construction technologist; Foundation technologist; Highway technician; Municipal engineering assistant; Soil technologist - civil engineering; Specifications writer, construction; Structural design technologist; Structural investigator.

The following table contains data from a custom tabulation of the 2001 Census<sup>45</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000. The data in this table is available only for NOC 2231 and NOC 2234 combined.

Both	Both Sexes Males		Fem	ales	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
555	\$39,081	520	\$39,467	30	\$33,128

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2231 - Civil Engineering Technologists and Technicians									
Employment	ı	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 16.79	\$ 10.92	\$ 25.00	9	В				
Starting with Experience	\$ 18.38	\$ 13.19	\$ 25.00	9	В				
After one year	\$ 17.53	\$ 10.92	\$ 25.00	10	В				
Maximum	\$ 19.49	\$ 10.92	\$ 34.07	10	В				
Most Frequently Paid	\$ 16.88	\$ 10.92	\$ 25.00	10	В				

<sup>&</sup>lt;sup>45</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC – 2234 Construction Estimators

Construction estimators analyze costs of and prepare estimates on civil engineering, architectural, structural, electrical and mechanical construction projects. They are employed by residential, commercial and industrial construction companies and major electrical, mechanical and trade contractors, or they may be self-employed.

#### **Example Titles:**

Chief estimator – construction; Construction estimator; Cost estimator – construction; Principal estimator – construction; Professional quantity surveyor; Quantity surveyor – construction.

The following table contains data from a custom tabulation of the 2001 Census<sup>46</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000. The data in this table is available only for NOC 2231 and NOC 2234 combined.

Botl	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
555	\$39,081	520	\$39,467	30	\$33,128

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2234 - Construction Estimators									
Employment	ı	Count	0)/ 0 - 1-						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.58	\$ 10.50	\$ 24.41	9	В				
Starting with Experience	\$ 15.17	\$ 10.50	\$ 24.73	11	В				
After one year	\$ 15.66	\$ 10.50	\$ 25.19	11	В				
Maximum	\$ 16.93	\$ 10.50	\$ 26.79	11	В				
Most Frequently Paid	\$ 15.75	\$ 10.50	\$ 25.00	11	В				

<sup>&</sup>lt;sup>46</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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# NOC – 2241 Electrical and Electronics Engineering Technologists and Technicians

Electrical and electronics engineering technologists and technicians may work independently or provide technical support and services in the design, development, testing, production and operation of electrical and electronic equipment and systems. They are employed by electrical utilities, communications companies, manufacturers of electrical and electronic equipment, consulting firms, and in governments and a wide range of manufacturing, processing and transportation industries.

## **Example Titles:**

Communications technologist; Electrical engineering technician; Electrical engineering technologist; Electricity distribution network technologist; Electronics design technologist; Electronics engineering technologist; Electronics manufacturing technologist; Electronics manufacturing technologist; Lighting technologist; Metering technologist; Microwave maintenance technician; Production support technician electronics manufacturing.

The following table contains data from a custom tabulation of the 2001 Census<sup>47</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl.	Employed Avg. empl.		Employed	Avg. empl.
	Income		Income		Income
605	\$46,431	505	\$50,045	95	\$27,528

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2241 -Electrical and Electronics Engineering Technologists and Technicians									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 13.25	\$ 7.00	\$ 20.00	11	В				
Starting with Experience	\$ 13.58	\$ 7.00	\$ 25.00	11	В				
After one year	\$ 15.15	\$ 7.95	\$ 30.00	11	В				
Maximum	\$ 20.37	\$ 9.00	\$ 35.00	11	В				
Most Frequently Paid	\$ 17.54	\$ 7.50	\$ 35.00	11	В				

<sup>&</sup>lt;sup>47</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 2242 Electronic Service Technicians (Household and Business Equipment)

Electronic service technicians service and repair household and business electronic equipment such as audio and video systems, computers and peripherals, office equipment and other consumer electronic equipment and assemblies. They are employed by electronic service and retail establishments, by wholesale distributors and within service departments of electronic manufacturing companies.

## **Example Titles:**

Alarm system technician; Audio-video service technician; Computer service technician; Electronic service technicians supervisor; Electronic service technician apprentice; Field service technician, electronic products; Office equipment service technician; Photocopy machine technician; Radio and television service technician; Satellite antenna servicer.

The following table contains data from a custom tabulation of the 2001 Census<sup>48</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,080	\$29,176	1,030	\$29,494	50	\$23,159

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2242 - Electronic Service Technicians (Household and Business Equipment)									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.81	\$ 6.25	\$ 13.00	7	В				
Starting with Experience	\$ 11.00	\$ 7.00	\$ 20.33	7	В				
After one year	\$ 12.66	\$ 7.50	\$ 20.33	8	В				
Maximum	\$ 16.03	\$ 8.97	\$ 20.33	8	В				
Most Frequently Paid	\$ 14.34	\$ 8.00	\$ 20.33	8	В				

<sup>&</sup>lt;sup>48</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 2243 Industrial Instrument Technicians and Mechanics

Industrial instrument technicians and mechanics repair, maintain, calibrate, adjust, and install industrial measuring and controlling instrumentation. They are employed by pulp and paper processing companies, nuclear and hydro power generating companies, mining, petrochemical and natural gas companies, industrial instrument and other manufacturing companies, and by industrial instrument servicing establishments.

#### **Example Titles:**

Apprentice industrial instrument mechanic; Industrial instrument mechanic; Instrument technician, industrial; Instrumentation technician, industrial; Process control equipment mechanic.

The following table contains data from a custom tabulation of the 2001 Census<sup>49</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
225	\$56,843	215	\$57,817	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2243 - Industrial Instrument Technicians and Mechanics									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.11	\$ 7.13	\$ 19.39	9	В				
Starting with Experience	\$ 12.42	\$ 7.13	\$ 25.55	11	В				
After one year	\$ 13.41	\$ 7.13	\$ 28.00	11	В				
Maximum	\$ 18.50	\$ 7.13	\$ 32.80	11	В				
Most Frequently Paid	\$ 16.06	\$ 7.13	\$ 29.72	11	В				

<sup>&</sup>lt;sup>49</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 2253 Drafting Technologists and Technicians**

Drafting technologists and technicians prepare engineering designs, drawings and related technical information, in multidisciplinary engineering teams or in support of engineers, architects or industrial designers, or they may work independently. They are employed by consulting and construction companies, utility, resource and manufacturing companies, all levels of government and by a wide range of other establishments.

## **Example Titles:**

Architectural draftsperson; Computer-assisted design and drafting technologist; Computer-assisted drafting (CAD) technician; Design and drafting technologist; Drafting technologist; Drafting technologist; Draftsperson; Electrical draftsperson; Electromechanical draftsperson; Electronic draftsperson; Engineering design and drafting technologist; Mechanical draftsperson; Steel detailer – drafting; Structural draftsperson; Structural steel drafter-detailer; Supervisor, drafting office.

The following table contains data from a custom tabulation of the 2001 Census<sup>50</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	oth Sexes Males		Females		
Employed	Avg. empl.	Employed Avg. empl.		Employed	Avg. empl.
	Income		Income		Income
530	\$30,194	450	\$31,516	85	\$23,128

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2253 - Drafting Technologists and Technicians									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.71	\$ 8.00	\$ 17.50	21	Α				
Starting with Experience	\$ 13.08	\$ 9.00	\$ 20.00	22	Α				
After one year	\$ 14.52	\$ 9.00	\$ 20.00	22	Α				
Maximum	\$ 21.56	\$ 10.00	\$ 54.12	22	В				
Most Frequently Paid	\$ 16.57	\$ 9.00	\$ 25.00	22	Α				

<sup>&</sup>lt;sup>50</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 2281 Computer and Network Operators and Web Technicians

Computer and network operators establish, operate, maintain, and co-ordinate the use of local and wide area networks (LANs and WANs), mainframe networks, hardware, software and related computer equipment. Web technicians set up and maintain internet and intranet web sites and web server hardware and software, and monitor and optimize network connectivity and performance. They are employed in information technology units throughout the private and public sectors. Supervisors of computer and network operators and web technicians are included in this group.

# **Example Titles:**

Computer operator; Computer operators supervisor; Computer tape librarian; Data centre operator; Internet web site technician; LAN (local area network) administrator; LAN (local area network) technician; Network administrator; Network operator; Network support technician; System administrator; Web technician.

The following table contains data from a custom tabulation of the 2001 Census<sup>51</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000. No data was captured for NOC 2281 because it is a new classification.

Both	n Sexes	Ma	Males		ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
NA	NA	NA	NA	NA	NA

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2281 - Computer and Network Operators and Web Technicians									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 13.92	\$ 9.00	\$ 19.23	16	Α				
Starting with Experience	\$ 16.15	\$ 9.50	\$ 26.44	19	В				
After one year	\$ 17.50	\$ 10.00	\$ 28.85	19	В				
Maximum	\$ 21.17	\$ 10.00	\$ 32.89	19	В				
Most Frequently Paid	\$ 18.58	\$ 10.00	\$ 32.89	19	В				

<sup>&</sup>lt;sup>51</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 2282 User Support Technicians

Technicians in this group provide first-line technical support to computer users experiencing difficulties with computer hardware and with computer applications and communications software. They are employed by computer hardware manufacturers and retailers, software developers, in call centres and in information technology units throughout the private and public sectors.

#### **Example Titles:**

Call centre agent - technical support; Client support representative – systems; Computer help desk representative – systems; Computer help desk supervisor; Hardware installation technician; Hardware technical support analyst; Help desk technician; Software installation technician; Software technical support analyst; Systems support representative; Technical support analyst – systems; Technical support supervisor; User support technician.

The following table contains data from a custom tabulation of the 2001 Census<sup>52</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000. No data was captured for NOC 2282 because it is a new classification.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl.	Employed			Avg. empl.
	Income		Income		Income
NA	NA	NA	NA	NA	NA

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 2282 - User Support Technicians									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.06	\$ 7.69	\$ 25.98	13	В				
Starting with Experience	\$ 15.14	\$ 8.97	\$ 25.98	13	В				
After one year	\$ 16.09	\$ 10.26	\$ 26.82	14	В				
Maximum	\$ 19.16	\$ 19.16 \$ 10.26 \$ 31.05							
Most Frequently Paid	\$ 17.38	\$ 10.26	\$ 26.82	14	В				

<sup>&</sup>lt;sup>52</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 3131 Pharmacists

Community pharmacists and hospital pharmacists compound and dispense prescribed pharmaceuticals and provide consultative services to both clients and health care providers. They are employed in community and hospital pharmacies, or they may be self-employed. Industrial pharmacists participate in the research, development, promotion and manufacture of pharmaceutical products. They are employed in pharmaceutical companies and government departments and agencies.

## **Example Titles:**

Clinical pharmacist; Community pharmacist; Druggist; Hospital pharmacist; Industrial pharmacist; Pharmacist; Retail pharmacist.

The following table contains data from a custom tabulation of the 2001 Census<sup>53</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
615	\$59,777	190	\$79,936	425	\$51,069

NOC 3131 - Pharmacists									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 31.38	\$ 21.63	\$ 40.00	20	Α				
Starting with Experience	\$ 33.49	\$ 24.04	\$ 45.00	22	В				
After one year	\$ 34.21	\$ 25.12	\$ 45.00	23	Α				
Maximum	\$ 38.02	\$ 25.12	\$ 50.00	23	В				
Most Frequently Paid	\$ 35.29	\$ 25.12	\$ 50.00	23	В				

<sup>&</sup>lt;sup>53</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 3132 Dietitians and Nutritionists

Dietitians and nutritionists plan, organize, conduct and supervise programs in nutrition, diet and food service. They are employed in a variety of settings including hospitals, extended care facilities, public health centres, the food and beverage industry, educational institutions, sports organizations and government, or they may be self-employed.

## **Example Titles:**

Administrative dietitian; Clinical dietitian; Community dietitian; Consultant dietitian; Dietitian; Nutrition and dietetics researcher; Nutritionist; Public health nutritionist; Registered dietitian (RD); Registered nutritionist.

The following table contains data from a custom tabulation of the 2001 Census<sup>54</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
255	\$36,518	35	\$35,306	220	\$36,677

NOC 3132 - Dietitians and Nutritionists									
Employment	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 19.77	\$ 16.00	\$ 23.00	14	А				
Starting with Experience	\$ 20.16	\$ 16.00	\$ 23.12	17	Α				
After one year	\$ 21.12	\$ 16.00	\$ 23.81	17	А				
Maximum	\$ 24.86	\$ 16.00	\$ 28.55	17	Α				
Most Frequently Paid	\$ 23.79	\$ 16.00	\$ 27.80	17	Α				

<sup>&</sup>lt;sup>54</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 3142 Physiotherapists

Physiotherapists assess patients and plan and carry out individually designed treatment programs to maintain, improve or restore physical functioning, alleviate pain and prevent physical dysfunctioning in patients. Physiotherapists are employed in hospitals, clinics, industry, sports organizations, rehabilitation centres and extended care facilities, or they may work in private practice.

## **Example Titles:**

Physical therapist; Physiotherapist; Registered physiotherapist; Research physiotherapist.

The following table contains data from a custom tabulation of the 2001 Census<sup>55</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
335	\$41,628	50	\$41,529	285	\$41,645

NOC 3142 - Physiotherapists									
Employment		01	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 20.32	\$ 22.00	\$ 26.79	13	В				
Starting with Experience	\$ 20.45	\$ 21.00	\$ 26.79	14	В				
After one year	\$ 21.20	\$ 21.00	\$ 30.00	14	В				
Maximum	\$ 24.41	\$ 23.28	\$ 35.00	14	В				
Most Frequently Paid	\$ 23.07	\$ 21.00	\$ 31.00	14	В				

<sup>&</sup>lt;sup>55</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 3151 Head Nurses and Supervisors**

Head nurses and supervisors supervise and co-ordinate the activities of registered nurses, licensed practical nurses and other nursing personnel in the provision of patient care. They are employed in health care institutions such as hospitals, clinics and nursing homes and in nursing agencies.

## **Example Titles:**

Head nurse; Nursing care co-ordinator; Nursing supervisor; Patient care co-ordinator; Psychiatric nursing supervisor; Public health nursing supervisor.

The following table contains data from a custom tabulation of the 2001 Census<sup>56</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
260	\$42,032	20	\$0	240	\$41,398

NOC 3151 - Head Nurses and Supervisors									
Employment	-	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 18.04	\$ 6.87	\$ 23.50	6	В				
Starting with Experience	\$ 19.37	\$ 7.03	\$ 23.50	7	В				
After one year	\$ 19.96	\$ 7.03	\$ 24.33	7	В				
Maximum	\$ 22.64	\$ 8.46	\$ 28.08	7	В				
Most Frequently Paid	\$ 22.20	\$ 8.46	\$ 28.08	7	В				

<sup>&</sup>lt;sup>56</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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## NOC – 3152 Registered Nurses

This unit group includes registered nurses, registered psychiatric nurses and graduates of a nursing program who are awaiting registration (graduate nurses). They provide direct nursing care to patients, deliver health education programs and provide consultative services regarding issues relevant to the practice of nursing. They are employed in a variety of settings including hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors' offices, clinics, community agencies, companies and private homes, or they may be self-employed.

## **Example Titles:**

Clinical nurse; Community health nurse; Critical care nurse; Graduate nurse; Intensive care nurse; Nurse researcher; Nursing consultant; Occupational health nurse; Private duty nurse; Registered nurse (R.N.); Registered psychiatric nurse (R.P.N.).

The following table contains data from a custom tabulation of the 2001 Census<sup>57</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
6,665	\$34,451	265	\$36,146	6,395	\$34,379

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 3152 - Registered Nurses									
Employment	-	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 19.82	\$ 10.26	\$ 21.78	23	Α				
Starting with Experience	\$ 20.30	\$ 10.26	\$ 27.00	23	Α				
After one year	\$ 21.06	\$ 10.29	\$ 27.00	23	Α				
Maximum	\$ 24.33	\$ 10.29	\$ 27.00	23	Α				
Most Frequently Paid	\$ 23.03	\$ 10.29	\$ 26.88	23	Α				

<sup>&</sup>lt;sup>57</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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# NOC – 3211 Medical Laboratory Technologists and Pathologists' Assistants

Medical laboratory technologists conduct medical laboratory tests, experiments and analyses to assist in the diagnosis, treatment and prevention of disease. They are employed in medical laboratories in hospitals, private clinics, research institutions and universities. Pathologists' assistants assist at autopsies and examinations of surgical specimens or perform autopsies under a pathologist's supervision. They are usually employed in hospitals. Medical laboratory technologists who are also supervisors are included in this unit group.

#### **Example Titles:**

Clinical immunology technologist; Cytology technologist; Cytotechnologist; Histology technologist; Immunohematology technologist; Medical laboratory technologist; Medical technologist; Pathologist's assistant.

The following table contains data from a custom tabulation of the 2001 Census<sup>58</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males Females		ales	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
520	\$37,323	75	\$49,602	450	\$35,368

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 3211 - Medical Laboratory Technologists and Pathologists' Assistants									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 13.36	\$ 15.31	\$ 18.49	11	В				
Starting with Experience	\$ 13.47	\$ 15.31	\$ 19.39	11	В				
After one year	\$ 14.01	\$ 16.06	\$ 19.39	11	В				
Maximum	\$ 23.17	\$ 23.20	\$ 27.89	11	В				
Most Frequently Paid	\$ 19.17	\$ 22.19	\$ 22.79	11	В				

<sup>&</sup>lt;sup>58</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 3222 Dental Hygienists and Dental Therapists

Dental hygienists provide dental hygiene treatment and information related to the prevention of diseases and disorders of the teeth and mouth. They are employed in dentists' offices, hospitals, clinics, educational institutions, government agencies and private industry. Dental therapists carry out limited dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth. They are employed by the federal government and the provincial governments to provide services in rural and remote communities.

#### **Example Titles:**

Dental hygienist; Dental nurse; Dental therapist.

The following table contains data from a custom tabulation of the 2001 Census<sup>59</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
200	\$28,907	0	\$0	200	\$28,907

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 3222 - Dental Hygienists and Dental Therapists									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 20.66	\$ 15.00	\$ 33.17	19	В				
Starting with Experience	\$ 21.56	\$ 17.00	\$ 33.17	19	В				
After one year	\$ 22.13	\$ 17.30	\$ 33.17	20	Α				
Maximum	\$ 25.82	\$ 17.30	\$ 38.00	20	В				
Most Frequently Paid	\$ 24.19	\$ 17.30	\$ 38.00	20	В				

<sup>&</sup>lt;sup>59</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC - 3233 Licensed Practical Nurses

Licensed practical nurses provide nursing care usually under the direction of medical practitioners, registered nurses, or other health team members. They are employed in hospitals, nursing homes, extended care facilities, rehabilitation centres, doctors' offices, clinics, companies, private homes and community health centres. Operating room technicians are included in this unit group.

#### **Example Titles:**

Certified nursing assistant (CNA); Licensed nursing assistant; Licensed practical nurse (L.P.N.); Operating room technician; Registered nursing assistant (R.N.A.); Registered practical nurse (R.P.N.).

The following table contains data from a custom tabulation of the 2001 Census<sup>60</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,745	\$20,673	160	\$22,426	1,590	\$20,490

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 3233 - Licensed Practical Nurses									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.37	\$ 8.50	\$ 22.69	24	Α				
Starting with Experience	\$ 15.01	\$ 8.50	\$ 22.69	25	Α				
After one year	\$ 15.36	\$ 8.50	\$ 23.82	25	Α				
Maximum	\$ 16.11	\$ 8.50	\$ 26.26	25	Α				
Most Frequently Paid	\$ 15.80	\$ 8.50	\$ 26.26	25	Α				

<sup>&</sup>lt;sup>60</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC – 3411 Dental Assistants

Dental assistants assist dentists during the examination and treatment of patients and perform clerical functions. Dental assistants work primarily in dentists' offices, or they may be employed by government and educational institutions.

#### **Example Titles:**

Certified dental assistant; Certified intra-oral dental assistant; Dental assistant; Registered dental assistant.

The following table contains data from a custom tabulation of the 2001 Census<sup>61</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
350	\$20,055	0	\$0	335	\$19,502

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 3411 - Dental Assistants									
Employment	H	Hourly Estimate	01	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.49	\$ 6.82	\$ 15.00	20	Α				
Starting with Experience	\$ 11.20	\$ 6.82	\$ 15.00	22	Α				
After one year	\$ 11.97	\$ 6.82	\$ 15.00	22	Α				
Maximum	\$ 15.36	\$ 6.82	\$ 18.70	22	Α				
Most Frequently Paid	\$ 14.23	\$ 6.82	\$ 18.70	22	Α				

<sup>&</sup>lt;sup>61</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 3413 Nurse Aides, Orderlies and Patient Service Associates**

Nurse aides, orderlies and patient service associates assist nurses, hospital staff and physicians in the basic care of patients. They are employed in hospitals, nursing homes, and other health care facilities.

## **Example Titles:**

Health care aide; Hospital attendant; Long term care aide; Nurse aide; Nursing attendant; Orderly; Patient care aide; Patient service associate; Psychiatric aide.

The following table contains data from a custom tabulation of the 2001 Census<sup>62</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
3,075	\$16,853	470	\$21,155	2,605	\$16,034

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 3413 - Nurse Aides, Orderlies and Patient Service Associates									
Employment	H	01	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.25	\$ 6.25	\$ 15.61	44	Α				
Starting with Experience	\$ 10.52	\$ 6.25	\$ 15.61	44	Α				
After one year	\$ 10.99	\$ 6.50	\$ 16.12	44	Α				
Maximum	\$ 11.82	\$ 7.00	\$ 16.57	44	А				
Most Frequently Paid	\$ 11.13	\$ 6.50	\$ 16.57	44	Α				

<sup>&</sup>lt;sup>62</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 3414 Other Assisting Occupations in Support of Health Services

This unit group includes workers who provide services and assistance to health care professionals and other health care staff. They are employed in hospitals, clinics, offices of health care professionals, nursing homes, optical retail stores and laboratories, pharmacies and medical pathology laboratories.

#### **Example Titles:**

Autopsy assistant; Blood donor clinic assistant; Cast room technician; Central supply aide; Chiropractic assistant; Clinical laboratory helper; Lens grinder, ophthalmic; Morgue attendant; Occupational therapy assistant; Ophthalmic laboratory technician – retail; Optical laboratory assistant; Optometrist assistant; Orthopedic technologist; Pharmacy assistant; Physiotherapy assistant; Rehabilitation assistant; Therapy assistant.

The following table contains data from a custom tabulation of the 2001 Census<sup>63</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,310	\$19,235	190	\$23,743	1,115	\$18,461

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 3414- Other Assisting Occupations in Support of Health Services									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.58	\$ 6.00	\$ 12.63	10	В				
Starting with Experience	\$ 11.39	\$ 6.00	\$ 13.00	10	В				
After one year	\$ 11.75	\$ 6.74	\$ 13.46	10	Α				
Maximum	\$ 13.87	\$ 6.74	\$ 16.00	10	Α				
Most Frequently Paid	\$ 12.56	\$ 6.74	\$ 15.00	10	В				

<sup>&</sup>lt;sup>63</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 4112 Lawyers

Lawyers advise clients on legal matters, represent clients before administration boards and draw up legal documents such as contracts and wills. Lawyers also plead cases, represent clients before tribunals and conduct prosecutions in courts of law. Lawyers are employed in law firms and prosecutor's offices. Lawyers are employed by federal, provincial and municipal governments and various business establishments or they may be self-employed. Articling students are included in this group.

## **Example Titles:**

Articling student; Attorney; Barrister; Corporate counsel; Crown attorney; Crown prosecutor; General counsel; Law partner; Lawyer; Legal advisor; Solicitor.

The following table contains data from a custom tabulation of the 2001 Census<sup>64</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
995	\$71,510	710	\$78,093	285	\$55,189

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4112 - Lawyers									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.06	\$ 6.29	\$ 19.49	11	В				
Starting with Experience	\$ 14.18	\$ 6.99	\$ 19.47	10	В				
After one year	\$ 15.61	\$ 8.98	\$ 22.05	11	В				
Maximum	\$ 23.69	\$ 8.98	\$ 43.27	11	В				
Most Frequently Paid	\$ 18.31	\$ 8.98	\$ 35.71	11	В				

<sup>&</sup>lt;sup>64</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 4122 Post-Secondary Teaching and Research Assistants

Post-secondary teaching and research assistants assist university professors, community college and CEGEP teachers and other faculty members in teaching and research activities at universities and colleges.

#### **Example Titles:**

College teaching assistant; Graduate assistant; Post-doctoral fellow; Research assistant; university.

The following table contains data from a custom tabulation of the 2001 Census<sup>65</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males Females		ales	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
510	\$13,041	250	\$14,522	260	\$11,577

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4122 - Post-Secondary Teaching and Research Assistants									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.99	\$ 8.88	\$ 30.00	5	С				
Starting with Experience	\$ 16.74	\$ 9.50	\$ 30.00	6	В				
After one year	\$ 18.62	\$ 12.14	\$ 30.00	6	В				
Maximum	\$ 26.16	\$ 20.00	\$ 32.56	6	В				
Most Frequently Paid	\$ 22.42	\$ 15.38	\$ 30.00	6	В				

<sup>&</sup>lt;sup>65</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 4131 College and Other Vocational Instructors

This unit group includes instructors who teach applied arts, academic, technical and vocational subjects to students at community colleges, CEGEPs, agricultural colleges, technical institutes, language schools and other vocational schools. This unit group also includes trainers who are employed by private training establishments, companies, community agencies and governments to teach internal training or development courses. College teachers who are heads of departments are included in this group.

#### **Example Titles:**

CEGEP teacher; Commercial art instructor; College department chairperson, trade programs; College teacher; Community college teacher; Company trainer; Computer training instructor; Department head, dental hygienist program; Hairdressing teacher; Language instructor, language school; Teacher, legal assistant program; Training officer; Vocational school teacher.

The following table contains data from a custom tabulation of the 2001 Census<sup>66</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
1,730	\$38,945	885	\$44,367	845	\$33,122

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4131 - College and Other Vocational Instructors									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.69	\$ 10.00	\$ 24.04	15	Α				
Starting with Experience	\$ 17.34	\$ 10.00	\$ 28.85	16	В				
After one year	\$ 18.44	\$ 10.50	\$ 29.33	16	Α				
Maximum	\$ 26.06	\$ 13.00	\$ 47.12	16	В				
Most Frequently Paid	\$ 20.19	\$ 11.00	\$ 29.81	16	Α				

<sup>&</sup>lt;sup>66</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 4152 Social Workers

Social workers help individuals, couples, families, groups, communities and organizations develop the skills and resources they need to enhance social functioning and provide counselling, therapy and referral to other supportive social services. Social workers also respond to other social needs such as unemployment, racism and poverty. They are employed by hospitals, school boards, social service agencies, child welfare organizations, correctional facilities, community agencies, employee assistance programs and Aboriginal band councils, or they may work in private practice.

#### **Example Titles:**

Co-ordinator of social work; Medical social worker; Psychiatric social worker; Social work supervisor; Social worker.

The following table contains data from a custom tabulation of the 2001 Census<sup>67</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
995	\$36,071	235	\$38,322	760	\$35,366

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4152 - Social Workers									
Employment	H	Count	0)/ 0 = -1 =						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 18.45	\$ 12.38	\$ 22.00	7	В				
Starting with Experience	\$ 19.25	\$ 14.26	\$ 25.00	7	В				
After one year	\$ 20.00	\$ 14.26	\$ 25.00	8	В				
Maximum	\$ 23.34	\$ 18.46	\$ 28.00	8	Α				
Most Frequently Paid	\$ 21.26	\$ 16.83	\$ 25.00	8	Α				

<sup>&</sup>lt;sup>67</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 4153 Family, Marriage and Other Related Counsellors**

Family, marriage and other related counsellors assist individuals and groups of clients to identify, understand and overcome personal problems and achieve personal objectives. They are employed by counselling centres, social service agencies, government agencies, family therapy centres, health care and rehabilitation clinics and hospitals, or they may work in private practice.

#### **Example Titles:**

Addictions counselor; Bereavement counselor; Child and youth counselor; Family counselor; Marriage counselor; Registered clinical counselor; Registered marriage and family therapist; Rehabilitation counselor; Sex therapist; Vocational rehabilitation counselor.

The following table contains data from a custom tabulation of the 2001 Census<sup>68</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
760	\$24,564	235	\$25,430	520	\$24,174

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4153 - Family, Marriage and Other Related Counsellors									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 12.52	\$ 7.00	\$ 22.00	11	В				
Starting with Experience	\$ 13.09	\$ 7.00	\$ 25.00	12	В				
After one year	\$ 14.10	\$ 7.00	\$ 30.00	12	В				
Maximum	\$ 17.29	\$ 7.00	\$ 30.00	12	В				
Most Frequently Paid	\$ 14.15	\$ 7.00	\$ 25.00	12	В				

<sup>&</sup>lt;sup>68</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 4163 Business Development Officers and Marketing Researchers and Consultants

Business development officers and marketing researchers and consultants conduct research, formulate policies and manage programs to stimulate industrial and commercial business investment or tourism in urban and rural areas or to promote commercial or industrial products and services. They are employed by government departments, marketing firms and business associations or may be self-employed.

#### **Example Titles:**

Business development officer; Community economic development consultant; Economic development officer: Industrial development officer; Market researcher; Marketing analyst; Marketing consultant; Regional development analyst; Tourism development officer; Tourism industry consultant.

The following table contains data from a custom tabulation of the 2001 Census<sup>69</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
480	\$37,795	200	\$46,907	280	\$31,556

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4163 - Business Development Officers and Marketing Researchers and Consultants									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 18.32	\$ 10.00	\$ 27.47	6	С				
Starting with Experience	\$ 19.53	\$ 10.00	\$ 27.47	8	В				
After one year	\$ 19.43	\$ 12.00	\$ 32.97	8	С				
Maximum	\$ 21.91	\$ 15.44	\$ 38.46	8	С				
Most Frequently Paid	\$ 19.60	\$ 13.75	\$ 32.97	8	С				

<sup>&</sup>lt;sup>69</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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# NOC – 4166 Education Policy Researchers, Consultants and Program Officers

Education policy researchers, consultants and program officers conduct research, produce reports and administer elementary, secondary and post-secondary education policies and programs. They are employed by government departments, school boards, research institutes, professional associations and educational and other organizations throughout the public and private sectors, or they may be self-employed.

#### **Example Titles:**

Co-ordinator, special education; Curriculum developer; Curriculum planner; Education consultant; Education outreach program co-ordinator; Education policy officer; Education program co-ordinator; Education program officer; Education researcher; Language assessor; Supervisor, education policy.

The following table contains data from a custom tabulation of the 2001 Census<sup>70</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income	
320	\$45,629	105	\$49,936	215	\$43,597	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4166 - Education Policy Researchers, Consultants and Program Officers									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 21.29	\$ 9.56	\$ 31.83	6	В				
Starting with Experience	\$ 21.38	\$ 9.56	\$ 31.83	6	В				
After one year	\$ 21.69	\$ 9.84	\$ 31.83	6	В				
Maximum	\$ 30.63	\$ 14.25	\$ 50.00	6	В				
Most Frequently Paid	\$ 24.75	\$ 11.22	\$ 39.79	6	В				

<sup>&</sup>lt;sup>70</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 4211 Paralegal and Related Occupations**

Legal assistants and paralegals prepare legal documents, maintain records and files and conduct research to assist lawyers or other professionals. Notaries public administer oaths, take affidavits, sign legal documents and perform other activities according to the limitations of their appointment. Trademark agents advise clients on intellectual property matters. Independent paralegals provide legal services to the public as allowed by government legislation, or provide paralegal services on contract to law firms or other establishments. Legal assistants and paralegals are employed by law firms, by record search companies and in legal departments throughout the public and private sectors. Independent paralegals are usually self-employed. Trademark agents are employed by law firms and legal departments throughout the public and private sectors, trademark development and search firms or they may be self-employed. Notaries public are employed by government and in the public and private sectors or they may be self-employed.

## **Example Titles:**

Commercial law clerk; Corporate paralegal; Family law paralegal; Independent paralegal; Land titles examiner; Law clerk; Legal assistant; Legal researcher; Litigation legal assistant; Notary public; Paralegal; Real estate law clerk; Title searcher; Trademark agent.

The following table contains data from a custom tabulation of the 2001 Census<sup>71</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income	
275	\$23,509	60	\$20,665	215	\$24,373	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4211 - Paralegal and Related Occupations									
Empleyment	ı	0	01/ 0 - 1-						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.14	\$ 10.25	\$ 25.00	10	В				
Starting with Experience	\$ 14.70	\$ 10.25	\$ 25.00	10	В				
After one year	\$ 15.52	\$ 11.79	\$ 25.00	10	В				
Maximum	\$ 20.24	\$ 13.74	10	В					
Most Frequently Paid	\$ 16.23	\$ 12.86	\$ 25.00	10	В				

<sup>&</sup>lt;sup>71</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 4212 Community and Social Service Workers

Community and social service workers administer and implement a variety of social assistance programs and community services, and assist clients to deal with personal and social problems. They are employed by social service and government agencies, mental health agencies, group homes, school boards, correctional facilities and other establishments.

#### **Example Titles:**

Aboriginal outreach worker; Addictions worker; Behavioural aide; Child and youth worker; Community development worker; Community service worker; Crisis intervention worker; Developmental service worker; Drop-in centre worker; Family service worker; Financial assistance worker; Group home worker; Income maintenance officer; Life skills instructor; Mental health worker; Rehabilitation worker; Social services worker; Veteran services officer; Welfare and compensation officer; Women's shelter supervisor; Youth worker.

The following table contains data from a custom tabulation of the 2001 Census<sup>72</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income	
1,215	\$21,417	335	\$28,658	880	\$18,578	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4212 - Community and Social Service Workers									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.32	\$ 6.00	\$ 15.60	16	В				
Starting with Experience	\$ 10.89	\$ 7.21	\$ 16.00	19	Α				
After one year	\$ 11.51	\$ 8.41	\$ 17.00	19	Α				
Maximum	\$ 13.59	\$ 8.50	\$ 29.00	19	В				
Most Frequently Paid	\$ 12.48	\$ 7.75	\$ 24.29	19	В				

<sup>&</sup>lt;sup>72</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 4214 Early Childhood Educators and Assistants**

Early childhood educators plan and organize activities for pre-school and school-age children. Early childhood educator assistants provide care and guidance to pre-school children under the supervision of early childhood educators. Early childhood educators and assistants lead children in activities to stimulate and develop their intellectual, physical and emotional growth. Early childhood educators are employed in child-care centres, kindergartens, nursery schools and centres for exceptional children. Early childhood educator assistants are employed in day-care centres and nursery schools. Early childhood educators who are supervisors are included in this group.

#### **Example Titles:**

Child-care worker assistant; Child-care worker, day care; Day-care helper; Day-care supervisor; Day-care worker; Early childhood assistant; Early childhood education worker; Early childhood educator assistant; Early childhood program staff assistant; Early childhood supervisor; Pre-school helper; Pre-school supervisor; Pre-school teacher.

The following table contains data from a custom tabulation of the 2001 Census<sup>73</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl.	Employed Avg. empl.		Employed	Avg. empl.	
	Income		Income		Income	
1,580	\$10,940	40	\$8,060	1,540	\$11,001	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 4214 - Early Childhood Educators and Assistants									
Employment	Hourly Estimates						Count	CV Code	
Employment	Av	erage	Mir	nimum	Ма	ximum	Count	CV Code	
Starting No Experience	\$	6.90	\$	6.00	\$	13.68	39	Α	
Starting with Experience	\$	7.31	\$	6.00	\$	15.38	39	Α	
After one year	\$	7.66	\$	6.00	\$	15.38	40	Α	
Maximum	\$	\$ 9.01 \$ 6.00 \$ 17.00						Α	
Most Frequently Paid	\$	7.69	\$	6.00	\$	15.13	40	Α	

<sup>&</sup>lt;sup>73</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 5124 Professional Occupations in Public Relations and Communications**

This unit group includes specialists in public relations and communications who develop and implement communication and promotion strategies and information programs, publicize activities and events, and maintain media relations on behalf of businesses, governments and other organizations, and for performers, athletes, writers and other talented individuals. They are employed by consulting firms, corporations, associations, government, social agencies, museums, public interest groups, cultural and other organizations, or they may be self-employed. Agents such as entertainment, literary and sports agents are included in this unit group.

#### **Example Titles:**

Communications officer; Communications specialist; Fund-raising consultant; Information officer; Literary agent; Media co-ordinator; Media relations officer; Museum educator; Performers agent; Press secretary; Public affairs officer; Public relations consultant; Public relations officer; Publicist; Publicity agent.

The following table contains data from a custom tabulation of the 2001 Census<sup>74</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income
385	\$30,410	110	\$33,766	270	\$29,057

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 5124 – Professional Occupations in Public Relations and Communications									
Employment	ŀ	Count	CV Code						
Linployment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.99	\$ 7.11	\$ 22.44	11	В				
Starting with Experience	\$ 15.20	\$ 7.00	\$ 22.44	14	В				
After one year	\$ 16.00	\$ 7.11	\$ 23.18	14	В				
Maximum	\$ 18.74	\$ 18.74 \$ 7.11 \$ 28.31							
Most Frequently Paid	\$ 17.59	\$ 7.11	\$ 28.10	14	В				

<sup>&</sup>lt;sup>74</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 5241 Graphic Designers and Illustrators**

Graphic designers conceptualize and produce graphic art and visual materials to effectively communicate information for publications, advertising, films, packaging, posters, signs and interactive media such as web sites and CD-ROMs. They are employed by advertising and graphic design firms, by establishments with advertising or communications departments and by multimedia production companies, or they may be self-employed. Graphic designers who are also supervisors, project managers or consultants are included in this unit group. Illustrators conceptualize and create illustrations to represent information through images. They are almost solely self-employed.

#### **Example Titles:**

Advertising designer; Animator - animated films; Cartoonist; Commercial artist; Cybergraphic designer; Graphic artist; Graphic designer - multimedia; Graphic designer - multimedia; Graphic designer - multimedia, interactive media or new media; Illustrator; Layout designer; Medical illustrator; Multimedia illustrator; Scientific illustrator.

The following table contains data from a custom tabulation of the 2001 Census<sup>75</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income
555	\$25,750	290	\$27,130	270	\$24,207

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 5241 - Graphic Designers and Illustrators									
Employment	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 12.20	\$ 6.00	\$ 25.00	23	В				
Starting with Experience	\$ 12.99	\$ 7.00	\$ 27.66	25	В				
After one year	\$ 14.08	\$ 9.00	\$ 30.00	26	Α				
Maximum	\$ 18.13	\$ 9.50	26	В					
Most Frequently Paid	\$ 15.27 \$ 9.50 \$ 25.00 26 A								

<sup>&</sup>lt;sup>75</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 5244 Artisans and Craftspersons**

This unit group includes those who use manual and artistic skills to design and make ornamental objects, pottery, stained glass, jewellery, rugs, blankets, other handicrafts and artistic floral arrangements. Makers of stringed musical instruments are also included in this unit group. Most craftspersons are self-employed. Artistic floral arrangers are usually employed in florist shops and florist departments of retail establishments or may be self-employed. Craft instructors are also included in this unit group and are employed by artisan guilds, colleges, private studios and recreational organizations.

#### **Example Titles:**

Artisan; Artistic floral arranger; Carver; Craft instructor; Craftsperson; Glass blower; Leather worker; Metal arts worker; Potter; Silversmith; Stained glass artist; Stringed instrument maker; Totem pole carver; Weaver.

The following table contains data from a custom tabulation of the 2001 Census<sup>76</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income	
365	\$13,164	120	\$22,826	245	\$8,948	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 5244 - Artisans and Craftspersons									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	N/A	N/A	N/A	N/A	N/A				
Starting with Experience	N/A	N/A	N/A	N/A	N/A				
After one year	\$ 8.61	\$ 7.73	\$ 10.38	5	Α				
Maximum	\$ 13.45 \$ 7.73 \$ 15.0		\$ 15.00	5	В				
Most Frequently Paid	\$ 11.59	\$ 7.73	\$ 15.00	5	В				

<sup>&</sup>lt;sup>76</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 5254 Program Leaders and Instructors in Recreation and Sport

Program leaders and instructors in recreation and sport lead and instruct groups and individuals in recreational, sports, fitness or athletic programs. They are employed by community centres, sports and fitness clubs, outdoor centres, resorts, medical institutions, recreational facilities, correctional institutions and similar establishments.

#### **Example Titles:**

Aerobics instructor; Camp counselor; Day camp leader; Fitness instructor; Gymnastics teacher; Lifeguard; Playground worker; Recreation program leader; Riding instructor; Ski instructor; Ski patrol; Swimming instructor – sports.

The following table contains data from a custom tabulation of the 2001 Census<sup>77</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income	
860	\$10,033	340	\$11,465	520	\$9,016	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 5254 - Program Leaders and Instructors in Recreation and Sport									
Employment	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.58	\$ 6.18	\$ 20.09	24	В				
Starting with Experience	\$ 11.04	\$ 6.18	\$ 20.09	24	В				
After one year	\$ 11.64	\$ 6.50	\$ 20.49	24	В				
Maximum	\$ 13.54	\$ 7.95	\$ 24.58	24	В				
Most Frequently Paid	\$ 12.12	\$ 6.56	\$ 21.00	24	В				

<sup>&</sup>lt;sup>77</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 6211 Retail Trade Supervisors**

Retail trade supervisors supervise and co-ordinate the activities of workers in the following unit groups: Retail Salespersons and Sales Clerks (6421), Cashiers (6611), Grocery Clerks and Store Shelf Stockers (6622) and Other Elemental Sales Occupations (6623). They are employed by stores and other retail businesses, wholesale businesses that sell on a retail basis to the public and businesses involved in door-to-door soliciting and telemarketing.

#### **Example Titles:**

Department store supervisor; Head cashier; Liquor store supervisor; Produce department supervisor; Rental service supervisor; Route supervisor, retail sales; Telemarketing supervisor.

The following table contains data from a custom tabulation of the 2001 Census<sup>78</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income	
1,580	\$24,038	655	\$30,920	925	\$19,104	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6211 - Retail Trade Supervisors									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.83	\$ 6.00	\$ 25.00	31	А				
Starting with Experience	\$ 9.29	\$ 6.00	\$ 25.00	32	В				
After one year	\$ 9.97	\$ 6.00	\$ 25.96	35	Α				
Maximum	\$ 12.20	\$ 6.00	35	Α					
Most Frequently Paid	\$ 11.03	\$ 6.00	\$ 27.40	35	Α				

<sup>&</sup>lt;sup>78</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 6212 Food Service Supervisors

Food service supervisors, supervise, direct and co-ordinate the activities of workers who prepare, portion and serve food. They are employed by hospitals and other health care establishments and by cafeterias, catering companies and other food service establishments.

#### **Example Titles:**

Cafeteria supervisor, food services; Canteen supervisor; Catering supervisor; Food service supervisor.

The following table contains data from a custom tabulation of the 2001 Census<sup>79</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income
860	\$16,981	155	\$23,154	710	\$15,615

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6212 - Food Service Supervisors									
Employment	Hourly Estimates						CV Code		
Employment	Av	erage	Mir	nimum	Ма	ximum	Count	CV Code	
Starting No Experience	\$	7.54	\$	6.00	\$	15.02	34	Α	
Starting with Experience	\$	8.07	\$	6.00	\$	15.99	37	Α	
After one year	\$	8.46	\$	6.11	\$	17.11	38	Α	
Maximum	\$	\$ 9.38 \$ 6.11 \$ 20.00					38	Α	
Most Frequently Paid	\$	8.85	\$	6.11	\$	20.00	38	Α	

<sup>&</sup>lt;sup>79</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 6221 Technical Sales Specialists - Wholesale Trade

Technical sales specialists, wholesale trade, sell a range of technical goods and services, such as scientific and industrial products, electricity, telecommunications services and computer services, to governments and to commercial and industrial establishments in domestic and international localities. They are employed by establishments that produce or provide technical goods and services, such as pharmaceutical companies, industrial equipment manufacturing companies, computer services firms, engineering firms and hydroelectric companies, or may be self-employed technical sales specialists/agents who contract their services to other companies. Technical sales specialists who are supervisors are included in this unit group.

#### **Example Titles:**

Aircraft sales representative; Communication equipment sales representative; Construction equipment sales representative; Electricity sales representative; Heavy equipment sales representative; Industrial supplies sales representative; Medical instruments sales agent; Sales engineer, technical support; Software sales representative; Technical sales representative; Technical sales supervisor; Technical support specialist.

The following table contains data from a custom tabulation of the 2001 Census<sup>80</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income	
930	\$45,790	685	\$47,749	245	\$40,257	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6221 - Technical Sales Specialists - Wholesale Trade									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.74	\$ 6.50	\$ 32.78	10	С				
Starting with Experience	\$ 17.19	\$ 6.88	\$ 34.62	10	С				
After one year	\$ 17.73	\$ 7.25	\$ 34.62	10	С				
Maximum	\$ 22.50	\$ 9.13	\$ 48.08	10	С				
Most Frequently Paid	\$ 20.57	\$ 8.00	\$ 45.67	10	С				

<sup>&</sup>lt;sup>80</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 6231 Insurance Agents and Brokers**

Insurance agents and brokers sell life, automobile, property, health and other types of insurance to individuals, businesses and public institutions. Insurance brokers purchase insurance from a variety of companies on behalf of clients. Insurance agents are employed by individual insurance companies or are independent representatives of specific insurance companies. Insurance brokers are employed by brokerage firms, or may work in partnerships or hold sole proprietorship.

## **Example Titles:**

Insurance agent; Insurance broker; Insurance sales representative.

The following table contains data from a custom tabulation of the 2001 Census<sup>81</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income	
1,180	\$40,946	595	\$55,253	590	\$27,050	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6231 - Insurance Agents and Brokers									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.69	\$ 8.00	\$ 20.74	23	А				
Starting with Experience	\$ 12.28	\$ 6.00	\$ 22.82	25	Α				
After one year	\$ 13.00	\$ 6.00	\$ 23.05	26	Α				
Maximum	\$ 18.10	\$ 6.00	26	В					
Most Frequently Paid	\$ 15.19	\$ 6.00	\$ 23.86	26	A				

<sup>&</sup>lt;sup>81</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 6233 Retail and Wholesale Buyers

Retail and wholesale buyers buy merchandise for resale by retail and wholesale establishments and are usually responsible for the merchandising operations of retail and wholesale establishments. Retail and wholesale buyers who are supervisors and those who are assistants are included in this unit group.

#### **Example Titles:**

Appliance buyer; Assistant buyer; Buyer – retail; Buyer – wholesale; Chief buyer; Clothing buyer; Food buyer; Merchandiser; Produce buyer; Taster and buyer, beverages.

The following table contains data from a custom tabulation of the 2001 Census<sup>82</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
545	\$26,106	345	\$29,447	200	\$20,585

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6233 - Retail and Wholesale Buyers								
Employment	H	Hourly Estimate	Count	CV Code				
Employment	Employment Average Minimum Maximum							
Starting No Experience	\$ 9.46	\$ 6.25	\$ 15.38	23	В			
Starting with Experience	\$ 10.24	\$ 6.42	\$ 15.38	23	В			
After one year	\$ 10.66	\$ 6.42	\$ 16.35	23	В			
Maximum	\$ 14.72	\$ 6.42	23	В				
Most Frequently Paid	\$ 11.69	\$ 6.42	\$ 19.23	23	В			

<sup>&</sup>lt;sup>82</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 6241 Chefs

This unit group includes various types of chefs who plan and direct food preparation and cooking activities and who prepare and cook meals and specialty foods. They are employed in restaurants, hotels, hospitals and other health care institutions, central food commissaries, clubs and similar establishments, and on ships.

#### **Example Titles:**

Chef; Chef de cuisine; Chef de partie; Corporate chef; Executive chef; Executive sous-chef; Head chef; Master chef; Pastry chef; Saucier; Sous-chef; Specialist chef.

The following table contains data from a custom tabulation of the 2001 Census<sup>83</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income
245	\$21,802	160	\$24,426	85	\$16,237

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6241 - Chefs								
Employment	H	Hourly Estimate	Count	CV Code				
Employment	Average	Count	CV Code					
Starting No Experience	\$ 9.14	\$ 6.00	\$ 13.00	15	В			
Starting with Experience	\$ 10.38	\$ 6.75	\$ 14.42	14	В			
After one year	\$ 11.46	\$ 6.75	\$ 18.00	16	В			
Maximum	\$ 14.98	\$ 8.25	16	В				
Most Frequently Paid	\$ 13.57	\$ 7.50	\$ 27.00	16	В			

<sup>&</sup>lt;sup>83</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 6242 Cooks

Cooks prepare and cook a wide variety of foods. They are employed in restaurants, hotels, hospitals and other health care institutions, central food commissaries, educational institutions and other establishments. Cooks are also employed aboard ships and at construction and logging campsites. Apprentice cooks are included in this unit group.

## **Example Titles:**

Apprentice cook; Cook; Dietary cook; First cook; Grill cook; Hospital cook; Institutional cook; Journeyman/woman cook; Licensed cook; Line cook; Second cook; Short order cook.

The following table contains data from a custom tabulation of the 2001 Census<sup>84</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income
4,580	\$12,581	1,530	\$13,251	3,045	\$12,235

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6242 - Cooks								
Employment	Hourly Estimates					Count	CV Code	
Linployment	Averag	е	Min	imum	Ма	ximum	Count	CV Code
Starting No Experience	\$ 6.9	7	\$	6.00	\$	14.78	97	Α
Starting with Experience	\$ 7.5	3	\$	6.00	\$	14.68	98	Α
After one year	\$ 7.9	9	\$	6.00	\$	14.88	101	Α
Maximum	\$ 9.0	4	\$	6.00	\$	20.00	101	Α
Most Frequently Paid	\$ 7.9	6	\$	6.00	\$	15.15	101	Α

<sup>&</sup>lt;sup>84</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 6251 Butchers and Meat Cutters - Retail and Wholesale

Butchers and meat cutters, retail and wholesale, prepare standard cuts of meat, poultry, fish and shellfish for sale in retail or wholesale food establishments. They are employed in supermarkets, grocery stores, butcher shops, fish stores or may be self-employed. Butchers who are supervisors or heads of departments are included in this group.

## **Example Titles:**

Butcher, retail; Butcher apprentice; Head butcher – wholesale; Meat cutter - retail or wholesale; Supermarket meat cutter.

The following table contains data from a custom tabulation of the 2001 Census<sup>85</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed Avg. empl. Income	
525	\$18,145	395	\$18,694	130	\$16,547

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6251 - Butchers and Meat Cutters , Retail and Wholesale								
Employment	H	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 8.47	\$ 6.00	\$ 12.86	35	А			
Starting with Experience	\$ 9.62	\$ 6.67	\$ 15.00	37	Α			
After one year	\$ 10.71	\$ 6.00	\$ 15.88	39	Α			
Maximum	\$ 12.58	39	Α					
Most Frequently Paid	\$ 11.67	\$ 7.67	\$ 15.88	39	Α			

<sup>&</sup>lt;sup>85</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 6252 Bakers

Bakers prepare bread, rolls, muffins, pies, pastries, cakes and cookies in retail and wholesale bakeries and dining establishments. They are employed in bakeries, supermarkets, catering companies, hotels, restaurants, hospitals, and other institutions, or they may be self-employed. Bakers who are supervisors are included in this unit group.

## **Example Titles:**

Baker; Baker apprentice; Bakery supervisor; Head baker.

The following table contains data from a custom tabulation of the 2001 Census<sup>86</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	yed Avg. empl. Income	
915	\$15,242	310	\$19,850	600	\$12,894	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6252 - Bakers									
Employment	H	Count	01/ 0 - 1-						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 6.96	\$ 6.00	\$ 10.00	33	Α				
Starting with Experience	\$ 7.45	\$ 6.00	\$ 11.00	32	Α				
After one year	\$ 7.85	\$ 6.35	\$ 12.00	33	Α				
Maximum	\$ 9.66	\$ 6.49	33	А					
Most Frequently Paid	\$ 8.67	\$ 6.49	\$ 14.00	33	Α				

<sup>&</sup>lt;sup>86</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 6261 Police Officers (Except Commissioned)

Police officers protect the public, detect and prevent crime and perform other activities directed at maintaining law and order. They are employed by municipal and federal governments, some provincial and regional governments and the Armed Forces. This unit group includes military police, and railway police.

#### **Example Titles:**

Community relations officer; Constable; Crime prevention constable; Detective; Harbour police officer; Highway patrol officer; Military police officer; Police cadet; Police diver; Police officer; Police sergeant; Railway police officer; RCMP officer.

The following table contains data from a custom tabulation of the 2001 Census<sup>87</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income	
1,435	\$56,348	1,260	\$57,702	175	\$46,796	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6261 - Police Officers (Except Commissioned)								
Employment	H	0	01/ 0 - 1 -					
Employment	Average	Count	CV Code					
Starting No Experience	\$ 15.01	\$ 11.25	\$ 18.84	5	В			
Starting with Experience	\$ 15.18	\$ 11.25	\$ 19.97	5	В			
After one year	\$ 16.39	\$ 12.50	\$ 20.21	5	В			
Maximum	\$ 19.23	В						
Most Frequently Paid	\$ 18.18	\$ 12.50	\$ 24.50	5	В			

<sup>&</sup>lt;sup>87</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 6262 Firefighters

Firefighters carry out firefighting and fire prevention activities, and assist in other emergencies. They are employed by municipal, provincial and federal governments and by large industrial establishments that have internal firefighting services.

## **Example Titles:**

Airport firefighter; Fire captain; Firefighter; Firefighter, shipboard; Industrial firefighter; Lieutenant, firefighter.

The following table contains data from a custom tabulation of the 2001 Census<sup>88</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
540	\$47,295	535	\$47,371	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6262 - Firefighters									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.82	\$ 9.50	\$ 20.05	7	В				
Starting with Experience	\$ 14.48	\$ 9.50	\$ 20.05	9	Α				
After one year	\$ 15.28	\$ 9.50	\$ 20.11	9	Α				
Maximum	\$ 17.27	\$ 9.50	\$ 21.52	9	Α				
Most Frequently Paid	\$ 16.97	\$ 9.50	\$ 21.52	9	Α				

<sup>&</sup>lt;sup>88</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 6271 Hairstylists and Barbers**

Hairstylists and barbers cut and style hair and perform related services. They are employed in hairstyling or hairdressing salons, barber shops, vocational schools, health care establishments and theatre, film and television establishments.

## **Example Titles:**

Barber; Barber apprentice; Hair colour technician; Hairdresser; Hairdresser apprentice; Hairstylist; Hairstylist apprentice; Wig stylist.

The following table contains data from a custom tabulation of the 2001 Census<sup>89</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
2,410	\$13,464	305	\$17,002	2,105	\$12,936

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6271 - Hairstylists and Barbers									
Employment	H	01	01/ 0 - 1-						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.58	\$ 6.00	\$ 25.00	13	С				
Starting with Experience	\$ 11.20	\$ 6.25	\$ 25.00	13	С				
After one year	\$ 13.55	\$ 6.25	\$ 35.00	13	С				
Maximum	\$ 16.62	\$ 6.25	\$ 35.00	13	С				
Most Frequently Paid	\$ 14.12	\$ 6.25	\$ 35.00	13	O				

<sup>&</sup>lt;sup>89</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 6272 Funeral Directors and Embalmers

Funeral directors co-ordinate and arrange all aspects of funeral services. Embalmers prepare the remains of deceased persons for public visitation and burial. Funeral directors and embalmers are employed by funeral homes.

## **Example Titles:**

Apprentice embalmer; Embalmer; Funeral director.

The following table contains data from a custom tabulation of the 2001 Census<sup>90</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
175	\$38,254	150	\$39,779	20	\$26,954

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6272 - Funeral Directors and Embalmers									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.32	\$ 8.00	\$ 12.00	6	Α				
Starting with Experience	\$ 11.55	\$ 10.49	\$ 12.82	6	Α				
After one year	\$ 13.60	\$ 12.00	\$ 15.00	6	Α				
Maximum	\$ 22.50	\$ 14.62	\$ 28.41	6	В				
Most Frequently Paid	\$ 17.20	\$ 13.55	\$ 24.04	6	Α				

<sup>&</sup>lt;sup>90</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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# **NOC – 6411 Sales Representatives – Wholesale Trade (Non-Technical)**

Sales representatives, wholesale trade (non-technical), sell non-technical goods and services to retail, wholesale, commercial, industrial, professional and other clients domestically and internationally. They are employed by establishments that produce or provide goods and services such as petroleum companies, food, beverage and tobacco producers, clothing manufacturers, motor vehicles and parts manufacturers, hotels, business services firms, and transportation companies. Auctioneers are included in this unit group. Sales representatives, wholesale trade who are supervisors are also included in this unit group.

#### **Example Titles:**

Food products sales representative; Freight sales agent; Graphic design sales representative; Hotel accommodations sales executive; Liquor sales representative; Magazine sales representative; Oil distributor; Periodicals sales representative; Security services sales consultant; Supervisor, wholesale trade representatives; Transfer company agent.

The following table contains data from a custom tabulation of the 2001 Census<sup>91</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl.	Employed Avg. empl.		Employed Avg. em	
	Income		Income		Income
2,615	\$35,438	1,980	\$39,225	635	\$23,430

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6411 - Sales Representatives - Wholesale Trade (Non-technical)									
Employment	ı	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.21	\$ 6.00	\$ 20.68	43	В				
Starting with Experience	\$ 12.19	\$ 6.00	\$ 21.40	44	Α				
After one year	\$ 12.54	\$ 6.00	\$ 21.40	46	Α				
Maximum	\$ 14.93	\$ 6.00	\$ 40.00	46	В				
Most Frequently Paid	\$ 13.46	\$ 6.00	\$ 26.20	46	В				

<sup>&</sup>lt;sup>91</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 6421 Retail Salespersons and Sales Clerks

Retail salespersons and sales clerks sell, rent or lease a range of technical and non-technical goods and services directly to consumers. They are employed by stores and other retail businesses, wholesale businesses that sell on a retail basis to the public.

#### **Example Titles:**

Audio equipment salesperson; Automobile salesperson; Car rental agent; Clothing salesperson; Computer salesperson – retail; Counter clerk – retail; Department store clerk; Furniture salesperson; Hardware store clerk; Jewellery salesperson; Retail sales associate; Retail sales clerk; Retail salesperson.

The following table contains data from a custom tabulation of the 2001 Census<sup>92</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
11,770	\$16,163	4,805	\$22,813	6,970	\$11,468

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6421 - Retail Salespersons and Sales Clerks									
Employment		Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 6.95	\$ 6.00	\$ 13.00	171	Α				
Starting with Experience	\$ 7.65	\$ 6.00	\$ 21.61	172	А				
After one year	\$ 8.16	\$ 6.00	\$ 21.61	174	Α				
Maximum	\$ 9.93	\$ 6.00	\$ 53.85	174	Α				
Most Frequently Paid	\$ 8.55	\$ 6.00	\$ 21.63	174	Α				

<sup>&</sup>lt;sup>92</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC – 6431 Travel Counsellors

Travel counsellors advise clients on travel options and tour packages, make bookings and reservations, prepare tickets and receive payment. They are employed in travel agencies, transportation and tourism firms and hotel chains.

## **Example Titles:**

Travel agent; Travel consultant; Travel counselor.

The following table contains data from a custom tabulation of the 2001 Census<sup>93</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Both Sexes Males		Fem	ales
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
450	\$18,286	110	\$19,113	340	\$18,040

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6431 - Travel Counsellors									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.40	\$ 7.00	\$ 13.00	9	Α				
Starting with Experience	\$ 10.27	\$ 7.00	\$ 16.00	9	В				
After one year	\$ 10.99	\$ 8.00	\$ 16.00	9	Α				
Maximum	\$ 13.67	\$ 9.10	\$ 16.00	9	Α				
Most Frequently Paid	\$ 13.07	\$ 9.10	\$ 16.00	9	Α				

<sup>&</sup>lt;sup>93</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 6435 Hotel Front Desk Clerks

Hotel front desk clerks make room reservations, provide information and services to guests and receive payment for services. They are employed by hotels, motels and resorts.

## **Example Titles:**

Front desk clerk; Front office clerk; Guest service agent; Guest service representative; Hotel front desk clerk; Night clerk; Reservations clerk; Room clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>94</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Employed Avg. empl. Income	
550	\$15,509	150	\$19,022	395	\$14,319	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6435 - Hotel Front Desk Clerks										
Employment		ŀ	Hourly	Estimate	s		Count CV Code			
Employment	Av	erage	Mir	nimum	Ма	ximum	Count	CV Code		
Starting No Experience	\$	6.85	\$	6.00	\$	8.00	17	А		
Starting with Experience	\$	7.49	\$	6.00	\$	9.50	18	А		
After one year	\$	7.60	\$	6.00	\$	10.00	18	В		
Maximum	\$	\$ 8.66 \$ 6.00 \$ 15.00						В		
Most Frequently Paid	\$	7.61	\$	6.00	\$	11.50	18	В		

<sup>&</sup>lt;sup>94</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 6451 Maîtres d'hôtel and Hosts/Hostesses

Maîtres d'hôtel and hosts/hostesses greet patrons and escort them to tables, and supervise and coordinate the activities of food and beverage servers. They are employed in restaurants, hotel dining rooms, private clubs, cocktail lounges and similar establishments.

## **Example Titles:**

Host/hostess, food service; Maître d'; Maître d'hôtel; Restaurant host/hostess.

The following table contains data from a custom tabulation of the 2001 Census<sup>95</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	oyed Avg. empl. Income	
250	\$12,571	40	\$21,407	215	\$10,890	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6451 – Maîtres d'hôtel and Hosts/Hostesses									
Employment		ŀ	lourly	Estimate	es		Count CV Code		
Employment	Averaç	je	Min	imum	Ма	ximum	Count	CV Code	
Starting No Experience	\$ 6.9	94	\$	6.00	\$	12.00	16	Α	
Starting with Experience	\$ 7.	15	\$	6.00	\$	14.00	16	В	
After one year	\$ 7.4	<del>1</del> 5	\$	6.00	\$	15.50	16	В	
Maximum	\$ 8.3	33	\$	6.00	\$	18.00	16	В	
Most Frequently Paid	\$ 7.2	aid \$ 7.27 \$ 6.00 \$ 14.00 16 B							

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<sup>&</sup>lt;sup>95</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 6453 Food and Beverage Servers

Food and beverage servers take patrons' food and beverage orders and serve orders to patrons. They are employed in restaurants, hotels, bars, taverns, private clubs, banquet halls and similar establishments.

## **Example Titles:**

Banquet server; Captain waiter/waitress; Chief wine steward; Cocktail waiter/waitress; Food and beverage server; Formal service waiter/waitress; Waiter/waitress; Wine steward.

The following table contains data from a custom tabulation of the 2001 Census<sup>96</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Employed Avg. empl. Income	
3,285	\$10,219	395	\$8,939	2,885	\$10,402	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6453 - Food and Beverage Servers							
Employment		Hourly Estimate	S	Count	CV Code		
	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 6.22	\$ 6.00	\$ 10.00	80	Α		
Starting with Experience	\$ 6.34	\$ 6.00	\$ 10.00	79	Α		
After one year	\$ 6.50	\$ 6.00	\$ 10.00	80	Α		
Maximum	\$ 6.82	\$ 6.00	\$ 10.00	80	Α		
Most Frequently Paid	\$ 6.43	\$ 6.00	\$ 10.00	80	Α		

<sup>&</sup>lt;sup>96</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 6471 Visiting Homemakers, Housekeepers and Related Occupations

Visiting homemakers provide ongoing or short-term home support services for individuals and families during periods of incapacitation, convalescence or family disruption. They are employed by government, non-profit and home care agencies, or are self-employed. Housekeepers perform housekeeping and other home management duties in private households, embassies and other residential establishments. Companions provide elderly and convalescent clients with companionship and personal care in residential or institutional settings. They are employed by home care agencies or may be self-employed. Foster parents care for children or family members in their homes under the direction of a foster parent agency.

## **Example Titles:**

Companion; Foster parent; Home support worker; Housekeeper; Personal aide; Personal care attendant; Visiting homemaker.

The following table contains data from a custom tabulation of the 2001 Census<sup>97</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income	
5,100	\$12,102	300	\$16,057	4,800	\$11,860	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6471 - Visiting Homemakers, Housekeepers and Related Occupations									
Employment		ŀ	lourly	Estimate	s		Count CV Code		
Employment	A۱	verage	Mir	nimum	Ма	ximum	Count	CV Code	
Starting No Experience	\$	8.39	\$	6.00	\$	14.00	15	В	
Starting with Experience	\$	8.75	\$	6.00	\$	14.00	15	В	
After one year	\$	9.03	\$	6.40	\$	15.00	15	В	
Maximum	\$	10.61	\$	7.05	\$	18.00	15	Α	
Most Frequently Paid	\$	9.50	\$	7.00	\$	16.00	15	Α	

<sup>&</sup>lt;sup>97</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 6482 Estheticians, Electrologists and Related Occupations

Workers in this unit group provide facial and body treatments designed to enhance an individual's physical appearance. They are employed in beauty salons, electrolysis studios, scalp treatment and hair replacement clinics and other similar establishments and in cosmetic departments of retail establishments such as pharmacies and department stores, or they may be self-employed.

## **Example Titles:**

Beauty treatment operator; Cosmetician; Electrologist; Electrolysis technician; Esthetician; Manicurist; Pedicurist; Scalp treatment specialist; Tattoo artist.

The following table contains data from a custom tabulation of the 2001 Census<sup>98</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	loyed Avg. empl. Income	
470	\$13,343	0	\$0	460	\$13,094	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6482 – Estheticians, Electrologists and Related Occupations							
Employment	H	Hourly Estimate	S	Count	CV Code		
	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 7.06	\$ 6.00	\$ 8.00	5	Α		
Starting with Experience	\$ 7.72	\$ 7.00	\$ 8.00	6	А		
After one year	\$ 8.56	\$ 7.00	\$ 9.00	6	Α		
Maximum	\$ 10.06	\$ 8.00	\$ 11.50	6	Α		
Most Frequently Paid	\$ 9.10	\$ 8.00	\$ 10.00	6	Α		

<sup>&</sup>lt;sup>98</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 6611 Cashiers

Cashiers operate cash registers, optical price scanners, computers or other equipment to record and accept payment for the purchase of goods, services and admissions. They are employed in stores, restaurants, theatres, business offices and other retail and wholesale establishments.

## **Example Titles:**

Box office cashier; Cafeteria cashier; Grocery store cashier; Office cashier; Racetrack cashier; Self-service gas bar cashier; Theatre cashier.

The following table contains data from a custom tabulation of the 2001 Census<sup>99</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	ployed Avg. empl. Income	
6,825	\$8,968	690	\$8,758	6,140	\$8,990	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6611 - Cashiers							
Employment		Hourly Estimate	S	Count CV Code			
Employment	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 6.36	\$ 6.00	\$ 10.50	177	Α		
Starting with Experience	\$ 6.69	\$ 6.00	\$ 10.50	175	Α		
After one year	\$ 7.00	\$ 6.00	\$ 12.47	178	Α		
Maximum	\$ 8.04	\$ 6.00	\$ 19.67	178	А		
Most Frequently Paid	\$ 7.07	\$ 6.00	\$ 16.92	178	Α		

<sup>&</sup>lt;sup>99</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC – 6621 Service Station Attendants

Service station attendants employed in automotive service stations sell fuel and other automotive products and perform such services as fuelling, cleaning, lubricating and performing minor repairs to motor vehicles. Those employed in marinas sell fuel, rent boats and related equipment, and maintain marina facilities.

## **Example Titles:**

Gas station attendant (except self-serve); Marina attendant; Service station attendant.

The following table contains data from a custom tabulation of the 2001 Census<sup>100</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income	
1,310	\$8,403	1,065	\$8,250	245	\$9,058	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6621 - Service Station Attendants							
Employment		0	01/0				
Employment	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 6.48	\$ 6.00	\$ 10.00	17	Α		
Starting with Experience	\$ 6.56	\$ 6.00	\$ 10.00	18	Α		
After one year	\$ 7.32	\$ 6.00	\$ 12.00	18	Α		
Maximum	\$ 7.90	\$ 6.00	18	А			
Most Frequently Paid	\$ 7.07	\$ 6.00	\$ 10.00	18	Α		

<sup>&</sup>lt;sup>100</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 6622 Grocery Clerks and Store Shelf Stockers

Grocery clerks and store shelf stockers pack customers' purchases, price items, stock shelves with merchandise and fill mail and telephone orders. They are employed in retail establishments, such as grocery, hardware and department stores, and in warehouses.

## **Example Titles:**

Bag clerk; Grocery clerk; Grocery packer; Order filler; Price clerk – retail; Produce clerk; Shelf stocker – retail; Supermarket clerk.

The following table contains data from a custom tabulation of the 2001 Census<sup>101</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income	
2,535	\$10,727	1,675	\$9,939	865	\$12,184	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6622 - Grocery Clerks and Store Shelf Stockers								
Employment	Hourly Estimates				0	01/ 0 1		
Employment	Averaç	ge	Min	imum	Ма	ximum	Count	CV Code
Starting No Experience	\$ 6.	37	\$	6.00	\$	9.50	47	А
Starting with Experience	\$ 6.	76	\$	6.00	\$	9.50	48	Α
After one year	\$ 7.	13	\$	6.00	\$	10.66	48	Α
Maximum	\$ 8.	\$ 8.65 \$ 6.00 \$ 17.97						Α
Most Frequently Paid	\$ 7.	54	\$	6.00	\$	12.08	48	Α

<sup>&</sup>lt;sup>101</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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# NOC - 6641 Food Counter Attendants, Kitchen Helpers and Related Occupations

Workers in this unit group include counter attendants, food preparers, kitchen helpers, food service helpers and dishwashers. Counter attendants and food preparers prepare, heat and finish cooking simple food items and serve customers at food counters. Kitchen helpers, food service helpers and dishwashers clear tables, clean kitchen areas, wash dishes, and perform various other activities to assist workers who prepare or serve food and beverages. They are employed by restaurants, cafes, hotels, fast food outlets, cafeterias, hospitals and other establishments.

## **Example Titles:**

Bartender helper; Bus boy/girl; Cook's helper; Counter attendant, cafeteria; Dishwasher; Fast-food preparer; Food counter attendant; Food preparer; Food service helper; Ice cream counter attendant; Kitchen helper; Salad bar attendant; Sandwich maker.

The following table contains data from a custom tabulation of the 2001 Census<sup>102</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income	
7,270	\$8,140	1,745	\$6,761	5,525	\$8,566	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6641 - Food Counter Attendants, Kitchen Helpers and Related Occupations								
Employment	Hourly Estimates					Count	CV Code	
Employment	Av	erage	Mir	nimum	Ма	ximum	Count	CV Code
Starting No Experience	\$	6.27	\$	6.00	\$	8.00	57	Α
Starting with Experience	\$	6.47	\$	6.00	\$	8.50	57	Α
After one year	\$	6.69	\$	6.00	\$	9.00	57	Α
Maximum	\$	\$ 7.65 \$ 6.00 \$ 15.00					57	Α
Most Frequently Paid	\$	6.69	\$	6.00	\$	8.41	57	Α

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<sup>&</sup>lt;sup>102</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 6651 Security Guards and Related Occupations

This unit group includes security guards and other related workers who guard property against theft and vandalism, control access to establishments, maintain order and enforce regulations at public events and within establishments. They are employed by private security agencies, retail stores, industrial establishments, museums and other establishments.

## **Example Titles:**

Airport security guard; Armoured car guard; Bodyguard; Bouncer; Commissionaire; Crossing guard; Gate attendant; Night watchman/woman; Preboarding security guard; Security officer.

The following table contains data from a custom tabulation of the 2001 Census<sup>103</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed Avg. empl. Income		
1,565	\$19,273	1,290	\$20,729	275	\$12,064	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6651 - Security Guards and Related Occupations							
Employment	H	Count	CV Code				
Employment	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 8.81	\$ 6.00	\$ 13.58	17	Α		
Starting with Experience	\$ 8.98	\$ 6.01	\$ 13.58	16	В		
After one year	\$ 9.05	\$ 6.41	\$ 14.26	18	А		
Maximum	\$ 10.03	18	А				
Most Frequently Paid	\$ 9.15	\$ 6.70	\$ 13.58	18	Α		

<sup>&</sup>lt;sup>103</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 6661 Light Duty Cleaners

Light duty cleaners clean the lobbies, hallways, offices and rooms of hotels, motels, resorts, hospitals, schools, office and other buildings, and private residences. They are employed by hotels, motels, resorts, recreational facilities, hospitals and other institutions, building management companies, cleaning service companies and private individuals.

## **Example Titles:**

Cleaner; Hospital cleaner; Hotel cleaner; House cleaner; Light duty cleaner; Office cleaner; Room attendant; Sweeper.

The following table contains data from a custom tabulation of the 2001 Census<sup>104</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income	
3,755	\$12,102	810	\$15,316	2,950	\$11,168	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6661 - Light Duty Cleaners							
Employment	ı	Hourly Estimate	Count	CV Code			
Employment	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 7.70	\$ 6.00	\$ 14.01	51	Α		
Starting with Experience	\$ 7.94	\$ 6.00	\$ 14.01	50	Α		
After one year	\$ 8.25	\$ 6.00	\$ 14.26	52	Α		
Maximum	\$ 9.27	\$ 6.00	52	Α			
Most Frequently Paid	\$ 8.37	\$ 6.00	\$ 14.46	52	A		

<sup>&</sup>lt;sup>104</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 6662 Specialized Cleaners**

Specialized cleaners clean and refurbish building exteriors, carpets, chimneys, industrial equipment, ventilation systems, windows and other surfaces, using specialized equipment and techniques. They are employed by specialized cleaning services companies or may be self-employed.

## **Example Titles:**

Auto detailer; Building exterior cleaner; Carpet cleaner; Chimney cleaner; Freight car cleaner; Furnace cleaner; Laboratory equipment cleaner; Sandblaster; Septic tank cleaner; Upholstery cleaner; Vehicle cleaner; Ventilation system cleaner; Window cleaner.

The following table contains data from a custom tabulation of the 2001 Census<sup>105</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Ma	les	Females		
Employed	Avg. empl. Income	Employed	Avg. empl. Income	Employed	Avg. empl. Income	
795	\$15,195	745	\$15,199	50	\$15,136	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6662 - Specialized Cleaners							
Employment	H	Hourly Estimates					
Employment	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 7.70	\$ 7.00	\$ 11.00	9	Α		
Starting with Experience	\$ 8.73	\$ 7.00	\$ 12.00	9	Α		
After one year	\$ 8.71	\$ 8.00	\$ 13.00	9	В		
Maximum	\$ 10.20	\$ 8.30	9	В			
Most Frequently Paid	\$ 9.18	\$ 8.30	\$ 14.00	9	В		

<sup>&</sup>lt;sup>105</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 6663 Janitors, Caretakers and Building Superintendents**

Janitors, caretakers and building superintendents clean and maintain the interior and exterior of commercial, institutional and residential buildings and their surrounding grounds. Building superintendents employed in large establishments are responsible for the operation of the establishment and may also supervise other workers. They are employed by office and apartment building management companies, school boards, hospitals and other institutions, recreational and shopping facilities, and industrial and other establishments.

## **Example Titles:**

Building caretaker; Building superintendent; Custodian; Handyman/woman; Heavy-duty cleaner; Industrial cleaner; Plant cleaner; School janitor.

The following table contains data from a custom tabulation of the 2001 Census<sup>106</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Employed Avg. empl. Income		Avg. empl. Income
5,545	\$18,831	3,900	\$20,530	1,645	\$14,785

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6663 - Janitors, Caretakers and Building Superintendents								
Flavaut	H	Hourly Estimate	Count	CV Code				
Employment	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 9.21	\$ 6.00	\$ 19.23	63	Α			
Starting with Experience	\$ 9.78	\$ 6.00	\$ 19.23	64	Α			
After one year	\$ 10.17	\$ 6.00	\$ 19.23	64	Α			
Maximum	\$ 11.63	\$ 6.00	64	В				
Most Frequently Paid	\$ 10.81	\$ 6.00	\$ 19.27	64	Α			

<sup>&</sup>lt;sup>106</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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# NOC - 6671 Operators and Attendants in Amusement, Recreation and Sport

This unit group includes amusement occupations such as operators of amusement rides, games and other attractions, and attendants in amusement, recreation and sports facilities who assist patrons, collect tickets and fees and supervise the use of recreational and sports equipment. They are employed by amusement parks, fairs, exhibitions, carnivals, arenas, billiard parlours, bowling alleys, golf courses, ski centres, tennis clubs and other recreational and sports facilities.

#### **Example Titles:**

Amusement attraction operator; Amusement park attendant; Amusement ride operator; Athletic equipment custodian; Billiard parlour attendant; Bingo hall attendant; Bowling alley attendant; Campground attendant; Game concession operator; Ice maker, rink; Recreation attendant; Recreation facility attendant; Ski lift attendant; Sports attendant; Tennis court attendant.

The following table contains data from a custom tabulation of the 2001 Census<sup>107</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income
350	\$13,600	220	\$16,738	130	\$7,891

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6671 - Operators and Attendants in Amusement, Recreation and Sport								
Employment	H	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 7.04	\$ 6.00	\$ 12.00	11	А			
Starting with Experience	\$ 7.84	\$ 6.00	\$ 12.50	11	Α			
After one year	\$ 8.28	\$ 6.00	\$ 15.11	11	В			
Maximum	\$ 10.96	\$ 6.00	\$ 17.00	11	В			
Most Frequently Paid	\$ 9.04	\$ 6.00	\$ 17.00	11	В			

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<sup>&</sup>lt;sup>107</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 6681 Dry Cleaning and Laundry Occupations**

Dry cleaning and laundry machine operators operate machines to dry-clean or launder garments and other articles. Dry cleaning and laundry inspectors and assemblers check finished garments and other articles to ensure that they meet required standards for dry-cleaning, laundering and pressing, and assemble and bag finished garments and other articles. They are employed in dry cleaning, laundry and fur cleaning establishments, and in the laundries of hotels, hospitals and other institutions.

## **Example Titles:**

Assembler, laundry and dry cleaning; Bagger, laundry and dry cleaning; Cleaning machine operator; Drapery cleaner; Dry cleaner; Dyer, laundry and dry cleaning; Fur cleaner; Inspector, laundry and dry cleaning; Laundry machine operator; Laundry worker; Leather cleaner; Machine operator, laundry and dry cleaning; Spotter; Sprayer, leather or suede; Suede cleaner.

The following table contains data from a custom tabulation of the 2001 Census<sup>108</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females		
Employed	Avg. empl. Income	Employed Avg. empl. Income		Employed	Avg. empl. Income	
485	\$16,878	105	\$25,110	380	\$14,600	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 6681 - Dry Cleaning and Laundry Occupations									
Employment	Hourly Estimates					Count	CV Code		
Employment	Av	erage	Mir	nimum	Ma	ximum	Count	CV Code	
Starting No Experience	\$	8.16	\$	6.00	\$	14.78	24	Α	
Starting with Experience	\$	8.33	\$	6.00	\$	15.00	25	Α	
After one year	\$	8.72	\$	6.00	\$	15.00	25	Α	
Maximum	\$	\$ 9.76 \$ 6.35 \$ 16.00					25	Α	
Most Frequently Paid	\$	8.74	\$	6.35	\$	16.00	25	Α	

<sup>&</sup>lt;sup>108</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC- 7212 Contractors and Supervisors, Electrical Trades and Telecommunications Occupations

This unit group includes telecommunications and electrical trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and coordinate the activities of workers classified in the following unit groups: *Electricians* (7241), *Industrial Electricians* (7242), *Power System Electricians* (7243), *Electrical Power Line and Cable Workers* (7244), *Telecommunications Line and Cable Workers* (7245), *Telecommunications Installation and Repair Workers* (7246) and *Cable Television Service and Maintenance Technicians* (7247). They are employed in a wide range of establishments; places of employment are indicated in the above unit group descriptions.

## **Example Titles:**

Electrical contractor; Foreman/woman, cablevision technicians; Foreman/woman, construction electricians; Foreman/woman, industrial electricians; Foreman/woman, power line and cable workers; Foreman/woman, power system electricians; Foreman/woman, telecommunications installation and repair workers; Supervisor, cable maintenance and repair; Supervisor, plant electricians; Supervisor, residential electricians.

The following table contains data from a custom tabulation of the 2001 Census<sup>109</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed Avg. empl. Income		Employed	Avg. empl. income
250	\$46,406	245	\$46,576	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7212 - Contractors and Supervisors, Electrical Trades and Telecommunications Occupations								
Employment	ı	Hourly Estimate	s	Count	CV Code			
Linployment	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 16.93	\$ 12.00	\$ 21.63	7	Α			
Starting with Experience	\$ 15.79	\$ 10.00	\$ 25.00	9	В			
After one year	\$ 16.00	\$ 10.00	\$ 25.00	9	В			
Maximum	\$ 21.41  \$ 16.00  \$ 36.06  9  B							
Most Frequently Paid	\$ 19.69	\$ 14.00	\$ 29.81	9	Α			

<sup>&</sup>lt;sup>109</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

**NOC – 7215 Contractors and Supervisors, Carpentry Trades** 

This unit group includes carpentry and cabinetmaking trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: *Carpenters* (7271) and *Cabinetmakers* (7272). They are employed by construction companies, carpentry contractors, maintenance departments of industrial establishments, and custom furniture and fixture manufacturing or repair companies.

## **Example Titles:**

Cabinetmaking contractor; Carpentry contractor; Foreman/woman, finish carpenters; Foreman/woman, form builders; Foreman/woman, framers; Foreman/woman, maintenance carpenters: Supervisor, carpenters.

The following table contains data from a custom tabulation of the 2001 Census<sup>110</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed Avg. empl. Income		Employed Avg. empl. income	
370	\$27,535	355	\$27,956	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7215 - Contractors and Supervisors, Carpentry Trades									
Employment		Hourly Estima	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.60	\$ 10.00	\$ 19.97	6	В				
Starting with Experience	\$ 17.28	\$ 12.00	\$ 30.00	11	В				
After one year	\$ 15.84	\$ 12.00	\$ 30.00	11	В				
Maximum	\$ 19.68	\$ 16.00	\$ 35.00	11	В				
Most Frequently Paid	\$ 16.82	\$ 14.50	\$ 30.00	11	В				

<sup>-</sup>

<sup>&</sup>lt;sup>110</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 7216 Contractors and Supervisors, Mechanic Trades**

This unit group includes heating, refrigeration, air conditioning, millwrighting and elevator installation trade contractors who own and operate their own businesses. This group also includes supervisors who supervise and co-ordinate the activities of workers classified in unit groups within the following minor groups: *Machinery and Transportation Equipment Mechanics* (Except Motor Vehicle) (731), Automotive Service Technicians (732) and Other Mechanics (733). They are employed in a wide range of establishments; places of employment are indicated in the unit group descriptions.

#### **Example Titles:**

Contractor, heating systems; Foreman/woman, air conditioning and refrigeration mechanics; Foreman/woman, aircraft mechanics and inspectors; Foreman/woman, electrical mechanics; Foreman/woman, heating systems mechanics; Foreman/woman, heavy-duty equipment mechanics; Foreman/woman, printing machine repairers; Foreman/woman, railway equipment maintenance inspectors; Foreman/woman, textile machine mechanics; Supervisor, aircraft maintenance engineers (AME); Supervisor, appliance repair shop; Supervisor, industrial mechanics; Supervisor, motor vehicle repair shop; Supervisor, small-engine repair shop.

The following table contains data from a custom tabulation of the 2001 Census<sup>111</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed Avg. empl. Income		Employed	Avg. empl. income
485	\$40,119	450	\$40,992	30	\$26,146

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7216 - Contractors and Supervisors, Mechanics Trades								
Employment	ŀ	Count	CV Code					
Linployment	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 13.49	\$ 7.00	\$ 26.00	10	С			
Starting with Experience	\$ 15.03	\$ 9.00	\$ 26.00	13	В			
After one year	\$ 16.17	\$ 9.50	\$ 26.00	13	В			
Maximum	\$ 20.21	\$ 12.00	\$ 28.00	13	В			
Most Frequently Paid	\$ 16.65	\$ 9.25	\$ 26.00	13	В			

<sup>&</sup>lt;sup>111</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 7217 Contractors and Supervisors, Heavy Construction Equipment Crews

This unit group includes excavating, grading, paving, drilling and blasting contractors who own and operate their own business. This unit group also includes supervisors who supervise and co-ordinate the activities of workers classified in the following unit groups: Crane Operators (7371), Drillers and Blasters - Surface Mining, Quarrying and Construction (7372), Heavy Equipment Operators (Except Crane) (7421), Longshore Workers (7451), Material Handlers (7452), Public Works Maintenance Equipment Operators (7422), Railway Track Maintenance Workers (7432) and Water Well Drillers (7373). They are employed in a wide range of establishments; places of employment are indicated in the above unit group descriptions.

## **Example Titles:**

Excavating contractor; Foreman/woman, demolition; Foreman/woman, drilling and blasting – construction; Foreman/woman, logging road construction; Foreman/woman, railway gang; Foreman/woman, railway track maintenance; Paving contractor; Pipeline construction supervisor; Road maintenance foreman/woman; Section foreman/woman, railway; Supervisor, heavy equipment operators; Supervisor, oilfield construction; Supervisor, water well drilling; Track foreman/woman – railway.

The following table contains data from a custom tabulation of the 2001 Census<sup>112</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
615	\$38,552	605	\$38,935	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7217 - Contractors and Supervisors, Heavy Construction Equipment Crews									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.70	\$ 8.00	\$ 17.89	11	В				
Starting with Experience	\$ 13.81	\$ 9.00	\$ 22.50	14	В				
After one year	\$ 14.87	\$ 10.00	\$ 22.50	14	В				
Maximum	\$ 17.59	\$ 11.00	\$ 22.73	14	В				
Most Frequently Paid	\$ 16.37	\$ 10.00	\$ 22.50	14	В				

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<sup>&</sup>lt;sup>112</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 7231 Machinists and Machining and Tooling Inspectors

Machinists set up and operate a variety of machine tools to cut or grind metal, plastic or other materials to make or modify parts or products with precise dimensions. Machining and tooling inspectors inspect machined parts and tooling in order to maintain quality control standards. They are employed by machinery, equipment, motor vehicle, automotive parts, aircraft and other metal products manufacturing companies and by machine shops.

## **Example Titles:**

Automotive machinist; Aviation machinist; General machinist; Machine shop inspector; Machined parts inspector; Machining inspector; Machinist; Machinist apprentice; Tooling inspector.

The following table contains data from a custom tabulation of the 2001 Census<sup>113</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income	
665	\$32,668	660	\$32,827	15	\$24,128	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7231 – Machinists and Machining and Tooling Inspectors									
Employment	ı	Hourly Estimate	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.59	\$ 7.65	\$ 18.39	20	Α				
Starting with Experience	\$ 12.75	\$ 7.65	\$ 18.39	19	А				
After one year	\$ 13.59	\$ 8.50	\$ 19.89	20	А				
Maximum	\$ 16.51	\$ 8.75	\$ 25.65	20	А				
Most Frequently Paid	\$ 15.44	\$ 8.75	\$ 22.68	20	Α				

<sup>&</sup>lt;sup>113</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC - 7241 Electricians (Except Industrial and Power System)

Electricians in this unit group lay out, assemble, install, test, troubleshoot and repair electrical wiring, fixtures, control devices and related equipment in buildings and other structures. They are employed by electrical contractors and maintenance departments of buildings and other establishments, or they may be self-employed.

### **Example Titles:**

Apprentice electrician; Construction electrician; Construction electrician apprentice; Domestic and rural electrician; Electrician.

The following table contains data from a custom tabulation of the 2001 Census<sup>114</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Ma	Males		ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,300	\$34,126	1,270	\$34,474	30	\$19,263

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7241 - Electricians (Except Industrial and Power System)									
Employment	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 12.27	\$ 8.88	\$ 16.50	16	В				
Starting with Experience	\$ 14.55	\$ 9.00	\$ 26.00	16	В				
After one year	\$ 16.41	\$ 10.50	\$ 26.00	18	В				
Maximum	\$ 20.01	\$ 13.09	\$ 26.84	18	Α				
Most Frequently Paid	\$ 19.29	\$ 13.00	\$ 26.84	18	Α				

<sup>&</sup>lt;sup>114</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC – 7242 Industrial Electricians

Industrial electricians install, maintain, test, troubleshoot and repair industrial electrical equipment and associated electrical and electronic controls. They are employed by electrical contractors and maintenance departments of factories, plants, mines, shipyards and other industrial establishments.

### **Example Titles:**

Electrician, shipyard; Industrial electrician; Industrial electrician apprentice; Marine electrician; Mill electrician; Mine electrician; Plant maintenance electrician.

The following table contains data from a custom tabulation of the 2001 Census<sup>115</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. Income	Employed	Avg. empl. income
655	\$52,599	655	\$52,599	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7242 - Industrial Electricians									
Employment	H	lourly Estimate	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 17.21	\$ 10.15	\$ 24.44	8	В				
Starting with Experience	\$ 20.25	\$ 12.20	\$ 26.85	12	Α				
After one year	\$ 19.79	\$ 12.70	\$ 28.00	12	В				
Maximum	\$ 22.28	\$ 14.30	\$ 30.34	12	Α				
Most Frequently Paid	\$ 21.00	\$ 14.30	\$ 27.00	12	Α				

<sup>&</sup>lt;sup>115</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

NOC - 7251 Plumbers

Plumbers install, repair and maintain pipes, fixtures and other plumbing equipment used for water distribution and waste water disposal in residential, commercial and industrial buildings. They are employed in maintenance departments of factories, plants and similar establishments, by plumbing contractors, or they may be self-employed.

## **Example Titles:**

Maintenance plumber; Plumber; Plumber apprentice; Plumbing mechanic.

The following table contains data from a custom tabulation of the 2001 Census<sup>116</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes		Males		ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
670	\$27,685	655	\$27,837	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7251 – Plumbers									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.72	\$ 9.00	\$ 14.00	7	В				
Starting with Experience	\$ 13.75	\$ 7.00	\$ 20.00	7	В				
After one year	\$ 15.60	\$ 9.50	\$ 21.07	8	В				
Maximum	\$ 20.68	\$ 14.42	\$ 31.93	8	В				
Most Frequently Paid	\$ 19.29	\$ 12.00	\$ 31.93	8	В				

<sup>&</sup>lt;sup>116</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 7261 Sheet Metal Workers

Sheet metal workers fabricate, assemble, install and repair sheet metal products. They are employed by sheet metal fabrication shops, sheet metal products manufacturing companies, sheet metal work contractors and various industrial sectors.

## **Example Titles:**

Apprentice sheet metal worker; Sheet metal fabricator; Sheet metal mechanic; Sheet metal worker; Tinsmith.

The following table contains data from a custom tabulation of the 2001 Census<sup>117</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income	
275	\$24,128	250	\$25,087	20	\$14,389	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7261 - Sheet Metal Workers									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.58	\$ 8.00	\$ 15.00	5	В				
Starting with Experience	\$ 13.90	\$ 10.14	\$ 16.39	7	В				
After one year	\$ 14.21	\$ 10.14	\$ 17.00	7	В				
Maximum	\$ 15.76	\$ 12.00	\$ 17.78	7	Α				
Most Frequently Paid	\$ 15.32	\$ 12.00	\$ 17.00	7	Α				

<sup>&</sup>lt;sup>117</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 7263 Structural Metal and Platework Fabricators and Fitters

Structural metal and platework fabricators and fitters fabricate, assemble, fit and install steel or other metal components for buildings, bridges, tanks, towers, boilers, pressure vessels and other similar structures and products. They are employed in structural steel, boiler and platework fabrication plants and by heavy machinery manufacturing and shipbuilding companies.

## **Example Titles:**

Metal fabricator; Plater; Platework fitter; Shipfitter; Shipfitter apprentice; Steel fabricator; Structural steel fitter.

The following table contains data from a custom tabulation of the 2001 Census<sup>118</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Ma	les	Fem	ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
150	\$30,758	150	\$30,758	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7263 - Structural Metal and Platework Fabricators and Fitters									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.66	\$ 7.00	\$ 16.10	13	В				
Starting with Experience	\$ 12.30	\$ 8.94	\$ 17.00	13	В				
After one year	\$ 13.56	\$ 8.94	\$ 17.52	13	В				
Maximum	\$ 16.60	\$ 8.94	\$ 20.00	13	Α				
Most Frequently Paid	\$ 15.11	\$ 8.94	\$ 19.00	13	Α				

<sup>&</sup>lt;sup>118</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 7265 Welders and Related Machine Operators**

Welders operate welding equipment to weld ferrous and non-ferrous metals. This unit group also includes machine operators who operate previously set up production welding, brazing and soldering equipment. They are employed by companies that manufacture structural steel and platework, boilers, heavy machinery, aircraft and ships and other metal products, and by welding contractors and welding shops, or they may be self-employed.

#### **Example Titles:**

Aviation welding technician; Brazing machine operator; Brazing machine setter; Electric arc welder; Journeyman/woman welder; Laser welding operator; Pressure vessel welder; Production welder; Soldering machine operator; Spot welder; Welder; Welder apprentice; Welder-fitter.

The following table contains data from a custom tabulation of the 2001 Census<sup>119</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,970	\$34,265	1,960	\$34,321	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7265 - Welders and Related Machine Operators									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.64	\$ 6.00	\$ 18.04	40	В				
Starting with Experience	\$ 13.19	\$ 6.50	\$ 26.85	42	Α				
After one year	\$ 14.33	\$ 7.00	\$ 26.85	42	Α				
Maximum	\$ 16.40	\$ 7.17	\$ 26.85	42	Α				
Most Frequently Paid	\$ 15.61	\$ 7.17	\$ 26.85	42	Α				

<sup>&</sup>lt;sup>119</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC - 7271 Carpenters

Carpenters construct, erect, install, maintain and repair structures and components of structures made of wood, wood substitutes and other materials. They are employed by construction companies, carpentry contractors, maintenance departments of factories, plants and other establishments, or they may be self-employed.

## **Example Titles:**

Apprentice carpenter; Carpenter; Finish carpenter; Journeyman/woman carpenter; Maintenance carpenter; Renovation carpenter; Rough carpenter.

The following table contains data from a custom tabulation of the 2001 Census<sup>120</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. income	Employed	Avg. empl. income
3,340	\$22,923	3,285	\$23,022	55	\$16,953

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7271 - Carpenters									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 12.00	\$ 7.00	\$ 18.00	21	Α				
Starting with Experience	\$ 13.63	\$ 7.50	\$ 20.06	23	Α				
After one year	\$ 14.43	\$ 8.00	\$ 20.06	23	Α				
Maximum	\$ 16.69	\$ 13.65	\$ 20.06	23	Α				
Most Frequently Paid	\$ 15.24	\$ 12.00	\$ 20.06	23	Α				

<sup>&</sup>lt;sup>120</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 7272 Cabinetmakers

Cabinetmakers construct and repair wooden cabinets, furniture, fixtures and related products. They are employed by furniture manufacturing or repair companies, construction companies and cabinetmaking contractors, or they may be self-employed.

## **Example Titles:**

Cabinetmaker; Cabinetmaker apprentice; Custom wood furniture maker; Furniture cabinetmaker.

The following table contains data from a custom tabulation of the 2001 Census<sup>121</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
310	\$22,995	260	\$24,935	50	\$13,699

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7272 - Cabinetmakers									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 7.89	\$ 6.00	\$ 9.00	9	Α				
Starting with Experience	\$ 10.34	\$ 7.00	\$ 14.38	9	Α				
After one year	\$ 11.10	\$ 8.00	\$ 14.38	9	А				
Maximum	\$ 16.37	\$ 10.00	\$ 20.00	9	В				
Most Frequently Paid	\$ 14.24	\$ 8.00	\$ 20.00	9	В				

<sup>&</sup>lt;sup>121</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC – 7294 Painters and Decorators

Painters and decorators apply paint, wallpaper and other finishes to interior and exterior surfaces of buildings and other structures. They are employed by construction companies, painting contractors, building maintenance contractors, or they may be self-employed.

## **Example Titles:**

Construction painter; Maintenance painter; Painter; Painter and decorator; Painter and deco

The following table contains data from a custom tabulation of the 2001 Census<sup>122</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Bot	h Sexes	Males Females		ales	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
700	\$17,653	625	\$18,764	75	\$6,976

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7294 - Painters and Decorators									
Employment	F	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.81	\$ 7.00	\$ 10.00	5	В				
Starting with Experience	\$ 11.03	\$ 9.00	\$ 13.50	5	В				
After one year	\$ 12.90	\$ 10.00	\$ 16.00	5	В				
Maximum	\$ 16.18	\$ 12.00	\$ 20.00	5	В				
Most Frequently Paid	\$ 14.08	\$ 9.00	\$ 18.00	5	В				

Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 7295** Floor Covering Installers

Floor covering installers install carpet, wood, linoleum, vinyl and other resilient floor coverings in residential, commercial, industrial and institutional buildings. They are employed by construction companies, floor-covering contractors and carpet outlets, or they may be self-employed.

## **Example Titles:**

Carpet installer; Carpet layer; Floor covering installer; Floor covering installer apprentice; Floor covering mechanic; Resilient floor installer; Rug installer; Vinyl floor installer.

The following table contains data from a custom tabulation of the 2001 Census<sup>123</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
240	\$19,754	215	\$20,067	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7295 - Floor Covering Installers									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.31	\$ 8.00	\$ 10.00	6	Α				
Starting with Experience	\$ 12.71	\$ 10.00	\$ 16.25	6	Α				
After one year	\$ 14.13	\$ 12.00	\$ 16.25	6	Α				
Maximum	\$ 14.78	\$ 12.00	\$ 18.00	6	А				
Most Frequently Paid	\$ 14.33	\$ 12.00	\$ 16.25	6	Α				

Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 7311 Construction Millwrights and Industrial Mechanics (Except Textile)

Construction millwrights and industrial mechanics install, maintain, troubleshoot and repair stationary industrial machinery and mechanical equipment. Construction millwrights are employed by millwrighting contractors. Industrial mechanics are employed in manufacturing plants, utilities and other industrial establishments.

### **Example Titles:**

Construction millwright; Industrial mechanic; Industrial mechanic apprentice; Maintenance millwright; Millwright apprentice; Plant equipment mechanic; Treatment plant mechanic.

The following table contains data from a custom tabulation of the 2001 Census<sup>124</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,870	\$43,302	1,855	\$43,513	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7311 - Construction Millwright and Industrial Mechanics (Except Textile)									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 13.69	\$ 8.50	\$ 27.36	28	Α				
Starting with Experience	\$ 14.77	\$ 9.00	\$ 28.27	33	А				
After one year	\$ 15.54	\$ 9.50	\$ 28.27	34	Α				
Maximum	\$ 18.20	\$ 10.67	\$ 31.45	34	В				
Most Frequently Paid	\$ 16.71	\$ 10.67	\$ 29.72	34	Α				

<sup>&</sup>lt;sup>124</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 7312 Heavy-Duty Equipment Mechanics**

Heavy-duty equipment mechanics repair, troubleshoot, adjust, overhaul and maintain mobile heavy duty equipment used in construction, transportation, forestry, mining, oil and gas, material handling, landscaping, land clearing, farming and similar activities. They are employed by companies which own and operate heavy equipment, by heavy equipment dealers, rental and service establishments, and by railway transport companies and urban transit systems.

#### **Example Titles:**

Construction equipment mechanic; Diesel mechanic, heavy equipment; Farm equipment mechanic; Heavy-duty equipment mechanic apprentice; Heavy-duty equipment technician; Heavy equipment mechanic; Heavy mobile logging equipment mechanic; Heavy mobile mining equipment mechanic; Locomotive mechanic; Tractor mechanic.

The following table contains data from a custom tabulation of the 2001 Census<sup>125</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,045	\$38,811	1,025	\$39,063	15	\$24,295

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7312 - Heavy-Duty Equipment Mechanics									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 12.04	\$ 6.00	\$ 17.55	35	Α				
Starting with Experience	\$ 14.26	\$ 8.69	\$ 24.95	38	Α				
After one year	\$ 14.51	\$ 8.69	\$ 24.95	39	Α				
Maximum	\$ 16.56	\$ 8.69	\$ 24.95	39	Α				
Most Frequently Paid	\$ 15.44	\$ 8.69	\$ 24.95	39	Α				

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<sup>&</sup>lt;sup>125</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 7313** Refrigeration and Air Conditioning Mechanics

Refrigeration and air conditioning mechanics install, maintain, repair and overhaul residential central air conditioning systems, commercial and industrial refrigeration and air conditioning systems and combined heating, ventilation and cooling systems. They are employed by refrigeration and air conditioning installation contractors, various industrial settings, food wholesalers, engineering firms and retail and servicing establishments. Transport refrigeration mechanics are included in this unit group.

## **Example Titles:**

Central air conditioning mechanic; Commercial air conditioning mechanic; Heating and cooling mechanic; Heating, ventilation and air conditioning (HVAC) mechanic; Refrigeration and air conditioning mechanic apprentice; Refrigeration mechanic; Transport refrigeration mechanic.

The following table contains data from a custom tabulation of the 2001 Census<sup>126</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	th Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
280	\$33,844	280	\$33,844	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7313 - Refrigeration and Air Conditioning Mechanics									
Employment	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	N/A	N/A	N/A	N/A	N/A				
Starting with Experience	\$ 14.34	\$ 11.00	\$ 16.00	5	Α				
After one year	\$ 15.11	\$ 11.33	\$ 16.00	5	Α				
Maximum	\$ 20.38	\$ 13.28	\$ 25.00	5	В				
Most Frequently Paid	\$ 18.66	\$ 13.28	\$ 21.00	5	Α				

Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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# NOC – 7321 Automotive Service Technicians, Truck Mechanics and Mechanical Repairers

Automotive service technicians and truck mechanics inspect, diagnose, repair and service mechanical, electrical and electronic systems and components of cars, buses, and light and commercial transport trucks. They are employed by motor vehicle dealers, garages and service stations, automotive specialty shops, transportation companies and retail establishments which have automotive service shops. This unit group also includes mechanical repairers who perform major repairs and replacement of mechanical units on newly assembled motor vehicles. They are employed by motor vehicle manufacturing companies.

## **Example Titles:**

Automobile mechanic; Automotive service technician; Automotive service technician apprentice; Bus mechanic; Car mechanic; Mechanical upgrader - motor vehicle manufacturing; Motor repairer - motor vehicle manufacturing; Motor vehicle mechanic; Transmission mechanic and truck and transport mechanic; Truck-trailer repairer; Tune-up specialist, motor vehicle.

The following table contains data from a custom tabulation of the 2001 Census<sup>127</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. income	Employed	Avg. empl. income
3,470	\$26,196	3,435	\$26,199	30	\$25,705

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7321 - Automotive Service Technicians, Truck Mechanics and Mechanical Repairers									
Employment	ı	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.01	\$ 6.00	\$ 17.65	52	Α				
Starting with Experience	\$ 11.53	\$ 6.00	\$ 17.65	56	Α				
After one year	\$ 12.59	\$ 6.00	\$ 19.00	56	Α				
Maximum	\$ 16.22	\$ 9.50	\$ 22.07	56	Α				
Most Frequently Paid	\$ 14.10	\$ 6.00	\$ 19.25	56	Α				

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<sup>&</sup>lt;sup>127</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 7322 Motor Vehicle Body Repairers**

Motor vehicle body repairers repair and restore damaged motor vehicle body parts and interior finishing. They are employed by automobile dealers, automobile body repair companies and automobile appraisal centres. This unit group also includes metal repairers who repair defective automobile body parts and damage to the bodies of newly assembled cars. They are employed by motor vehicle manufacturers.

#### **Example Titles:**

Autobody repairer; Automotive body mechanic; Automotive glass technician; Automotive painter - motor vehicle repair; Automotive painter apprentice; Metal finisher - motor vehicle manufacturing; Metal repairer - motor vehicle manufacturing; Motor vehicle body repairer apprentice; Motor vehicle body technician; Painter - motor vehicle repair.

The following table contains data from a custom tabulation of the 2001 Census<sup>128</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes		Males F		ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
770	\$24,210	770	\$24,273	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7322 - Motor Vehicle Body Repairers									
Employment	H	Count	OV Codo						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.19	\$ 6.25	\$ 14.00	19	Α				
Starting with Experience	\$ 10.58	\$ 6.25	\$ 16.00	21	Α				
After one year	\$ 12.37	\$ 7.00	\$ 18.50	21	Α				
Maximum	\$ 15.62	\$ 12.00	\$ 20.00	21	Α				
Most Frequently Paid	\$ 14.22	\$ 10.00	\$ 20.00	21	Α				

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<sup>&</sup>lt;sup>128</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# **NOC – 7335 Other Small Engine and Equipment Mechanics**

Mechanics in this unit group test, repair and service small gasoline and diesel-powered equipment, such as garden tractors, outboard motors, lawn mowers and other related equipment. They are employed by dealer service shops and by independent service establishments.

### **Example Titles:**

Air-cooled engine mechanic; Lawn and garden equipment technician; Lawn mower repairer, gasoline powered; Motor boat mechanic; Outboard motor mechanic; Small engine technician; Small equipment mechanic apprentice; Small equipment repairer.

The following table contains data from a custom tabulation of the 2001 Census<sup>129</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. income	Employed	Avg. empl. income
225	\$21,570	220	\$21,570	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7335 - Other Small Engine and Equipment Mechanics									
Employment	H	Count	01/ 0 - 1-						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.93	\$ 6.56	\$ 14.35	16	Α				
Starting with Experience	\$ 9.82	\$ 6.56	\$ 14.35	17	А				
After one year	\$ 12.23	\$ 6.56	\$ 17.00	17	В				
Maximum	\$ 15.22	\$ 6.56	\$ 21.84	17	А				
Most Frequently Paid	\$ 13.21	\$ 6.56	\$ 21.84	17	В				

Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 7351 Stationary Engineers and Auxiliary Equipment Operators

Stationary engineers and auxiliary equipment operators operate and maintain various types of stationary engines and auxiliary equipment to provide heat, light, power and other utility services for commercial, industrial and institutional buildings and other work sites. They are employed in industrial and manufacturing plants, hospitals, universities, government, utilities, hotels and other commercial establishments.

### **Example Titles:**

Auxiliary plant operator; Boiler operator; Power engineer; Power engineer apprentice; Stationary engineer; Stationary engineer apprentice; Steam plant operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>130</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. Income	Employed	Avg. empl. income	Employed	Avg. empl. income
515	\$50,176	500	\$50,101	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7351 - Stationary Engineers and Auxiliary Equipment Operators									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 14.45	\$ 9.00	\$ 24.88	10	В				
Starting with Experience	\$ 14.72	\$ 9.00	\$ 24.88	10	В				
After one year	\$ 15.10	\$ 10.85	\$ 24.88	10	В				
Maximum	\$ 17.32	\$ 11.48	\$ 26.85	10	В				
Most Frequently Paid	\$ 16.32	\$ 10.85	\$ 25.00	10	В				

<sup>&</sup>lt;sup>130</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### NOC – 7371 Crane Operators

Crane operators operate cranes or draglines to lift, move, position or place machinery, equipment and other large objects at construction or industrial sites, ports, railway yards, surface mines and other similar locations. They are employed by construction, industrial, mining, cargo handling and railway companies.

### **Example Titles:**

Boom truck crane operator; Bridge crane operator; Climbing crane operator; Construction crane operator; Crane operator; Dragline crane operator; Gantry crane operator; Hoist operator (except underground mining); Mobile crane operator; Tower crane operator; Tractor crane operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>131</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
150	\$44,076	150	\$44,076	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7371 - Crane Operators									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.39	\$ 12.00	\$ 18.39	6	В				
Starting with Experience	\$ 17.34	\$ 13.96	\$ 23.00	6	В				
After one year	\$ 18.01	\$ 14.30	\$ 23.00	6	В				
Maximum	\$ 20.23	\$ 15.39	\$ 30.00	6	В				
Most Frequently Paid	\$ 18.40	\$ 14.50	\$ 23.00	6	В				

<sup>&</sup>lt;sup>131</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### **NOC – 7381 Printing Press Operators**

Printing press operators set up and operate sheet and web-fed presses to print illustrations, designs and text on paper, plastic, sheet metal and other material. They are employed by commercial printing companies; newspapers, magazines, and other publishing companies and establishments in the public and private sectors that have in-house printing departments.

### **Example Titles:**

Apprentice pressman/woman; Assistant pressman/woman; First pressman/woman; Flexographic press operator; Offset press operator; Printing press operator; Rotogravure pressman/woman – printing.

The following table contains data from a custom tabulation of the 2001 Census<sup>132</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
155	\$30,758	145	\$30,620	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7381 - Printing Press Operators									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.55	\$ 7.50	\$ 15.00	8	Α				
Starting with Experience	\$ 11.13	\$ 7.00	\$ 15.85	9	В				
After one year	\$ 12.23	\$ 8.50	\$ 17.50	9	В				
Maximum	\$ 15.92	\$ 11.00	\$ 25.00	9	В				
Most Frequently Paid	\$ 13.53	\$ 8.68	\$ 20.00	9	Α				

<sup>&</sup>lt;sup>132</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 7411 Truck Drivers

Truck drivers operate heavy trucks to transport goods and materials over urban, interurban, provincial and international routes. They are employed by transportation companies, manufacturing and distribution companies, moving companies and employment service agencies, or they may be self-employed.

### **Example Titles:**

Bulk goods truck driver; Dump truck driver; Flatbed truck driver; Logging truck driver; Long-haul truck driver; Moving van driver; Tow truck driver; Truck driver; Truck driver, heavy truck; Truck driver, tractor-trailer.

The following table contains data from a custom tabulation of the 2001 Census<sup>133</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes		Both Sexes Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income	
7,250	\$30,376	7,160	\$30,536	90	\$17,913	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7411 - Truck Drivers									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.85	\$ 6.50	\$ 15.39	73	А				
Starting with Experience	\$ 11.57	\$ 6.94	\$ 16.80	81	Α				
After one year	\$ 11.99	\$ 8.55	\$ 18.17	81	Α				
Maximum	\$ 13.00	\$ 9.50	\$ 20.00	81	Α				
Most Frequently Paid	\$ 12.20	\$ 8.33	\$ 18.00	81	Α				

<sup>&</sup>lt;sup>133</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 7414 Delivery and Courier Service Drivers

Delivery and courier drivers drive automobiles, vans and light trucks to pick up and deliver various products. They are employed by dairies, drug stores, newspapers, take-out food establishments, dry cleaners, mobile caterers, courier and messenger service companies and many other establishments, or they may be self-employed.

## **Example Titles**

Bread deliverer; Canteen driver; Courier service driver; Delivery driver; Driver salesperson; Dry cleaning driver; Mail service courier; Newspaper delivery driver; Pizza delivery driver; Route driver; Vending machine driver-supplier.

The following table contains data from a custom tabulation of the 2001 Census<sup>134</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. Income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,655	\$23,911	1,465	\$24,974	195	\$14,547

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7414 - Delivery and Courier Service Drivers								
Employment	ŀ	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 7.68	\$ 6.00	\$ 11.93	48	Α			
Starting with Experience	\$ 8.27	\$ 6.00	\$ 12.98	52	А			
After one year	\$ 8.97	\$ 6.00	\$ 15.50	52	А			
Maximum	\$ 10.06	\$ 6.00	\$ 20.36	52	А			
Most Frequently Paid	\$ 9.14	\$ 6.00	\$ 20.36	52	Α			

<sup>&</sup>lt;sup>134</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 7421 Heavy Equipment Operators (Except Crane)**

Heavy equipment operators operate heavy equipment used in the construction and maintenance of roads, bridges, airports, gas and oil pipelines, tunnels, buildings and other structures; in surface mining and quarrying activities; and in material handling work. They are employed by construction companies, heavy equipment contractors, public works departments and pipeline, logging, cargohandling and other companies.

#### **Example Titles:**

Backhoe operator; Bulldozer operator; Excavator operator; Gradall operator; Grader operator; Heavy equipment operator; Heavy equipment operator apprentice; Loader operator – construction; Side boom tractor operator; Surface mining equipment operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>135</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl. income	Employed	Avg. empl. Income	Employed	Avg. empl. Income
2,200	\$30,480	2,175	\$30,568	25	\$23,203

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7421 - Heavy Equipment Operators (Except Crane)								
Employment	ŀ	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 12.50	\$ 8.00	\$ 20.40	44	Α			
Starting with Experience	\$ 14.65	\$ 8.50	\$ 22.65	49	Α			
After one year	\$ 14.95	\$ 9.00	\$ 22.65	51	Α			
Maximum	\$ 16.28	\$ 9.40	\$ 22.65	51	Α			
Most Frequently Paid	\$ 15.25	\$ 9.40	\$ 22.65	51	Α			

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<sup>&</sup>lt;sup>135</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 7441 Residential and Commercial Installers and Servicers

Workers in this unit group install and service a wide variety of interior and exterior prefabricated products such as windows, doors, electrical appliances, water heaters, fences, play structures and septic systems, at residential or commercial properties. They are employed by companies specializing in specific product installation and service.

### **Example Titles:**

Aluminum window installer; Eavestrough installer; Electric appliance installer; Exterior cladder; Fence erector; Hot tub installer; Kitchen cupboard and vanity installer; Recreation structure erector; Siding installer; Sign installer; Swimming pool installer; Water conditioner servicer; Water heater servicer; Window installer.

The following table contains data from a custom tabulation of the 2001 Census<sup>136</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
315	\$20,049	305	\$20,437	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7441 - Residential and Commercial Installers and Servicers									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.77	\$ 6.00	\$ 16.00	24	Α				
Starting with Experience	\$ 12.69	\$ 6.00	\$ 18.50	26	Α				
After one year	\$ 13.80	\$ 6.00	\$ 18.50	26	Α				
Maximum	\$ 16.35	\$ 10.00	\$ 25.00	26	Α				
Most Frequently Paid	\$ 14.98	\$ 8.50	\$ 21.00	26	Α				

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<sup>&</sup>lt;sup>136</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 7452 Material Handlers

This unit group includes workers who handle, move, load and unload materials by hand or by using a variety of material handling equipment. They are employed by transportation, storage and moving companies, and by a variety of manufacturing and processing companies and retail and wholesale warehouses.

#### **Example Titles:**

Bin filler; Coal handler; Conveyor console operator; Forklift truck operator; Freight handler (except air transport); Furniture mover; Lumber piler - building supplies; Material handler; Railway car loader; Stockpiler; Storage worker - material handling; Truck loader; Warehouseman/woman.

The following table contains data from a custom tabulation of the 2001 Census<sup>137</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
3,060	\$22,967	2,830	\$23,300	230	\$18,945

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7452 - Material Handlers								
Employment	H	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 8.91	\$ 6.00	\$ 14.60	47	А			
Starting with Experience	\$ 10.17	\$ 6.00	\$ 22.24	49	Α			
After one year	\$ 10.24	\$ 6.50	\$ 22.24	49	В			
Maximum	\$ 12.05	\$ 6.75	\$ 30.00	49	В			
Most Frequently Paid	\$ 10.76	\$ 6.00	\$ 22.24	49	В			

<sup>&</sup>lt;sup>137</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 7611 Construction Trades Helpers and Labourers

Construction trades helpers and labourers assist skilled tradespersons and perform labouring activities at construction sites. They are employed by construction companies and trade and labour contractors.

### **Example Titles:**

Asphalt spreader; Bricklayer helper; Carpenter helper; Concrete mixer helper; Construction helper; Construction labourer; Demolition worker; Drywall sander; Flagman/woman; Glazier helper; Labourer, concrete paving; Labourer, excavation; Pipeline mandrel operator; Plumber helper; Roofer helper; Stabber - pipeline construction.

The following table contains data from a custom tabulation of the 2001 Census<sup>138</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
2,750	\$18,581	2,595	\$18,844	150	\$13,503

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7611 - Construction Trades Helpers and Labourers								
Employment	H	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 8.98	\$ 6.00	\$ 16.06	30	В			
Starting with Experience	\$ 10.22	\$ 7.00	\$ 16.91	31	В			
After one year	\$ 10.74	\$ 7.86	\$ 16.91	31	В			
Maximum	\$ 12.79	\$ 7.86	\$ 22.00	31	В			
Most Frequently Paid	\$ 11.53	\$ 7.86	\$ 18.00	31	В			

<sup>&</sup>lt;sup>138</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### NOC – 7612 Other Trades Helpers and Labourers

This unit group includes trade helpers and labourers, not elsewhere classified, who assist skilled tradespersons and perform labouring activities in the installation, maintenance and repair of industrial machinery, refrigeration, heating and air conditioning equipment, in the maintenance and repair of transportation and heavy equipment, in the installation and repair of telecommunication and power cables and in other repair and service work settings. They are employed by a wide variety of manufacturing, utility and service companies.

### **Example Titles:**

Aerial spraying assistant; Aircraft mechanic helper; Cable installer helper; Diesel mechanic helper; Ground worker – telecommunications; Mechanic's helper – automotive; Millwright helper; Refrigeration mechanic helper; Splicer helper – telecommunications; Surveyor helper.

The following table contains data from a custom tabulation of the 2001 Census<sup>139</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income	
280	\$16,578	280	\$16,578	0	\$0	

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7612 - Other Trades Helpers and Labourers								
Employment	ŀ	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 7.82	\$ 6.00	\$ 20.20	31	В			
Starting with Experience	\$ 8.46	\$ 6.00	\$ 20.20	32	В			
After one year	\$ 8.86	\$ 6.50	\$ 20.20	32	В			
Maximum	\$ 11.48	\$ 6.80	\$ 22.00	32	В			
Most Frequently Paid	\$ 10.34	\$ 6.00	\$ 20.20	32	В			

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<sup>&</sup>lt;sup>139</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 7621 Public Works and Maintenance Labourers

Public works and maintenance labourers perform a variety of labouring activities to maintain sidewalks, streets, roads and similar areas. They are employed by municipal, provincial and federal government public works departments or by private contractors under contract to governments.

### **Example Titles:**

Garbage collector; Municipal labourer; Parking meter collector; Public works labourer; Road maintenance worker; Sewer maintenance worker; Sidewalk cleaner.

The following table contains data from a custom tabulation of the 2001 Census<sup>140</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
745	\$19,738	685	\$20,262	60	\$14,246

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 7621 - Public Works and Maintenance Labourers									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.29	\$ 7.00	\$19.43	35	Α				
Starting with Experience	\$ 12.16	\$ 7.50	\$19.43	35	Α				
After one year	\$ 13.08	\$ 8.00	\$20.38	35	Α				
Maximum	\$ 15.15	\$ 8.00	\$22.35	35	Α				
Most Frequently Paid	\$ 13.51	\$ 8.00	\$20.95	35	Α				

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<sup>&</sup>lt;sup>140</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 8211 Supervisors, Logging and Forestry

Supervisors in this unit group supervise and co-ordinate the activities of workers engaged in logging operations and silvicultural operations. They are employed by logging companies, contractors and government agencies.

### **Example Titles:**

Forest operations supervisor; Forestry crew supervisor; Hook tender; Logging contractor; Logging foreman/woman; Production supervisor – logging; Silviculture supervisor; Woods foreman/woman.

The following table contains data from a custom tabulation of the 2001 Census<sup>141</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
280	\$43,215	285	\$43,215	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 8211 - Supervisors, Logging and Forestry									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 13.99	\$ 10.00	\$ 25.91	17	В				
Starting with Experience	\$ 14.89	\$ 11.98	\$ 26.50	17	В				
After one year	\$ 15.92	\$ 11.98	\$ 29.68	18	В				
Maximum	\$ 17.09	\$ 11.98	\$ 32.00	18	В				
Most Frequently Paid	\$ 16.51	\$ 11.98	\$ 32.00	18	В				

<sup>&</sup>lt;sup>141</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 8241 Logging Machinery Operators**

Logging machinery operators operate cable yarding systems, mechanical harvesters and forwarders and mechanical tree processors and loaders to fell, yard and process trees at logging sites. They are employed by logging companies and contractors

### **Example Titles:**

Cable yarding system operators; Grapple operator – logging; Linehorse operator; Rigging slinger; Steel spar operator; Yarder operator; Mechanical harvester and forwarder operators; Feller buncher operator; Feller forwarder operator; Shortwood harvester operator; Treelength forwarder operator; Mechanical tree processor and loader operators; Chipping machine operator; Delimber operator; Loader operator – logging; Log processor operator; Slasher operator – logging.

The following table contains data from a custom tabulation of the 2001 Census<sup>142</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
445	\$34,021	445	\$34,021	0	\$0

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 8241 - Logging Machinery Operators									
Employment	ŀ	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.27	\$ 7.00	\$ 21.25	20	В				
Starting with Experience	\$ 12.38	\$ 7.50	\$ 21.25	22	В				
After one year	\$ 13.26	\$ 8.00	\$ 21.25	22	Α				
Maximum	\$ 14.72	\$ 12.00	\$ 21.25	22	Α				
Most Frequently Paid	\$ 14.08	\$ 11.82	\$ 21.25	22	Α				

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<sup>&</sup>lt;sup>142</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

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### NOC – 8421 Chainsaw and Skidder Operators

Chainsaw and skidder operators operate chain saws to fell, delimb and buck trees, and operate skidders to move or yard the felled trees from the logging site to the landing area for processing and transportation. They are employed by logging companies and contractors.

### **Example Titles:**

Bucker; Chainsaw operator; Faller; Forest worker – logging; Grapple skidder operator; Landingman/woman; Pieceworker – logging; Skidder operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>143</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Fem	ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
820	\$20,161	795	\$20,532	20	\$6,589

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 8421 - Chainsaw and Skidder Operators									
Employment	H	01	01/ 0 - 1-						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.27	\$ 9.00	\$ 19.37	15	В				
Starting with Experience	\$ 12.64	\$ 8.00	\$ 19.37	18	Α				
After one year	\$ 13.69	\$ 10.99	\$ 19.37	18	Α				
Maximum	\$ 15.29	\$ 10.99	\$ 20.00	18	А				
Most Frequently Paid	\$ 13.92	\$ 10.50	\$ 19.37	18	Α				

<sup>&</sup>lt;sup>143</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC - 8422 Silviculture and Forestry Workers

Silviculture and forestry workers perform a variety of duties related to reforestation and to the management, improvement and conservation of forest lands. They are employed by logging companies, contractors and government services.

### **Example Titles:**

Clearing saw operator; Forest firefighter; Forestry crew person; Forestry worker; Pieceworker – silviculture; Scarification equipment operator; Silviculture worker; Spacing saw operator; Thinning saw operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>144</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
335	\$17,433	320	\$17,351	15	\$19,305

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 8422 - Silviculture and Forestry Workers									
Employment	I	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.21	\$ 7.00	\$ 18.00	20	Α				
Starting with Experience	\$ 13.74	\$ 8.00	\$ 24.32	20	Α				
After one year	\$ 14.54	\$ 8.00	\$ 27.03	20	Α				
Maximum	\$ 17.38	\$ 8.00	\$ 35.00	20	В				
Most Frequently Paid	\$ 15.18	\$ 8.00	\$ 24.32	20	A				

<sup>&</sup>lt;sup>144</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

#### NOC - 8431 General Farm Workers

General farm workers plant, cultivate and harvest crops, raise livestock and poultry and maintain and repair farm equipment and buildings. This group includes operators of farm machinery. General farm workers are employed on crop, livestock, fruit, vegetable and specialty farms.

#### **Example Titles:**

Beef cattle farm worker; Cattle ranch labourer; Dairy farm worker; Farm machinery operator; General farm worker; Grain farm worker; Harvester machine operator; Hatchery worker; Poultry farm worker; Vegetable farm worker.

The following table contains data from a custom tabulation of the 2001 Census<sup>145</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
2,255	\$14,083	1,600	\$15,584	655	\$10,330

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 8431 - General Farm Workers								
Employment	ŀ	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 8.32	\$ 6.40	\$ 12.00	26	Α			
Starting with Experience	\$ 9.08	\$ 6.50	\$ 12.00	25	Α			
After one year	\$ 9.84	\$ 6.60	\$ 12.98	27	А			
Maximum	\$ 12.14	\$ 12.14 \$ 7.20 \$ 16.00 27						
Most Frequently Paid	\$ 10.53	\$ 6.70	\$ 15.00	27	Α			

<sup>&</sup>lt;sup>145</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### **NOC – 8611 Harvesting Labourers**

Harvesting labourers assist other farm workers to harvest, sort and pack crops.

### **Example Titles:**

Apple picker; Berry picker; Crop farm labourer; Fruit picker; Harvest hand; Tobacco picker; Vegetable packer.

The following table contains data from a custom tabulation of the 2001 Census<sup>146</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males Females		Fema	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
105	\$8,607	30	\$8,477	75	\$8,673

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 8611 - Harvesting Labourers									
Employment		Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 6.98	\$ 6.50	\$ 11.00	10	В				
Starting with Experience	\$ 7.63	\$ 7.00	\$ 11.00	10	В				
After one year	\$ 7.98	\$ 7.50	\$ 11.50	10	В				
Maximum	\$ 9.94	\$ 7.50	\$ 14.00	10	В				
Most Frequently Paid	\$ 8.44	\$ 6.75	\$ 12.00	10	В				

<sup>&</sup>lt;sup>146</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### **NOC – 8612 Landscaping and Grounds Maintenance Labourers**

Landscaping and grounds maintenance labourers perform manual work to assist in the construction of landscapes and related structures and to maintain lawns, gardens, athletic fields, golf courses, cemeteries, parks, landscaped interiors and other landscaped areas. They are employed by landscaping and lawn care companies, golf courses, cemeteries, and by landscaping departments of governments and private establishments.

### **Example Titles:**

Bulb planter; Cemetery labourer; Gardening helper; Golf course worker; Grass cutter; Grounds maintenance worker; Landscape labourer; Maintenance worker, parks; Sod layer; Transplanter.

The following table contains data from a custom tabulation of the 2001 Census<sup>147</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Ma	Males		ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,625	\$11,610	1,475	\$11,860	150	\$9,129

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 8612 - Landscaping and Grounds Maintenance Labourers									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 7.98	\$ 6.00	\$ 20.25	54	Α				
Starting with Experience	\$ 8.59	\$ 6.00	\$ 20.25	55	Α				
After one year	\$ 9.38	\$ 6.00	\$ 21.26	55	А				
Maximum	\$ 10.63	\$ 6.00	\$ 26.44	55	Α				
Most Frequently Paid	\$ 9.48	\$ 6.00	\$ 20.25	55	Α				

<sup>&</sup>lt;sup>147</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 8616 Logging and Forestry Labourers**

Logging and forestry labourers perform a variety of manual tasks such as attaching choker cables to logs, planting trees, clearing brush, spraying chemicals, cleaning up landing areas and assisting other workers in woodlands operations. They are employed by logging companies and contractors.

### **Example Titles:**

Chokerman/woman; Forestry labourer; Logging labourer; Swamper - logging and forestry; Tree planter, seasonal.

The following table contains data from a custom tabulation of the 2001 Census<sup>148</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
525	\$16,732	410	\$17,064	110	\$15,469

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 8616 - Logging and Forestry Labourers									
Employed	H	Count	CV Code						
Employeu	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.14	\$ 7.00	\$ 16.24	17	В				
Starting with Experience	\$ 11.96	\$ 9.00	\$ 24.32	17	В				
After one year	\$ 12.42	\$ 11.00	\$ 27.03	17	В				
Maximum	\$ 13.53	\$ 11.00	\$ 27.03	17	В				
Most Frequently Paid	\$ 11.84	\$ 10.00	\$ 24.32	17	В				

<sup>&</sup>lt;sup>148</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC - 9213 Supervisors - Food, Beverage and Tobacco Processing

Supervisors in this unit group supervise and co-ordinate the activities of workers who operate processing machines, and package or grade food, beverage and tobacco products. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, fish plants, meat plants, breweries and other food, beverage and tobacco processing establishments.

#### **Example Titles**:

Brewer supervisor; Foreman/woman, poultry graders; HACCP co-ordinator; Packaging supervisor; Production supervisor; Supervisor, bottling; Supervisor, fish processing; Supervisor, food product testers; Supervisor, meat packing; Supervisor, tobacco processing; Supervisor, vegetable packing; Team supervisor, flour milling.

The following table contains data from a custom tabulation of the 2001 Census<sup>149</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
600	\$30,701	470	\$32,856	125	\$22,728

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9213 - Supervisors - Food, Beverage and Tobacco Processing									
Employment		Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 13.93	\$ 8.00	\$ 20.43	12	В				
Starting with Experience	\$ 14.55	\$ 8.00	\$ 22.00	12	В				
After one year	\$ 15.02	\$ 10.00	\$ 24.00	13	В				
Maximum	\$ 16.96	\$ 10.00	\$ 28.00	13	В				
Most Frequently Paid	\$ 15.71	\$ 8.00	\$ 24.00	13	В				

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<sup>&</sup>lt;sup>149</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### NOC – 9215 Supervisors, Forest Products Processing

Supervisors in this unit group supervise and co-ordinate the activities of workers in the following unit groups: *Pulping Control Operators* (9233), *Papermaking and Coating Control Operators* (9234), *Labourers in Wood, Pulp and Paper Processing* (9614), and *Machine Operators and Related Workers in Pulp and Paper Production and Wood Processing* (943). They are employed by pulp and paper companies, paper converting companies, sawmills, planing mills, wood treatment plants, waferboard plants and other wood processing companies.

### **Example Titles:**

Coating room foreman/woman - pulp and paper; Foreman/woman, lumber grading; Foreman/woman, plywood making; Foreman/woman, shingle mill; Foreman/woman, waferboard; Foreman/woman, wood treating plant; Paper machine foreman/woman; Paper mill foreman/woman; Pulp mill foreman/woman; Sawmill foreman/woman; Shift operating supervisor - pulp and paper; Supervisor, paper converting; Tour foreman/woman - pulp and paper.

The following table contains data from a custom tabulation of the 2001 Census<sup>150</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
540	\$50,613	515	\$50,640	30	\$49,999

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9215 - Supervisors, Forest Products Processing									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.45	\$ 6.00	\$ 18.90	16	Α				
Starting with Experience	\$ 12.84	\$ 6.00	\$ 18.90	17	Α				
After one year	\$ 14.07	\$ 6.73	\$ 18.90	18	Α				
Maximum	\$ 16.00	\$ 6.73	\$ 26.85	18	Α				
Most Frequently Paid	\$ 14.86	\$ 6.73	\$ 20.48	18	Α				

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<sup>&</sup>lt;sup>150</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 9422 Plastics Processing Machine Operators**

Plastics processing machine operators set up and operate plastic mixing, calendering, extruding and moulding processing machines used in the manufacture of plastic parts and plastic products. They are employed by plastic products manufacturing companies.

### **Example Titles:**

Bag machine operator; Banbury operator - plastic manufacturing; Blow moulding machine operator; Calender operator - plastic manufacturing; Extruder operator - plastic manufacturing; Injection moulding operator; Plastics press operator; Printing roller moulder; Solution mixer operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>151</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
215	\$18,665	155	\$21,417	60	\$10,948

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9422 - Plastics Processing Machine Operators									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 10.03	\$ 8.00	\$ 11.75	5	В				
Starting with Experience	\$ 10.53	\$ 8.00	\$ 12.00	5	В				
After one year	\$ 11.24	\$ 9.10	\$ 12.75	5	В				
Maximum	\$ 13.73	\$ 10.10	\$ 20.00	5	Α				
Most Frequently Paid	\$ 12.70	\$ 8.68	\$ 20.00	5	Α				

<sup>&</sup>lt;sup>151</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 9431 Sawmill Machine Operators**

Sawmill machine operators operate, monitor and control automated lumbermill equipment to saw timber logs into rough lumber; saw, trim and plane rough lumber into dressed lumber of various sizes; and saw or split shingles and shakes. They are employed in sawmills and planing mills.

### **Example Titles:**

Circular saw operator; Edgerman/woman; Head sawyer; Log cut-off operator; Planer operator; Resaw operator; Shake splitter; Trimmerman/woman.

The following table contains data from a custom tabulation of the 2001 Census<sup>152</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Both Sexes Males		Females		
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,075	\$23,987	1,025	\$24,369	50	\$15,915

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9431 - Sawmill Machine Operators									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.74	\$ 7.00	\$ 15.00	19	Α				
Starting with Experience	\$ 10.75	\$ 7.00	\$ 17.75	21	Α				
After one year	\$ 11.67	\$ 8.50	\$ 17.75	21	Α				
Maximum	\$ 13.95	\$ 9.50	\$ 25.00	21	Α				
Most Frequently Paid	\$ 12.44	\$ 9.40	\$ 17.75	21	A				

<sup>&</sup>lt;sup>152</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 9433 Papermaking and Finishing Machine Operators**

Papermaking and finishing machine operators operate process machinery and equipment and assist papermaking and coating control operators to produce, coat and finish paper. They are employed by pulp and paper companies.

### **Example Titles:**

Assistant coating operator - pulp and paper; Balerman/woman - pulp and paper; Calender operator - pulp and paper; Embossing calender operator - pulp and paper; Fourth hand - pulp and paper; Graderman/woman - pulp and paper; Sheeter operator - pulp and paper; Winderman/woman - pulp and paper.

The following table contains data from a custom tabulation of the 2001 Census<sup>153</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
260	\$63,021	240	\$64,325	10	\$38,997

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9433 - Papermaking and Finishing Machine Operators									
Employment	ŀ	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 15.61	\$ 7.00	\$ 21.80	7	В				
Starting with Experience	\$ 15.72	\$ 7.00	\$ 21.80	7	В				
After one year	\$ 16.56	\$ 7.50	\$ 21.80	7	В				
Maximum	\$ 19.68	\$ 12.00	\$ 25.00	7	Α				
Most Frequently Paid	\$ 17.31	\$ 9.00	\$ 21.80	7	В				

<sup>&</sup>lt;sup>153</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 9435 Paper Converting Machine Operators**

Paper converting machine operators operate various machines which fabricate and assemble paper products such as paper bags, containers, boxes, envelopes and similar articles. They are employed by paper products manufacturing companies.

### **Example Titles:**

Box maker operator; Carton forming machine operator; Core maker; Corrugator operator; Envelope maker operator; Paper bag machine operator; Paper box machine operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>154</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
320	\$40,110	270	\$40,511	50	\$37,891

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9435 - Paper Converting Machine Operators									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	Cv Code				
Starting No Experience	\$ 8.84	\$ 7.00	\$ 12.00	5	В				
Starting with Experience	\$ 9.47	\$ 7.00	\$ 15.00	5	В				
After one year	\$ 10.87	\$ 8.00	\$ 16.50	5	В				
Maximum	\$ 16.71	\$ 12.50	\$ 20.00	5	В				
Most Frequently Paid	\$ 14.37	\$ 10.00	\$ 20.00	5	В				

<sup>&</sup>lt;sup>154</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### **NOC – 9451 Sewing Machine Operators**

Sewing machine operators operate sewing machines to sew fabric, fur, leather or synthetic materials to produce or repair garments and other articles. They are employed in clothing, footwear, textile products, fur products and other manufacturing establishments and by furriers.

#### **Example Titles:**

Fur sewing machine operator; Leather products sewing machine operator; Lining stitcher; Sample maker; Sample sewer; Serging machine operator; Sewing machine operator; Shoe sewer.

The following table contains data from a custom tabulation of the 2001 Census<sup>155</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
330	\$13,491	35	\$17,000	295	\$13,077

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9451 - Sewing Machine Operators									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 8.03	\$ 6.00	\$ 10.00	7	В				
Starting with Experience	\$ 10.68	\$ 6.45	\$ 14.41	6	Α				
After one year	\$ 11.38	\$ 6.45	\$ 14.41	8	Α				
Maximum	\$ 11.84	\$ 6.45	\$ 16.00	8	Α				
Most Frequently Paid	\$ 11.00	\$ 6.45	\$ 14.41	8	A				

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<sup>&</sup>lt;sup>155</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

# NOC – 9461 Process Control and Machine Operators, Food and Beverage **Processing**

Process control and machine operators in this unit group operate multi-function process control machinery or single-function machines to process and package food and beverage products. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants, breweries and other food and beverage processing establishments.

### **Example Titles:**

Bakery machine operator - food and beverage processing; Bottling machine operator; Brewer; Canning machine operator; Chocolate refiner; Control room operator - food and beverage processing; Fermenter operator; Freezer operator; Fryer operator; Meat grinder; Mixer operator, dry foods; Pasteurizer operator; Sugar boiler.

The following table contains data from a custom tabulation of the 2001 Census<sup>156</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	n Sexes	es Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
700	\$27,570	555	\$29,466	145	\$19,848

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9461 - Process Control and Machine Operators, Food and Beverage Processing									
Employment	H	Count	CV Code						
Employment	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 11.21	\$ 7.00	\$ 15.82	11	В				
Starting with Experience	\$ 11.82	\$ 7.00	\$ 16.17	11	В				
After one year	\$ 12.31	\$ 7.25	\$ 16.52	11	В				
Maximum	\$ 13.21	\$ 9.00	\$ 16.82	11	Α				
Most Frequently Paid	\$ 11.83	\$ 7.50	\$ 15.82	11	В				

<sup>&</sup>lt;sup>156</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC - 9463 Fish Plant Workers

This unit group includes fish plant machine operators, who set up and operate machinery to process and package fish products, and fish plant cutters and cleaners, who cut, trim and clean fish by hand. Fish plant workers are employed in fish processing plants.

### **Example Titles:**

Fish cake maker; Fish canning machine operator; Fish cleaner and cutter; Fish cutting machine operator; Fish plant worker; Shellfish processor; Shellfish separator tender; Shellfish shucker; Trimmer - fish processing.

The following table contains data from a custom tabulation of the 2001 Census<sup>157</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,250	\$11,655	470	\$15,239	780	\$9,669

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9463 - Fish Plant Workers								
Employment	ŀ	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 8.78	\$ 6.00	\$ 14.77	14	В			
Starting with Experience	\$ 9.59	\$ 6.50	\$ 15.34	14	В			
After one year	\$ 9.98	\$ 6.50	\$ 15.91	14	В			
Maximum	\$ 10.70	\$ 6.50	\$ 15.91	14	В			
Most Frequently Paid	\$ 9.89	\$ 6.50	\$ 15.91	14	В			

<sup>&</sup>lt;sup>157</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 9471 Printing Machine Operators**

This unit group includes workers who operate laser printers, computerized high speed colour copiers and other printing machines to print text, illustrations and designs on a wide variety of materials such as paper, plastic, glass, leather, and metal. They are employed in rapid printing services, commercial printing companies and in manufacturing and other establishments that have in-house printing facilities.

### **Example Titles:**

Colour copier operator; Electronic sign maker operator; Laser printer operator; Printing and finishing machine operator; Printing machine operator; Quick print machine operator; Screen print operator; Silk-screening machine operator; Wallpaper printer.

The following table contains data from a custom tabulation of the 2001 Census<sup>158</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income		
250	\$24,912	180	\$25,525	70	\$23,286

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9471 - Printing Machine Operators									
Employment	H	Count	CV Code						
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.64	\$ 7.50	\$ 10.88	5	А				
Starting with Experience	N/A	N/A	N/A	N/A	N/A				
After one year	\$ 10.68	\$ 9.00	\$ 13.00	5	Α				
Maximum	\$ 13.26	\$ 10.00	\$ 19.00	5	В				
Most Frequently Paid	\$ 11.90	\$ 10.00	\$ 15.00	5	В				

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<sup>&</sup>lt;sup>158</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### **NOC – 9493 Other Wood Products Assemblers and Inspectors**

Assemblers in this unit group assemble a variety of wood products and millwork, such as window sashes and doors. Inspectors in this unit group inspect wood products to ensure product quality. They are employed by establishments engaged in manufacturing a variety of wood and millwork products.

#### **Example Titles:**

Bench assembler, wood products; Crate builder, wood; Manufactured housing production worker; Millwork assembler; Pallet maker, wood; Prefabricated housing assembler; Sash and door inspector; Wood products assembler; Wood products assembling inspector; Wooden box assembler; Wooden door maker.

The following table contains data from a custom tabulation of the 2001 Census<sup>159</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both	Sexes	Males		Males		Fem	ales
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income		
290	\$24,916	260	\$25,872	30	\$15,505		

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9493 - Other Wood Products Assemblers and Inspectors									
Employment	H	lourly Estimate	Count	CV Code					
	Average	Minimum	Maximum	Count	CV Code				
Starting No Experience	\$ 9.07	\$ 6.13	\$ 12.00	13	В				
Starting with Experience	\$ 10.21	\$ 6.13	\$ 14.00	13	В				
After one year	\$ 10.66	\$ 6.13	\$ 14.00	13	В				
Maximum	\$ 15.55	\$ 6.13	\$ 25.00	13	В				
Most Frequently Paid	\$ 11.35	\$ 6.13	\$ 16.00	13	В				

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<sup>&</sup>lt;sup>159</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## **NOC – 9513 Woodworking Machine Operators**

Woodworking machine operators set up, program and operate one or more woodworking machines to fabricate or repair wooden parts for furniture, fixtures or other wood products. They are employed in furniture, fixture and other wood products manufacturing establishments.

### **Example Titles:**

Boring machine operator – woodworking; CNC band saw operator – woodworking; Drum sander – woodworking; Edge bander operator – woodworking; Glue machine operator – woodworking; Lathe operator – woodworking; Planer operator – woodworking; Rough mill operator – woodworking; Shaper – woodworking; Woodworking machine operator.

The following table contains data from a custom tabulation of the 2001 Census<sup>160</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
320	\$23,958	275	\$25,805	45	\$10,964

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9513 - Woodworking Machine Operators							
Employment	H	Count	CV Code				
Employment	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 9.07	\$ 7.00	\$ 14.50	21	Α		
Starting with Experience	\$ 10.08	\$ 7.50	\$ 14.50	22	А		
After one year	\$ 10.59	\$ 8.50	\$ 14.50	22	А		
Maximum	\$ 14.79	\$ 8.50	\$ 20.00	22	В		
Most Frequently Paid	\$ 12.94	\$ 8.50	\$ 20.00	22	В		

<sup>&</sup>lt;sup>160</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 9614 Labourers in Wood, Pulp and Paper Processing

Labourers in this unit group carry out a variety of general labouring and routine wood processing activities and assist pulp mill and papermaking machine operators. They are employed by pulp and paper, and paper converting companies, sawmills, planing mills, wood treatment plants, waferboard plants and other wood processing companies.

#### **Example Titles:**

Beater operator helper - pulp and paper; Chip bin attendant - wood processing; Conveyor cleaner - pulp and paper; Green wood chainman/woman - wood processing; Grinder feeder - pulp and paper; Labourer - pulp and paper; Labourer - wood processing; Lumber straightener - wood processing; Plywood drier feeder; Sheeter helper - pulp and paper; Utility man/woman - pulp and paper.

The following table contains data from a custom tabulation of the 2001 Census<sup>161</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
2,365	\$26,597	2,045	\$28,090	315	\$17,182

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9614 - Labourers in Wood, Pulp and Paper Processing							
Employment	ŀ	Count	CV Code				
Employment	Average	Minimum	Minimum Maximum		CV Code		
Starting No Experience	\$ 8.94	\$ 6.50	\$ 22.22	23	Α		
Starting with Experience	\$ 9.79	\$ 7.00	\$ 22.22	23	А		
After one year	\$ 10.21	\$ 7.33	\$ 22.22	23	А		
Maximum	\$ 12.53	\$ 7.33	\$ 22.22	23	В		
Most Frequently Paid	\$ 10.62	\$ 7.00	\$ 22.22	23	Α		

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<sup>&</sup>lt;sup>161</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC – 9617 Labourers in Food, Beverage and Tobacco Processing

Labourers in this unit group perform material handling, clean-up, packaging and other elemental activities related to food, beverage and tobacco processing. They are employed in fruit and vegetable processing plants, dairies, flour mills, bakeries, sugar refineries, meat plants, breweries and other food, beverage and tobacco processing plants.

### **Example Titles:**

Bottle washer; Brewery labourer; Cigarette packer; Dairy helper; Food processing labourer; Meat packager; Potato chip sorter; Production helper.

The following table contains data from a custom tabulation of the 2001 Census<sup>162</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
1,590	\$18,031	725	\$22,161	865	\$14,336

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9671 - Labourers in Food, Beverage and Tobacco Processing								
Employment	H	Count	CV Code					
Employment	Average	Minimum	Maximum	Count	CV Code			
Starting No Experience	\$ 9.03	\$ 6.25	\$ 23.80	12	В			
Starting with Experience	\$ 9.37	\$ 6.25	\$ 23.80	12	В			
After one year	\$ 9.96	\$ 6.88	\$ 23.80	12	В			
Maximum	\$ 10.98	\$ 7.50	\$ 23.80	12	В			
Most Frequently Paid	\$ 9.85	\$ 6.75	\$ 23.80	12	В			

<sup>&</sup>lt;sup>162</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### NOC – 9618 Labourers in Fish Processing

Labourers in this unit group perform clean-up, packaging, material handling and other elemental activities related to fish processing. They are employed in fish processing and packaging plants.

#### **Example Titles:**

Cannery labourer; Fish briner; Fish plant labourer; Fish salter; Fish weigher; Shellfish labourer; Shellfish packer.

The following table contains data from a custom tabulation of the 2001 Census<sup>163</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
3,415	\$10,835	1,395	\$12,849	2,020	\$9,427

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9618 - Labourers in Fish Processing							
Employment	H	Count	CV Code				
Employment	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 9.06	\$ 6.00	\$ 11.22	15	Α		
Starting with Experience	\$ 9.25	\$ 6.00	\$ 11.25	15	Α		
After one year	\$ 9.67	\$ 6.75	\$ 11.50	15	Α		
Maximum	\$ 10.69	\$ 6.91	\$ 15.00	15	В		
Most Frequently Paid	\$ 10.01	\$ 6.56	\$ 12.91	15	В		

<sup>&</sup>lt;sup>163</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

## NOC - 9619 Other Labourers in Processing, Manufacturing and Utilities

This unit group includes labourers, not elsewhere classified, who perform material handling, clean-up, packaging and other elemental activities in processing, manufacturing and utilities. They are employed by companies that manufacture products such as clothing, footwear, furniture and electrical and electronic products and by printing and packaging companies.

### **Example Titles:**

Bindery helper; Box packer; Carton marker; Chair sander; Clothing plant labourer; Electrical products labourer; Film cutter - film processing; Furniture packer; Garment folder; Labourer, shoe manufacturing; Lens blocker; Packager, machine; Seed packager; Sorter, recyclable materials; Upholsterer helper.

The following table contains data from a custom tabulation of the 2001 Census<sup>164</sup>, Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation, showing the level of employment & average employment income by gender for the year 2000.

Both Sexes		Males		Females	
Employed	Avg. empl. income	Employed	Avg. empl. income	Employed	Avg. empl. income
885	\$16,496	635	\$17,788	255	\$13,334

The following table reports data from the 2003 New Brunswick Wage Survey.

NOC 9619 - Other Labourers in Processing, Manufacturing and Utilities							
Employment	H	Count	CV Code				
Employment	Average	Minimum	Maximum	Count	CV Code		
Starting No Experience	\$ 8.51	\$ 6.50	\$ 17.20	33	А		
Starting with Experience	\$ 9.57	\$ 6.75	\$ 17.20	33	Α		
After one year	\$ 10.38	\$ 7.50	\$ 17.20	33	Α		
Maximum	\$ 15.10	\$ 8.95	\$ 27.00	33	В		
Most Frequently Paid	\$ 12.09	\$ 7.00	\$ 20.00	33	В		

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<sup>&</sup>lt;sup>164</sup> Procedures are followed to ensure that the statistical data in Census products cannot be associated with a particular individual or individual company. A statistic will be suppressed if the number of data items needed to calculate the statistic is smaller than the rounding base of a particular table (in most instances either 5 or 10), therefore the statistic will not be reported.

### **List of Sources**

Canada. Department of Human Resources and Skills Development. National Occupational Classification 2001 (NOC 2001). http://www23.hrdc-drhc.gc.ca/2001/e/generic/welcome.shtml.

Canada. Statistics Canada. Experienced Labour Force 15 years and over in New Brunswick by Gender & Detailed Occupation. (A custom tabulation prepared from the 2001 Census).

Canada. Statistics Canada. 2003 New Brunswick Wage Survey. Conducted for Human Resources Development Canada – New Brunswick Region, and New Brunswick Department of Training and Employment Development.

<sup>&</sup>lt;sup>165</sup> The former Human Resources Development Canada has been divided into two new Departments: (i) Human Resources and Skills Development, and (ii) Social Development Canada.